



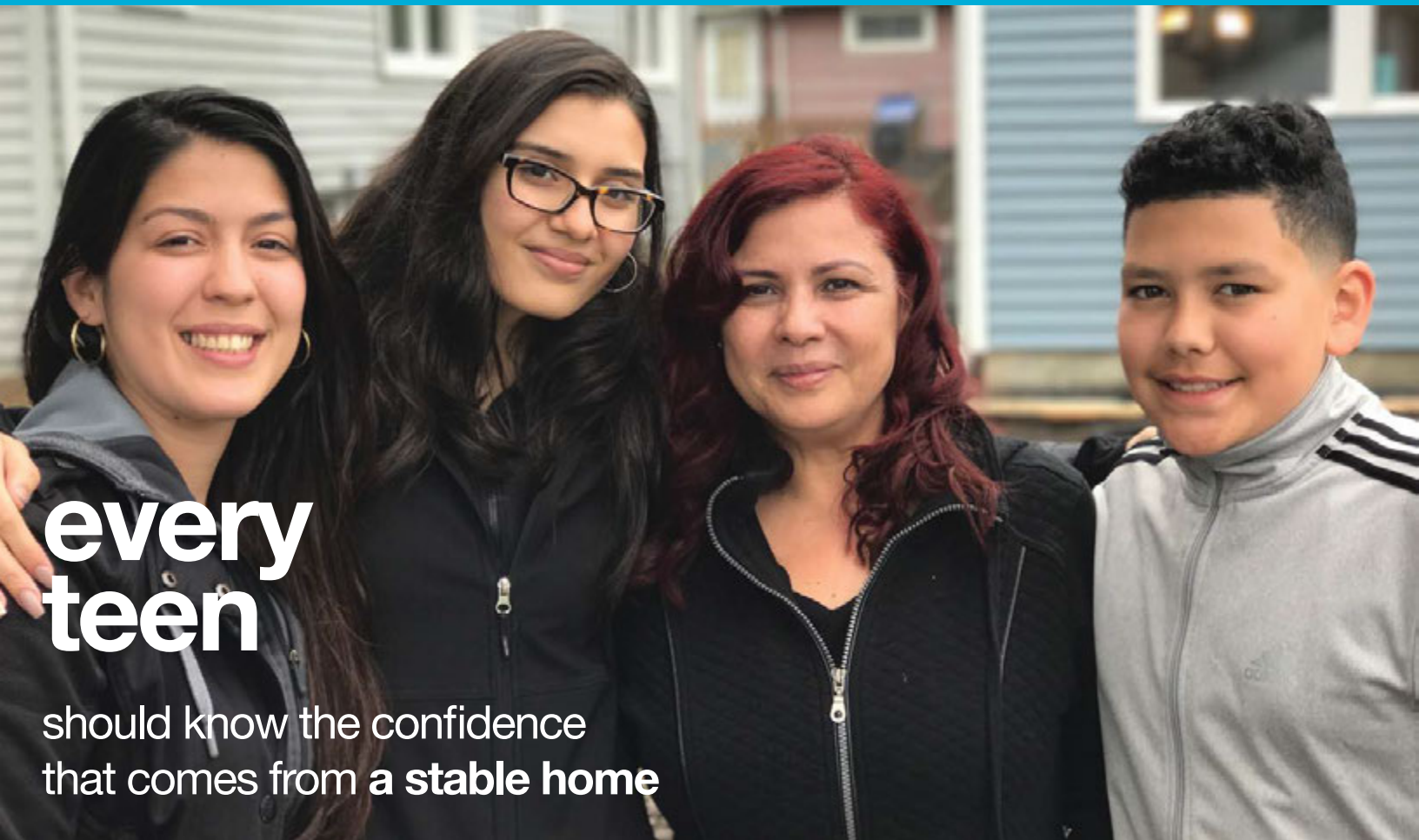
Chicagoland
Habitat
for Humanity®

every child

Annual Report 2017
July 1, 2016 - June 30, 2017

HABITAT'S VISION

A world
where
everyone
has a
decent
place to live



**every
teen**

should know the confidence
that comes from a **stable home**

every child



What does every child want? To feel loved, feel safe, to play, and to grow into an adult that finds meaningful work and hope for the future. Amari and Ambur, two sisters living with their hard-working mother in DuPage County, are no different than every other child.

