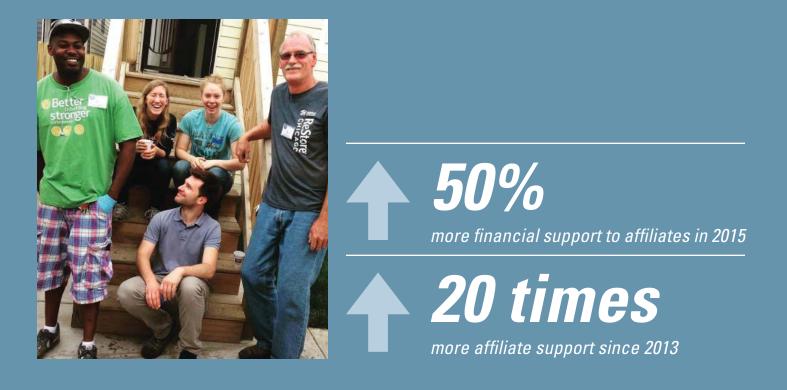


2015 ANNUAL REPORT



OUR VISION: A world where everyone has a decent place to live. **OUR MISSION**: Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, community, and hope.



Dear Friends,

This past fiscal year ending June 30, 2015 was a year of **BUILDING**. Building on the foundation of strong Habitat leadership in the region, building on the momentum from the previous year, building on the shoulders of more volunteers, and building on what Habitat does best: building homes for hard-working individuals. Thank you, as friends and supporters of Habitat for Humanity throughout Chicagoland, for your generous gifts and passion for our mission. Thank you for building with us.

In our second full year of work striving to build capacity and support for the eight local Habitat for Humanity affiliates in the Chicago region, we are proud to share our key accomplishments from last year.

As a follow up to our successful four-day build on Michigan Avenue in 2014, we held **Building On!** in 2015. This initiative was a five-month home building effort to raise funds, raise awareness and work together across the region to serve individuals and families. Once again, corporate support was critical to our success, with 23 corporate sponsors leading the way with over 750 employees building homes and touching lives throughout the summer.

This year we contributed more monetary funds to affiliates than in any previous year, almost doubling the amount provided in the previous year. Overall, we gave \$628,000 in donations and in-kind support to local area affiliates. In the last two years, we have given \$1.3 million in funds and in-kind support, which is more than 20 times the amount provided in the previous two years.

In the last two years, local affiliates throughout the Chicagoland region served more than 300 families through new home builds, rehabs, repairs, and homeownership classes to support them. The powerful stories of Habitat's partner families are why we build. Please take some time to read the stories of several affiliate partner families touched by our **Building On!** effort.

With new board and staff leadership, we embarked on a strategic planning process and completed a new five-year strategic plan. In addition to building capacity for local Habitat affiliates to serve more families through increased funds and awareness, we will now support affiliates with leadership development opportunities and deeper collaborative efforts to help strengthen the region.

Habitat for Humanity has been serving the Chicago area since 1985, and as we begin our fourth decade of building affordable housing in the region, we are embarking on an exciting time of growth and partnership throughout the regional Habitat system.

Thank you for being a critical part of the success of our growth this past year, and for many years. Your leadership, financial contributions and volunteer time are what makes Habitat strong. Thank you.

Sincerely,

Matthew Moy Johnson, Chief Executive Officer

Ted Dosch, Chair, Board of Directors

Thank you, as friends and supporters of Habitat for Humanity throughout Chicagoland, for your generous gifts and passion for our mission. **Thank you for building with us**.



Our Impact

The need for affordable housing in the Chicago area is great – too great for any one organization to tackle alone. The Center for Housing Policy reports more than 330,000 individuals are severely burdened by housing costs, live in inadequate housing, or experience both of these challenges.

Chicagoland Habitat for Humanity is an innovative approach created by the Chicago-area Habitat affiliates to enhance their ability to significantly increase the population served in our region.

Since their beginnings, the eight Habitat for Humanity affiliates have collectively served close to 5,200 individuals. But the drastic need for affordable housing in our region – both in the city and in the suburbs – is a stark reminder there is much more work to be done.

