

Devereux

*Inspiring hope. Empowering lives.
For 100 years.*

2013 Annual Report

EMBRACING CHANGE FORGING THE FUTURE



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Devereux is a leading nonprofit behavioral healthcare organization that supports many of the most underserved and vulnerable members of our communities.

Founded in 1912 by Helena Devereux, we operate a comprehensive national network of clinical, therapeutic, educational, and employment programs and services and public education and prevention initiatives that positively impact the lives of tens of thousands of individuals and families every year. We help empower children and adults with intellectual, emotional, developmental, and behavioral challenges to lead fulfilling and rewarding lives.

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RALPH WALDO EMERSON OBSERVED,

**“THIS TIME, LIKE ALL TIMES,
IS A VERY GOOD ONE,
IF WE BUT KNOW WHAT
TO DO WITH IT.”**

This 2013 Devereux Annual Report represents an organization thoughtfully focused on knowing what to do now — and forging strategies for what lies ahead. Devereux’s rock solid commitment to mission, vision and values combine to provide the keystone for a successful future. Paired with our strong balance sheet, outstanding clinical services and the incredible support of generous donors and friends, we are positioned for a second century even more successful than the first.

In 1912, Devereux's founder, Helena T. Devereux, set out from her Philadelphia public school classroom to forge a new educational paradigm for children with disabilities. Never before had their unique needs, and untapped abilities, been considered. Her belief in positive change, at times revolutionary and at times evolutionary, became a defining characteristic of Devereux — a quality that has long distinguished this organization.

We're glad that the embracing of change is part of our culture — especially as we stare down the momentous healthcare transformations that will evolve from the Affordable Care Act. While the law will impact the universe of healthcare in many ways, one of its most profound impacts may be that the act seeks to reintegrate behavioral health services into the physical health continuum. Studies evidence that more than one in five adults has experienced a mental health issue and that half of all mental health disorders initially manifest before 14 years of age. These are sobering statistics, even more so when considering that less than 20 percent of children and adolescents with mental health problems receive the treatment they so desperately need. The reintegration of behavioral healthcare into the more regularly accessed physical health continuum could help address this very serious issue, but providers must be prepared to respond.

Recent years of economic downturn and the implementation of the Affordable Care Act are driving changes that will test every organization in the behavioral health industry. The future holds both considerable promise and challenge.

Where, in the scheme of things, does this position Devereux?
Very positively, we believe.

Our base is strong and we have a keen focus on what we need to accomplish.
We are already implementing key evolutions and expansions to prepare for the future.
Read on and reach out to visit a Devereux program near you.





Dear Friends,

Rapid change in the behavioral health industry coupled with the national economic state of affairs have produced significant challenges in recent years.

The operating environment for healthcare in general, and particularly behavioral healthcare, is rapidly evolving, and that evolution appears to be accelerating. Financial strain on federal and state budgets, as well as new and sophisticated best practices for individuals with special needs, have required behavioral healthcare providers to be very responsive and nimble to survive. By maintaining a sharp focus on our vision, and embracing the need for change, Devereux has not only survived through this period, we have thrived. During the recent period of economic strain, through prudent management, we have been able to reduce our debt by one-third and emerge from this financial crisis with a very strong balance sheet. At the dawn of our Second Century of Service, we are well-positioned to be the most important non-profit provider of behavioral health services in the nation.

Best practices in our field continue to evolve through scientific advances as well as philosophical and public policy considerations. The regulatory environment requires more documentation without providing additional funding. As a strategic response to the need for improved documentation, Devereux has rolled out a new client information system that includes an electronic health record, as well as billing and revenue accounting functions. This system-wide application will provide a fully electronic health record across all levels of care eliminating the need to maintain paper-based records. Importantly, this technology expands our ability to provide excellent customer service, as well as increased operational efficiencies and the potential to lower costs and improve information sharing throughout the organization.

As the pace of change in the overall business environment, and certainly in our industry, continues to increase, Devereux must remain steadfast in our commitment to being the provider of highest quality services, while ensuring we are open to new opportunities and emerging best practices.