Amari and Ambur initially grew up living in cramped apartments, moving around from place to place, in unsafe conditions. When their mom began partnering with Habitat to build a new home for her family, that is when Amari and Ambur's lives began to change. Now, after growing up in a Habitat home, and with their mother's guidance, Amari is in college, playing basketball with youth, and Ambur is a budding junior in high school, with a goal to become a lawyer after college. Amari and Ambur are definitely going places!

Studies have shown that significant stress and insecurity can be placed on children in unstable homes and environments, impacting their education, their personalities, and their future adult life. In addition to the love every child needs, a stable and secure home is critical to creating a foundation for success. There are so many children that yearn for a safe place to call home, so they can thrive as well as their peers. Habitat for Humanity works every day to provide more children and their families that stable home to call their own.

Amari and Ambur are on their road to success, thanks to their mother and to all of the Habitat supporters who helped build their home. We are right there cheering them on.

Thank you all for supporting Habitat's growth in the Chicagoland region. Although you may not have directly touched Amari and Ambur's lives, please know that your support has impacted the lives of many children and families around Chicagoland.

Now, let's work to serve every child.

Sincerely,

Handwritten signature of Matthew Moy Johnson in blue ink.

Matthew Moy Johnson,
Chief Executive Officer

Handwritten signature of Ted Dosch in blue ink.

Ted Dosch,
Chair, Board of Directors





a home in which to grow and thrive

**Housing is the
foundation for
a stable life.**

The data is clear:
children and parents
who live in secure and
safe housing have a
much greater chance
of succeeding in school
or work, as well as
being healthier and less
stressed.



For Arletta, homeownership was a dream she thought she'd never achieve. "It's such an accomplishment," she said of owning her first home. "It's not only the biggest investment you'll ever make, it brings stability. We didn't have to move anymore."

She and her daughters, Amari and Ambur, lived for more than a decade in apartments. Often, they would have to change schools. "We were running and running and running and getting nowhere," she says.





Amari, Arletta, and Ambur were interviewed by Jim Belushi at the 2017 Habitat Hero Award Dinner.

After Arletta was approved for the Habitat program in 2010, she put in her sweat equity hours helping to build her own home as well as her neighbors' homes.

"I know the process was tough for her and she would come home and talk about it every day," remembers Amari. She would say, 'I'm on the next step for the Habitat for Humanity house.' So me and my sister would just be sitting there asking what's Habitat for Humanity?"

After moving into her finished home in time for Thanksgiving 2010, her daughters were finally able to develop deep roots at school. "It's really nice to have a place you can call your own. Having their own rooms means my daughters could have their own identities, their own space."

Amari appreciates the difference having a home of her own has meant. "I think being here has opened my eyes to new opportunities. Just living in our own home has been good for my family and good for me, because it led to going to college, getting a degree, and playing basketball – which is the heart and soul of me."

"Habitat for Humanity changed our lives," says Ambur. "Getting this house has really helped me. And having a good education just keeps pushing me further. I know that as long as my grades are up and that I'm still doing well and my mom's pushing me I'm going to be ok – and you'll see me being a lawyer in just a few years."

"It's not only the biggest investment you'll ever make, it brings stability. We didn't have to move anymore."

– Arletta, Habitat homeowner

Ted Dosch

Habitat Hero Award Recipient



“To accept that house key – to take that precious metal in their hands – that’s what makes it all worthwhile.”