In the Chicago region, nearly 50 percent of families pay more than 30 percent of their household income on housing and utilities, according to the American Community Survey. The lack of affordable housing is not confined to city limits; the Brookings Institution reports that the number of suburban households living in poverty in Chicagoland grew by 99 percent between 2000 and 2011. Our strategic goals include generating funds, developing leadership, raising awareness and providing shared services that increase the affiliates' capacity to help address these alarming statistics. Through the work of the eight affiliates in Chicagoland, new collaborative events and the overall regional effort:

- Chicagoland Habitat for Humanity has provided **more than \$1.3 million in direct funding and in-kind support** to the eight local affiliates in the last two years, compared to the previous two years' total of \$63,000, increasing the support by a factor of 20.
- The number of individuals served in our region **doubled between 2010 and 2014 to 688** individuals served and is projected to reach over 1,200 in Fiscal Year 2016, with an ultimate goal of serving 2,000 individuals or more per year region-wide by 2018.
- The level of awareness is increasing with the help of our Chicagoland Habitat Young Professionals and well-known Chicagoans such as **Jim Belushi**, **David Otunga**, **Billy Dec** and the **Chicago Bears**, who are passionate supporters of Habitat, building alongside volunteers and partner families.

We have an ambitious goal to help raise the needed funds and awareness to serve 2,000 individuals annually and continue towards 8,000 each year. Chicagoland Habitat for Humanity's signature event in 2015, **Building On!**, coordinated home builds at affiliates throughout the region. These are just three of the families who celebrated their first Thanksgiving in a new home thanks to this event — and your support.



THE KHUP FAMILY

John and Maria Khup moved to the United States in 2009 from Burma. They wanted to provide a better life for their three children Thang, Michael and Monica. John was working odd jobs and trying to provide for their family and finally secured stable employment two years ago. John had heard about Habitat for Humanity and stopped by for an informational session. While learning more about the program, he became extremely interested and completed the application process.

DuPage Habitat for Humanity accepted the Khup family into the homeownership program on April 2, 2015. They were excited about the opportunity to provide "sweat equity" and are always happy and smiling at Habitat events. They have been working extremely hard over the last two years to maintain employment, pay down debt, and save for their dream home.

On June 5, DuPage HFH began work on the Thrivent Financial sponsored home for the Khup family at the **Building On!** kick-off.



THE HERNANDEZ FAMILY

Filiberto Hernandez moved to the United States from Mexico to create a better life for his family of four. Soon after arriving,

his 18-year-old son died suddenly, and he and his wife divorced. He found work in a meat factory where he frequently works overtime. His 22-year-old daughter, Lluvia, couldn't live with him due to his poor housing conditions. In addition, Berto's mother lives in Mexico and is sick. He is eager to move his mother into his new home so he can care for her in a safe and more attractive space.

Berto rented a basement in a house which was dark and depressing. He slept on the floor on a mattress and had little furniture. The shower was very dirty and inadequate. He heated food on a hotplate and stored food in the landlord's refrigerator upstairs but frequently found his food gone when he returned to eat it.

Since being accepted into the program at Habitat for Humanity of Lake County, Berto has completed the Habitat Education Program and participates in monthly budgeting. He is completing his 500 hours of "sweat equity" including work on his own home. The house was sponsored by Marilyn and Don Sweeney who have sponsored six HFH Lake County homes since 2003.



THE STONE FAMILY

Latricia is a single mother raising two boys – Salabiu and Samuel – in an "income based" apartment complex. Despite the challenges of living in a low-income complex, she has worked hard to try to inspire other children in the community to succeed and bring resources and services to her neighborhood. The family looks forward to living in a better environment away from the loud music, drugs, and gang activity. In spite of all these obstacles, her children are good kids, getting good grades in school and not getting in trouble.

Latricia is grateful to Fox Valley Habitat for Humanity for giving her family the tremendous opportunity to be placed in their first home. Before she became involved with Habitat, she met with many financial advisors and organizations trying to purchase a home on her own. It was a frustrating and confusing process; either she was confronted with houses she could not afford or places in such poor condition and needed so much work for the price they were asking. She was ready to give up until she received a call from Habitat. It has been a life-changing experience, and her family feels blessed to have a home to call their own.



BUILDING ON!

Kicking off in June 2015, Chicagoland Habitat for Humanity capitalized on the momentum of last year's first-ever collaborative event, **Raise Your Hand Chicagoland**, with a broader initiative: **Building On!** This time, the building took place throughout the region – in the affiliates' neighborhoods over a period of five months.