As a key component of ensuring success, we must be clear in our intentions regarding who we are and what we stand for, not just to those in our direct care, but to the entire community. Good social and emotional health, and the support it takes to develop it, is not a need of any one particular population. It is a vital component of a successful life for everyone. One only has to consider recent tragic events to understand how absolutely critical it is to support the emotional health and well-being of every person. In our strategic plan, Devereux commits to focusing our public education efforts on developing and supporting programs that build the overall social and emotional health of our communities.

While the challenges in behavioral health, and in the global economy, remain great, Devereux is well-positioned for a bright future. Our balance sheet is strong, and our wonderful benefactors and supporters are working generously to help Devereux sustain its strength and place in the forefront of behavioral health. All of us at Devereux are so very thankful for the generosity of our donors and the important difference their commitments make in the lives of the individuals at Devereux and the organization as a whole.

Devereux has always celebrated and bettered the human condition in the face of challenges, big and small. Devereux's unique culture is one of the attributes that distinguishes it from other organizations. Devereux staff members, our Board and supporters bring this culture to life with their uncompromising dedication and passion. Every day we reaffirm our commitment to having a culture based on understanding the needs of others, with a philosophy of strengths-based and family-centered care that collaborates actively with families and other members of the care team.

All of us at Devereux are proud of our achievements, yet we know that there is much more work to do. We will always work toward a future of better outcomes for all individuals not only receiving services at Devereux but also in the communities we serve. Although much has changed in health care, and continues to change during this time, we remain committed to the tenets under which we were founded – individualized expert care that builds on strengths small and large, for our most vulnerable individuals.

FROM THE PRESIDENT AND CEO,

Robert Q. Kreider



Dear Friends,

Each year, Devereux's staff and services help thousands of individuals make strides that once seemed completely out of reach. Those daily triumphs represent the century-long legacy of this vibrant organization, now embracing its second century of service.

As Board Chair and a longtime supporter of Devereux, I'm often asked, "What makes Devereux such a special and exceptional nonprofit?" The answer is both straightforward and complex. For our valued supporters, our staff, and the families of the people we serve, the answer surely must include Devereux's outstanding culture of caring, its special staff, its services, and over a century of success with incredibly challenging health issues.

While completely accurate, that answer tells only part of our story. Devereux is that rare organization that changes individual lives in a profound way, but also at the same time helps shape our larger society for the better. Few organizations can say that. Devereux continues to meet its historic dual mission, of healing both individuals and the world, which is what makes Devereux truly exceptional.

Devereux has changed dramatically over the decades, and continues to change to respond to the times, changes in healthcare and in society, and the evolving needs of our clients. Devereux now brings its considerable expertise in helping individuals to helping the broader public struggling with school violence, family complexities, and community wellness. While continuing to meet its promises to the individuals in its care, Devereux has made a remarkable commitment to the future of our society. It is an even larger challenge, but one that Devereux is uniquely qualified to face.

Devereux's shared values, the deep dedication to mission throughout the organization, and its legacy of success are the basis of Devereux's well-deserved national reputation. Devereux's excellent management and staff, coupled with outstanding clinical and programmatic approaches, create a solid and substantial platform for achievement throughout the organization and on a national platform. But while we have achieved much in our first 101 years, we have so much more to do in our second century of service.

Devereux is proud to deliver access to the highest quality, comprehensive behavioral health and human services to families and agencies throughout the United States. At Devereux, the individuals and communities we serve always come first. Our commitment to quality drives our dedicated and experienced professionals, and the unique services they provide, every single day.

I know Devereux's friends and benefactors share this commitment to our work because of their clear dedication and ongoing generosity. My fellow Trustees are leaders in this effort. Their immense talent and philanthropic support enable Devereux to maintain its position at the very vanguard of the behavioral healthcare industry. I learn from them all the time, both in overseeing Devereux's work, and in seeing what it takes to be a good and generous person. I'm humbled by, and incredibly proud of, their commitment.

At the same time as all levels of government are reducing services, many nonprofits have fewer and fewer resources while the demand for services grows. The need for improved access to mental and behavioral healthcare is a mounting national crisis, one that Devereux creatively addresses every day.