– Ted Dosch

Ted Dosch was recognized this year with the Habitat Hero Award for his long-standing commitment to Habitat for Humanity locally, regionally and throughout the world. Ted and his wife Ann have worked on Habitat homes on five different continents over two decades, serving as passionate advocates for affordable housing. He has held leadership roles on two Habitat boards – Habitat International and Chicagoland Habitat. He has been instrumental in establishing corporate partnerships with Whirlpool and Anixter International, helping raise millions of dollars, on top of his and Ann’s personal giving.

“To build side by side with future Habitat homeowners – to see how hard they work to have a better life for their children – it’s had a tremendous impact on me, my wife, and our family,” he said. “That’s why Habitat has become such a passion of ours.”

“My involvement with Habitat for Humanity has been a humbling, life changing experience – witnessing a deserving family take ownership of their home for the first time. To accept that house key – to take that precious metal in their hands – that’s what makes it all worthwhile.”

We are honored to have Ted as a leader and advocate in support of Habitat’s mission. It is with this kind of support that Habitat for Humanity is strong, empowering and broad in reach. Thank you, Ted, for all you have done.



Whirlpool Corporation

Habitat Hero Award Recipient

“No matter how well you are doing today, work to build a better tomorrow – a better tomorrow for your families, your neighbors, your company – but also your community.”

– D. Jeffrey Noel
Whirlpool Corporation

For over 106 years, the leadership of Whirlpool Corporation has believed in a unique sense of responsibility of doing things the right way, which includes helping to make the communities in which they operate a better place for all residents and not just a few.

In more than 17 years of partnership with Habitat for Humanity, Whirlpool has developed active programs in over 45 countries with a commitment of \$95 million. In the United States and Canada, the company has donated in excess of 175,000 ranges and refrigerators to new Habitat homes, serving over 87,000 families. Additionally, Whirlpool has donated more than 41,000 products to Habitat ReStore retail outlets, helping raise nearly \$5.7 million. Thousands of employees have volunteered with Habitat around the world, impacting 160,000 families. Whirlpool has a strong commitment to better the communities in which they operate and by supporting Habitat for Humanity’s mission they increase the impact of this commitment.

Whirlpool’s work is less about the number of homes built, and more about the awareness they can bring to the forefront so that others realize the critical importance of affordable housing at the heart of safe neighborhoods for which children and families can grow and prosper.

Whirlpool was recognized this year as the corporate recipient of the Habitat Hero Award, for its significant long-standing partnership with Habitat for Humanity International. Thank you, Whirlpool, for your leadership and continuing generous partnership.



every mother

needs to know her children have a safe place to call home



our impact

\$750
thousand+

Dollars in support to affiliates in FY2017



\$100,000+

Cost savings last year for affiliates partnering with Chicagoland on shared services and training

14 times



Increase in affiliate support over four years compared to the previous four year period

collaboration

Supporting Affiliate Growth Together

Chicagoland Habitat for Humanity is an innovative, regional support organization created by the eight Chicago-area Habitat affiliates, and our main goal is to help them increase their impact. In the last four years, Chicagoland Habitat has provided \$3.2 million in direct funding and in-kind support to the eight local affiliates, with \$750 thousand of that in FY17 alone. Meanwhile, the affiliates have increased the number of people Habitat serves annually with new home construction, repairs and weatherization projects.

Chicagoland Habitat for Humanity launched a 5-year Strategic Plan in FY2016 to continue supporting Habitat's growth in the region. With two years complete, we have made advancements in each of the three overarching objectives – with particular emphasis on funds raised, consolidated services, leadership development and awareness raising.



Board leaders and executive staff members from all nine Habitat for Humanity organizations in the Chicagoland region meet quarterly to discuss topics and issues shared by all affiliates and to build stronger relationships.

