



POSITION DESCRIPTION

WATERSHED RESTORATION COORDINATOR

Buzzards Bay Coalition (BBC) seeks an experienced ecological restoration professional to join our Watershed Protection team helping to increase the pace of implementation for ecological restoration projects in the Bay's watershed. The Watershed Restoration Coordinator will 1) coordinate the Buzzards Bay Watershed Restoration Partnership, 2) identify and prioritize the most important ecological restoration projects in the Bay watershed, and 3) manage the development and implementation of coastal, wetland and riverine ecological restoration projects throughout the Buzzards Bay watershed. Projects include saltmarsh and freshwater wetland restoration (including wetland restoration in retired cranberry bogs), stream channel and bank restoration, and addressing fish passage barriers including removal of dams and replacement of culverts. The full-time position will work closely with the Coalition's Restoration Ecologist and Vice President of Watershed Protection.

We seek someone with professional experience in ecological restoration, natural resource conservation, land use planning, land management or equivalent, with expertise using GIS for project planning, experience working with multi-stakeholder groups, a proven track record of success within similar mission driven organizations, demonstrated project management abilities, excellent interpersonal and communication skills, and a passion for the environment, Buzzards Bay and its watershed lands (or a suitable equivalent background). 3+ years of experience preferred. The position will be based at the Coalition's award-winning, green building - the Buzzards Bay Center – on New Bedford's historic waterfront.

The Buzzards Bay Watershed Restoration Partnership is a network of organizations, towns, local land trusts and private landowners throughout the Buzzards Bay region working to implement strategic ecological restoration and land conservation projects to improve ecological functions and increase resiliency to climate change. BBC is leading the creation of this new partnership with the commitment of a variety of stakeholders and support from the MA Division of Ecological Restoration to build regional capacity to identify, develop and implement high priority projects such as river and stream barrier removal, salt marsh restoration, and wetland restoration.

BBC is proud to be an Equal Opportunity employer. All qualified persons are encouraged to apply and will be considered without regard to race, national origin, gender, gender identity or expression, sexual orientation, disability, age, religion, or veteran status.

Responsibilities include:

Stakeholder Partnership Coordination

- Recruit and coordinate partners, including local land trusts and other conservation organizations, municipal officials from throughout the region, cranberry growers and other agricultural operators, private landowners, county mosquito control, various other regional, state, federal and tribal agencies, and others.
- Facilitate communications and share information and resources with partners and potential partners.
- Lead the development and implementation of a Partnership Plan that will support partners to identify, prioritize and implement important restoration projects.

Restoration Project Identification, Prioritization and Development

- Identify and evaluate potential habitat restoration projects throughout the watershed.
- Lead development and use of a GIS-based model and prioritization system to systematically identify and rank potential restoration activities by a suite of factors.
- Perform functional assessments of natural habitats in the Buzzards Bay ecosystem (wetlands, riparian forests, streams, etc.) from existing data and field verifications.
- Evaluate cost of implementation and social feasibility of restoration projects.
- Facilitate outreach and build support for watershed restoration activities and their broad benefits.

Restoration Implementation Management

- Pursue, secure and manage various grant funding sources (includes budgeting and reporting).
- Manage contracts with consultants, engineers and construction contractors.
- Manage all phases of restoration activities, including project identification, feasibility analysis, design, permitting, construction oversight and monitoring.
- Maintain organized project files (paper and electronic).
- Write reports

Natural Resource Monitoring

- Develop monitoring plans for restoration sites.
- Participate in collaborative research relevant to functional restoration of watershed resources.

- Coordinate and perform restoration monitoring activities (biological, physical and chemical parameters), including pre- and post-restoration monitoring and reference site monitoring.
- Perform data collection activities in the field.
- Supervise other staff and volunteers in collecting quality monitoring data.
- Manage, analyze and report on natural resource monitoring data.

SALARY/BENEFITS

Highly competitive salary plus benefits including employer contributions towards Health Insurance and 401(k) Retirement plan and access to supplemental benefits.

100% COVID VACCINATION POLICY

All new employees at Buzzards Bay Coalition must receive the final dose of the COVID-19 vaccine before they begin work. All employees must also receive a COVID-19 booster within thirty (30) days of becoming eligible. Exceptions to this policy may only be granted by the President.

TO APPLY

The position is available immediately. Please submit the following items by email.

- 1) Resume
- 2) Cover letter

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