Through this coordinated effort, the **Building On!** initiative was successful in raising funds, raising awareness and increasing the number of new volunteers involved in Habitat for Humanity. We raised nearly \$500,000 and welcomed close to 750 volunteers to the thousands who helped build these homes – thanks to the 23 corporate sponsors and many individual donors involved.



WINTRUST MORTGAGE

It's not every day you find partners as aligned as Wintrust Mortgage and Habitat for Humanity. Both are committed to making the dream of homeownership a reality, and both teams are working to grow their service to the Chicagoland region, with local presence throughout the area. Wintrust Mortgage served as the Lead Sponsor of **Building On!** – helping to build momentum for the other 22 sponsors and sending volunteer crews out across the region. In addition, they helped raise awareness of Habitat's work in Chicagoland through a partnership with WGN-TV and their highly successful annual sales conference. Special thanks to Wintrust Mortgage and all the corporate partners working with Habitat to achieve its mission.

AFFILIATE MILESTONES

Habitat for Humanity affiliates in the Chicagoland region continue to grow in their reach, accomplishments, and ability to serve more individuals who need affordable housing. Here, we celebrate just a few of their milestones from the past year.



Habitat for Humanity Chicago (formerly Windy City Habitat for Humanity) opened a new ReStore, located at Peterson and Pulaski in Chicago, in collaboration with HFH of Northern Fox Valley. This adds an eighth location in the Chicago area for consumers to donate or purchase gently used items while benefitting Habitat for Humanity.



DuPage Habitat for Humanity built a new townhome community called Prairie Green using walls that were constructed during last year's collaborative blitz build on Michigan Avenue, **Raise Your Hand Chicagoland**, and neared completion on its Pioneer Prairie neighborhood.



Fox Valley Habitat for Humanity partnered with Warner Bros. to host its "There's No Place Like Home" event in September, 2014, with proceeds helping reach their goals of \$110,000 to build one of their new homes in Aurora, IL.



Habitat for Humanity Lake County celebrated a quarter century of service in the fall of 2014 with an anniversary dinner event to honor and recognize the many board, staff, families, supporters and volunteers who have contributed to the last 25 years.



Habitat for Humanity of McHenry County logged another year of tremendous growth, serving 39 families in one year, achieving a 54 percent increase in dollars raised, and planning for the opening of a second ReStore location in early 2016.



Habitat for Humanity of Northern Fox Valley celebrated its silver anniversary in 2015 with a 25-Day Blitz Build — completing its 97th home in just 25 volunteer days. The finished home was dedicated and sold to partner family Sheena Perez on the affiliate's anniversary date.



Affiliates in Chicagoland

- 1 Habitat for Humanity Chicago
- **2** Habitat for Humanity Chicago South Suburbs
- **3** DuPage Habitat for Humanity
- In the second second
- **5** Habitat for Humanity Lake County
- 6 Habitat for Humanity of McHenry County
- Habitat for Humanity of Northern Fox Valley
- Will County Habitat for Humanity

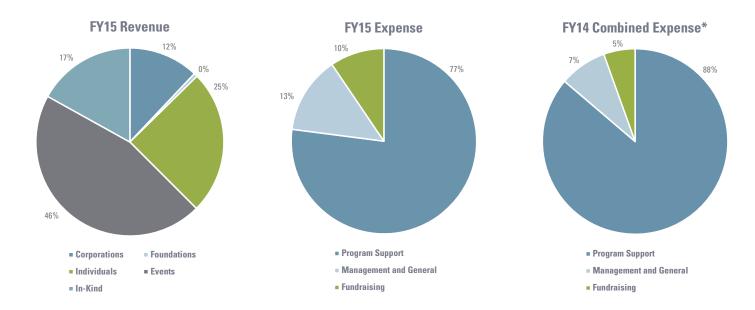
Theme builds are a big part of the Habitat for Humanity activities worldwide, and the Chicago-area affiliates were up to the challenge this year. Chicago, DuPage, Lake County and Northern Fox Valley all hosted a **Women Build** week to rally the strength of fierce female volunteers. Other volunteers gave their time to beautify homes in need of a touch up during **A Brush with Kindness** week at DuPage, McHenry County and Northern Fox Valley. And following the lead of McHenry County's pioneering work in serving those who have served us, DuPage, Lake County and Northern Fox Valley each initiated their own **Veterans Build** program.