We will continue to focus on these objectives and core themes as we move forward over the next 3 years:

- 1 **Raise awareness** of Habitat for Humanity in the Chicago Metro service area.
- 2 **Establish the potential for all Chicago Metro affiliates to dramatically increase service** in their markets and the Chicago region as a whole.
- 3 **Support Chicago Metro affiliate growth** in capacity, capabilities and health.

To achieve these objectives, we have focused activities and initiatives around five core themes:

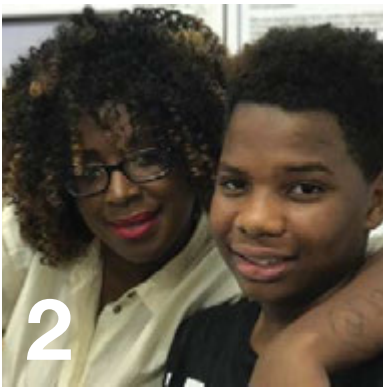
- **RESOURCE SHARING** Consolidate services to create cost efficiencies.
- **LEADERSHIP DEVELOPMENT** Help identify, recruit and train new and existing staff and board leaders across all Habitat entities.
- **RESOURCE DEVELOPMENT** Raise funds regionally and provide direct support locally to build organizational capacity and to serve more individuals and families.
- **COORDINATION AND INFORMATION SHARING** Lead, organize and facilitate regional collaborative teams to capitalize on best practices and regional scale.
- **AWARENESS AND ADVOCACY** Establish and execute a regional campaign to raise awareness as well as an advocacy program on behalf of the region.

affiliates



Habitat for Humanity Chicago

- Had nine homes under construction in FY2017; neighborhood property values increased by 12%
- Finished 26 beautification projects and distributed 805 home weatherization kits
- Homebuyers completed 290 training hours and invested 1,284 volunteer hours in sweat equity
- 35,000 volunteer hours served through builds, committees, ReStore, and office support
- Funded 22 homes in Malawi through tithe partnership
- Held successful **Women Build** and **Block Build** events



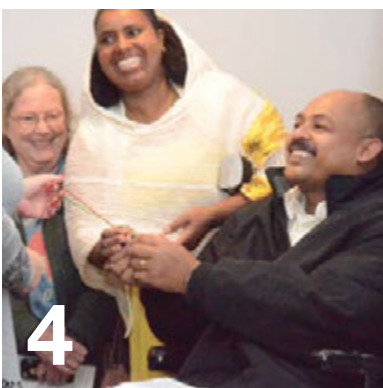
Habitat for Humanity Chicago South Suburbs

- Hired a new full-time Executive Director
- Relocated to a new administrative office in Frankfort
- Reduced affiliate debt by over \$900K
- Completed and began to implement a new strategic plan



DuPage Habitat for Humanity

- Served seven families through new home construction, rehab, and home repair projects
- Celebrated second annual **Builder's Breakfast** fundraiser in December
- Began implementation of a **Neighborhood Revitalization Council Strategic Plan** supporting the Greenbrook Tanglewood neighborhood in Hanover Park
- Held tenth annual **Golf Tournament** and **Liberty Mutual Invitational** in August
- Held **Women Build** events in both the fall and spring



Fox Valley Habitat for Humanity

- Completed two homes with Habitat homeowners happily moved-in
- Four homes nearing completion with families moved-in by early 2018
- Held a successful **Faith Build 2017** in partnership with Thrivent Financial, 32 churches, and hundreds of volunteers
- Had a record number of group and individual volunteers work on home construction neighborhood revitalization projects
- Partnered with O-Cedar to produce a high-quality, bilateral marketing video telling the story of a homeowner and current staff member





Habitat for Humanity Lake County

- Served 515th family in homes in Lake County, and in the Philippines through tithing
- Served eight families with five new, two rehabbed and one repaired home in FY2017
- Partnered with Glenbrook South High School who built wall panels for the **Youth United** house
- Received donated sites in North Chicago for new construction in revitalization neighborhood
- Expanded **Homebuyer University** to include 30 classes in financial literacy, DIY home maintenance, will/estate planning, and gardening