Devereux staff, in centers across the country, continue to work hard every day executing our strategic plan designed to make us an even more innovative, committed, and responsive organization. As we dedicate ourselves to making Devereux even better, we also have the opportunity to become a leading part of the behavioral health solution. We remain very proud of our past century of service and our unique history, but we are focused on creating a future that builds on and exceeds our past successes.

Since Devereux's founding, the help and support of friends like you have been absolutely central to making Devereux the premier organization of its kind. My Devereux colleagues and I are deeply grateful for your commitment and kind help. I hope that you are as excited as I am to be a vital part of Devereux's Second Century of Service.

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Sam Coppersmith

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Embracing Change

Fundamentally, change is made up of positives — learning and transformation — yet significant change can be hard to embrace. The status quo is often a very comfortable place, and the pushing of boundaries requires vision, courage and, of course, resources.

Since our first days in 1912, Devereux has been in the vanguard of behavioral healthcare change. When a young Helena Devereux boldly told the Philadelphia Public Schools that she would no longer allow special needs children to languish in the shadows at the back of her classroom, she changed the future of education, and eventually, of behavioral healthcare. Her courage lives on at Devereux, in our work, and at the core of our mission statement — “Devereux changes lives.”

This year marks the 50th anniversary of one of the most fundamental changes in behavioral healthcare. In October 1963, President John F. Kennedy signed into law the Community Mental Health Act (CMHA). Kennedy asserted, “The time has come for a bold new approach. If we apply our medical knowledge and social insights fully, all but a small portion of the mentally ill can eventually achieve a wholesome and constructive social adjustment. Governments at every level — federal, state, and local — private foundations and individual citizens must all face up to their responsibilities.”

That bold initiative helped move mental health to the forefront of public consciousness, but despite very good intentions was stymied in its intent to provide a broad community-based network of behavioral health support. The noble goal of de-institutionalization began, but funding shortfalls left massive holes in the community-based care network which resulted in decades of struggle for many in need of mental health services. What the act did very well however, was raise the awareness of the need for compassionate, quality and accessible behavioral healthcare services.

Through that era, and this, Devereux continues to work to answer that need.

Once again, our country wrestles with dramatic healthcare challenges. The accessibility and affordability of healthcare has left many in our nation marginalized. It is very hard to successfully pursue the American Dream if your mental or physical health is suffering.

As with President Kennedy’s bold vision in the 60’s, The Patient Protection and Affordable Care Act hopes to structure an environment where those in need of medical care can access it affordably, and in a high-quality, least restrictive setting. The implementation of the act has polarized our nation, but regardless of political ideology, it is difficult to argue with its intent. Most people can agree that access to healthcare is both a privilege and a fundamental right — and that a healthier nation will be a more successful nation in every regard.

The challenges with implementation continue to reveal themselves, but there are many positives as well. The act seeks to end the “carve out” of mental healthcare and reintegrate this fundamental service with the world of physical health. At Devereux, it is our hope that this will lead to a much greater accessing of behavioral healthcare services and that eventually, individuals and families struggling with behavioral health challenges and developmental disabilities will be able to easily access the care they need in a world free of stigma. We are only in the very early stages of what will certainly be years of implementation of the act, but even now, Devereux is taking a thoughtful and proactive approach to the changes this legislation will drive.



Since our first days in 1912, Devereux has been in the vanguard of behavioral healthcare change.

Forging the Future

The future of behavior healthcare will require better business systems to facilitate reporting and communicating both within and outside the organization.

Financial and regulatory management issues are steadily becoming more complicated, and to respond, Devereux has implemented a comprehensive client information system. This large undertaking supports Devereux's strategic goal to be "The Provider of Choice" and deliver the highest quality services. The system will help Devereux leverage its size, data, diversity and organizational expertise to communicate and productively share information. Devereux is taking this significant strategic step to realize, through the confluence of people and technology, the breadth and potential of the organization's resources and make the necessary changes to remain an industry leader.