Habitat for Humanity has been serving the Chicago area since 1985 and is embarking on an exciting fourth decade of growth and partnership throughout the regional Habitat system.

Statement of Activity

Fiscal Years Ended June 30 Audited Statements

| REVENUE AND SUPPORT | FY 2015 | % | FY 2014 | % |
|---------------------------|---------------|-----|---------------|-----|
| Corporations | \$ 135,527 | 12 | \$ 166,660 | 9 |
| Foundations | 6,980 | 0 | 11,064 | 1 |
| Individuals | 279,455 | 25 | 203,075 | 12 |
| Events | 512,771 | 46 | 948,662 | 54 |
| In-Kind | 190,638 | 17 | 430,072 | 24 |
| TOTAL REVENUE AND SUPPORT | 1,125,371 | 100 | 1,759,533 | 100 |
| | | | | |
| DIRECT EXPENSES | | | | |
| Program Support | 881,598 | 77 | 1,072,852 | 75 |
| Management and General | 154,237 | 13 | 193,627 | 14 |
| Fundraising | 108,293 | 10 | 161,737 | 11 |
| TOTAL EXPENSES | 1,144,128 | 100 | 1,428,216 | 100 |
| | | | | |
| CHANGE IN NET ASSETS | (18,757) | | 331,317 | |
| | | | | |
| NET ASSETS | | | | |
| BEGINNING OF YEAR | 563,894 | | 232,577 | |
| END OF YEAR | \$ 545,137 | | \$ 563,894 | |



*Combined expenses for all eight affiliates and Chicagoland Habitat for Humanity totaled \$17,542,528 in FY14 (unaudited).

Thank You To Our Donors

Chicagoland Habitat for Humanity is grateful for the generous corporate, foundation, organization, and individual donors who believe in a world where everyone has a decent place to live.

Thank you!

\$100,000+

Wintrust Mortgage

\$75,000 - \$99,999

Habitat for Humanity International

\$50,000 - \$74,999

American Industrial Partners Anixter International Inc. Ted* and Ann Dosch The Dow Chemical Company John⁺ and Fran Edwardson Robert Grubbs⁺ Hilti, Inc. PepsiCo

\$25,000 - \$49,999

Steve⁺ and Nancy Crown Essendant Chicagoland Habitat Young Professionals KoenigRubloff Cares Foundation Lowe's Companies, Inc. Valspar

\$10,000 - \$24,999

Argo Tea, Inc. Stephen⁴ and Cindy Cruise Elkay Manufacturing Mark and Sharon Herlache Matthew⁴ and Elaine Moy Johnson

\$5,000 - \$9,999

Anonymous Ann and Brian Balusek / Mammel Family Foundation John Bergstrom^{*} Michael and Kay Birck Chicago Bears Janet Gambell Tony Gambell^{*} Chris^{*} and Carmela Griffin Todd Kaplan and Katie Hazelwood Sandra Newman^{*} Ric^{*} and Kathleen Phillips USG Corporation

\$2,500 - \$4,999

Linda^{*} and Lee Mateja James and Patricia Miller Bob^{*} and Betty Schieffer

\$1,000 - \$2,499

Azteca Foods, Inc. Maree Bullock[‡] Chicago Association of REALTORS® Cinespace Chicago Film Studios Robert and Barbara Denny Evolve Bank & Trust Paul and Mary Finnegan Bob* and Wendy Goldman Rob[^] and Louie Grierson Hawbecker & Garver, LLC Hiscox Foundation USA Ted and Julie Klee O'Connor Contractors Joe Pausback Perkins Coie Regina Dominican High School Leo J. Shapiro & Associates LLC Greg* and Mary Fran Thompson Winthrop Waterman Jack Weber* Brian M. Worrall[^]

\$500 - \$999

Lauren Bergiel Habitat for Humanity Chicago Alison⁺ and Dean Chung Patrick and Jennifer Fisher Thomas Hawbecker Habitat for Humanity of McHenry County Chad Pearson Jenna Smith Thomas and Maureen White