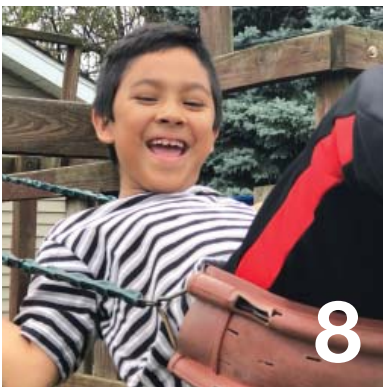
Habitat for Humanity of McHenry County

- Served 48 families with one new, 12 rehabbed, and 35 repaired homes in FY2017
- Completed work on a multi-year \$1.36 million Illinois Attorney General Grant resulting in 22 total build projects
- Began leveraging a \$256,000 Illinois Affordable Tax Credit to house six families
- Celebrated first anniversary of second ReStore location with combined sales of just under \$900,000
- Had 3,000 group and individual volunteers work on construction sites and both ReStore locations



Habitat for Humanity of Northern Fox Valley

- Built, rehabbed, and sold 13 homes in FY2017
- Completed 100th home across the street from first home built
- Completed 41 home preservation projects
- Took a Global Village team to Indonesia
- Held second annual **Interfaith Build** and third annual **Women Build** events
- Funded four International Builds
- Operated both first and second ranked ReStores by sales in Illinois



Will County Habitat for Humanity

- Opened a brand new ReStore
- Hosted a **Private ReStore Grand Opening** event with 350 guests
- Hired a new Construction Manager, Community Engagement Coordinator, and Development Coordinator
- Launched **Safe at Home Repair Service**
- ReStore hosted second annual **Homes for the Hounds** event with 22 teams building dog houses to be auctioned
- Continued Fairmont Neighborhood Revitalization Initiative

statement of activity

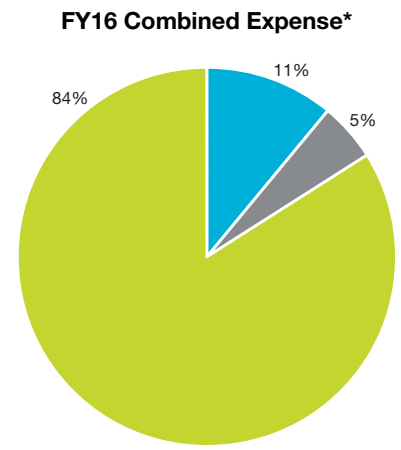
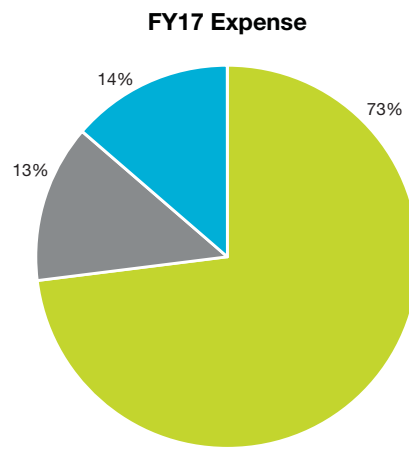
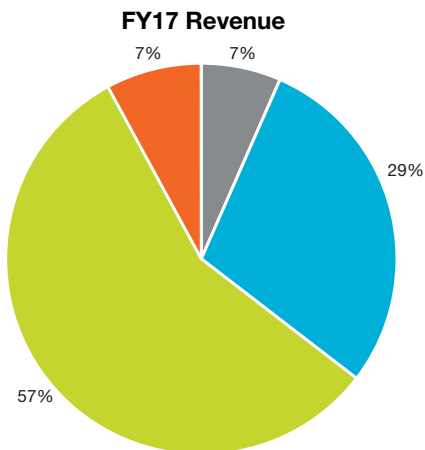
Year Ended June 30, 2017 (with comparative totals for 2016)