\$250 - \$499

The Boss Bar Walter Carlson and Debora de Hoyos Departure Collective, Inc. Rebecca and Zach Garrett Mark⁺ and Shelley Hall Jeff Lee Demetrios Logothetis Sarah Markman James Michaels Kevin Conroy Smith Marilyn Thompson Claire Wang Gregory Williams

\$100 - \$249

Anonymous Kurt Barauskas Mitchell Beales Ashley Becker Brandon Breaux Victor Carrizal Josh and Julie Chernoff Pattie Erps Tom Flint Karen Gray The Henne Group Richard and Sandra Hutson Collin Hurrell Chris Isely Carl and Donna Johnson JustGive Nicole LaCross Matt Laricy Beth Ligouri Eva Lindberg Panita Luangkesorn Mary Ann Lusk Diana Nguven Nisei Lounge P&C Real Estate Holdings LLC Carol Penfold Robert and Anne Pillion Jim Pomposelli Judy Powell Charles Roche Peter Saravis Randall Schmidt Bob and Charlene Shaw Luz Siabatto Mark Tatro Priscilla Voss Jason Ziegler

Below \$100

Anonymous (14) Jose Aguilar Jesus Aguilera Noreen Ajmal Zumba Alegre Mitchell Alvarez Kenneth Amorio Anthony Andres Carlos Ándres Lauren Andres Aon Foundation Nicholas Arends Ali Arnett Amelia Barauskas Mario Barrios Mario Barruir Ayrin Bell Oscar Bellechasse Edie and Al Bergiel Bernett Research Services Katherine Bindlev **Timothy Bloem** Trent Bonnell Joanna Borla Kelly Bottoni Mary Bown Katie Bray Jerome Bressler De Juan Brown Terry Buffington Danyel Butler Tim Calkins Felicia Calvin Jessica Catlin[^] Melissa Chester



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Matching Gifts

Allstate Anixter Cares Aon Foundation Elkay Cares Schneider Electric Valspar

Gifts In-Kind

Aetna Plywood, Inc. Olusola Akintunde Anixter International Inc. Ay Chiwowa Lauren Bergiel Brooklyn Boulders Bull & Bear Chicago Athletic Clubs Chicago Community Consulting Cooper's Hawk Wine Pearl Dick Ditka's East Bank Club Flirty Girl Fitness Howells & Hood Hub 51 Ignite Glass Studio The Kitchen Krispyfringe Vintage Boutique Lagunitas Brewing Company Lalos Restaurant Latin Rhythms Dance Studio Latin Street Dance Studio Jeffery M. Leving Lucky Strike LumiSource, LLC Mariano's Chicago-Bucktown Nuveen Oracle **Pinstripes** Public House Pure Barre Rockit Ranch Zeke Ruvalcaba Studio Within Salon & Spa The Underground Chicago USG Corporation Valspar Corporation Vector Global Logistics Venue One Wintrust Financial Wintrust Mortgage **Xtreme Xperience**

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Bob Shield

Jack Weber

Essendant

President of Online & New Channels,

Senior Lecturer of Marketing,

Executive Vice President,

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Greg Thompson

Vice President (retired),

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Manager, Architects &

Kellogg School of Management Northwestern University

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Carlos Nelson Executive Director, Greater Auburn-Gresham Community Development Corporation

Sandra K. Newman Partner, Perkins Coie

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Executive Director, Fox Valley Habitat for Humanity

Executive Director, Habitat for Humanity Lake County

Executive Director, Will County Habitat for Humanity

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Alison Chung President & CEO, Teamwerks, Inc.

A. Steven Crown General Partner, Henry Crown & Co.

Jeffrev Barrett

Julie Donovan

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Dave Neary Executive Director, DuPage Habitat for Humanity

Jennifer Parks Executive Director, Habitat for Humanity Chicago

Wesley Walker Interim Executive Director, Habitat for Humanity Chicago South Suburbs

Thank you to all the volunteer and affiliate leadership throughout Chicagoland for your service during the fiscal year ending June 30, 2015.

Chicagoland Habitat for Humanity has made every effort to ensure the accuracy of these lists; however, there is always the possibility of error. If your name has been misspelled or omitted, please contact Jessica Catlin, Director of Development, at 312-265-6625 Ext 3.





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