Revenue and Support	FY 2017	%	FY 2016	%
Corporations	\$ 130,495	7	\$ 250,871	14
Foundations	0	0	30,000	2
Individuals	572,930	29	90,120	5
Events	1,124,758	57	906,003	53
In-Kind	156,680	7	440,348	26
Other	300	0	2,818	0
Total Revenue and Support	1,985,163	100	1,720,160	100

Direct Expenses	FY 2017	%	FY 2016	%
Program Support	1,047,288	73	1,336,939	78
Management and General	191,087	13	176,738	10
Fundraising	196,008	14	201,363	12
Total Expenses	1,434,383	100	1,715,040	100

Change in Net Assets	550,780	5,120
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Net Assets	FY 2017	FY 2016
Beginning of Year	550,257	545,137
End of Year	\$ 1,101,037	\$ 550,257



- Corporations
- Foundations
- Individuals
- Events
- In-Kind
- Other

- Program Support
- Management and General
- Fundraising

- Program Support
- Management and General
- Fundraising

*Combined expenses for all eight affiliates and Chicagoland Habitat for Humanity totaled \$14.9 million in FY16 (unaudited).

thank you

Chicagoland Habitat for Humanity is grateful for the generous corporate, foundation, organizational, and individual donors and volunteers who help build strength, stability, self-reliance, and shelter across the region.

\$100,000+

Anixter International Inc.
Ann and Ted* Dosch
The Valspar Foundation

\$75,000 - \$99,999

Habitat for Humanity International, Inc.

\$50,000 - \$74,999

John+ and Fran Edvardson /
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\$25,000 - \$49,999

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The Eck Family Foundation
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\$10,000 - \$24,999

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Cindy and Steve+ Cruise
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Ernst & Young LLP
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Whirlpool Corporation

\$5,000 - \$9,999

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\$1,000 - \$2,499

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Northwestern University

Iram Shah
Senior Vice President,
Customer Transformation
North America,
Schneider Electric

Bob Shield
Executive Vice President,
Wintrust Mortgage

Jack Weber
Director, Builder &
New Construction Group,
LiftMaster

executive advisory council

Maree Bullock
Vice President,
The Alford Group

Alison Chung
President & CEO,
Teamwerks, Inc.

A. Steven Crown
General Partner,
Henry Crown & Co.

Stephen Cruise
Managing Director,
Greenhill & Co.

John Edwardson
Chairman & CEO (retired),
CDW Corporation

Mark Hall
Co-Founder &
Partner (retired),
Kaufman Hall

Les Ireland
Executive Vice President &
President, Global Consumer,
The Valspar Corporation

Robert Raidt
President,
Arc Worldwide

Carmelo Torrissi
Vice President,
Managing Director,
Faithful + Gould

affiliate executives

Jeffrey Barrett
CEO, Fox Valley
Habitat for Humanity

Barbara Beckman
Executive Director, Habitat for
Humanity of Northern Fox Valley

Julie Donovan
Executive Director, Habitat for
Humanity Lake County

Nicole Murray
Executive Director, Will County
Habitat for Humanity

Jerry Monica
President & CEO, Habitat for
Humanity of McHenry County

Dave Neary
Executive Director, DuPage
Habitat for Humanity

Jennifer Parks
Executive Director, Habitat for
Humanity Chicago

Wesley Walker
Interim Executive Director, Habitat for
Humanity Chicago South Suburbs



233 N Michigan Ave Ste 1820
Chicago, IL 60601-5802
312-265-6625
info@chicagolandhabitat.org
www.chicagolandhabitat.org

A photograph of a woman with blonde hair and a young boy with dark hair, both smiling warmly. The boy is wearing a red and blue plaid shirt and has his hand near the woman's face. They are positioned in front of a window with a view of greenery outside.

**every
child**

**deserves a home base
from which to explore the world**