While our founding commitment to campus-based care remains unwavering for those individuals and their families who believe it provides the most appropriate care, our future also depends on providing outstanding services directly in our communities — in homes and in schools. One stand-out example of this evolution is this year's founding of Devereux Community Based Care of Florida. Driven by a five-year, \$125 million contract award to provide child welfare services in the Martin, St. Lucie, Indian River and Okeechobee Counties of Florida, this project funded by the Florida Department of Children and Families (DCF) will establish Devereux as the community-based care agency serving Florida's Southeast Region. Through this initiative alone, we will help thousands of children and families in need. Other initiatives, some big and some small but all of great significance, are taking place in Devereux centers across the country.

Devereux is helping to bring about positive change in more school systems, communities, businesses, and early childhood programs than ever before.

We are leveraging our own extensive experience and expertise, and are also collaborating with wonderful hospitals, universities and public schools around the country to promote social and emotional health and resilience.

Innovative Devereux collaborations, such as one with The Children's Hospital of Philadelphia, University of Pennsylvania and Devereux's Center for Effective Schools, target school climate and children's behavioral health in urban schools.

Helena T. Devereux, compellingly advocated that "Devereux must be so forward looking that its programs never reach completion, but continually pioneer in developing improved insights and new solutions to problems." Through 101 years of service, embracing change and forging a better tomorrow has remained a Devereux touchstone.

Positive change is in Devereux's DNA. This is what we do. And now, in this moment, we are better positioned than at any time in our past to affect change that will impact our entire field.



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This is what we do. And now, in this moment,
we are better positioned than at any time in our past
to affect change that will impact our entire field.

Securing the Second Century

A gift to Devereux is an investment in securing the future for generations to come.

As we embark on our second century of service, we look eagerly to the future and the important role Devereux will play in supporting the good social and emotional health of all people. There could be no more fitting tribute to Miss Devereux's legacy and our remarkable first 100 years of service than to use the uniquely well-positioned resources of this organization to support both the individuals entrusted to our care and their families, as well as the larger behavioral health needs of our society.

To honor Miss Devereux's legacy, and to help further secure Devereux for the future, we now enter the final year of our Second Century Campaign — a three-year, \$20 million fundraising initiative to ensure that Devereux remains the strong, vibrant provider of outstanding care that we spent our first 100 years becoming. Through our first century of service, we distinguished ourselves as a strong and stable provider of behavioral healthcare services, as well as a responsible steward of our resources. We proved our ability to withstand economic turmoil, changing market conditions and shifts in the political landscape.

As we emerge from this period of very difficult economic conditions, Devereux is well-positioned to support the individuals and families who have relied on us in the past, while reaching out to help new communities in need.



Your gift to Devereux's Second Century Campaign will create a meaningful legacy for the next generation and will help us to:

- Provide comprehensive services and quality of life enrichment to individuals with developmental and behavioral disabilities in the least restrictive, most clinically appropriate settings
- Attract and retain the top professionals in the behavioral healthcare industry to our organization
- Lead the way in developing new programs and services in needed areas like transition to independent living and employment support for individuals with autism
- Make services accessible to more families across the country regardless of their ability to pay
- Raise Devereux's national profile with the public and in the therapeutic community
- Create a stronger voice in the debate to educate legislators about the importance of mental health and disability funding
- Deliver Positive Behavioral Support and resilience-building programs to public schools to counter violence and poor academic performance and promote the social and emotional health of all children
- Serve as a national voice to erase the stigma associated with mental illness and developmental disabilities

Thank you for helping to carry Helena Devereux's vision into the 21st Century. Your personal commitment is essential to our ongoing success.

For more information about Devereux's Second Century Campaign, or to learn about the host of interesting planned giving vehicles designed specifically for the campaign, please contact the Devereux Development Office at the center nearest you or:

Leah S. Yaw

Senior Vice President of External Affairs

lyaw@devereux.org

610-542-3041

Helena T. Devereux Society

In 1995, we established the Helena T. Devereux Society to honor individuals who have planned for Devereux's future by naming us in their will or making Devereux a beneficiary of a planned gift.

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*This dear friend of Devereux passed this year.



Devereux changes lives.

THANK YOU

Devereux would like to gratefully acknowledge the generous supporters who made a contribution between July 1, 2012 and June 30, 2013.

While all contributions are greatly appreciated, due to space limitations donors of \$250 or more are listed on these pages. Please note that every effort was made to ensure accuracy. We apologize for any inadvertent errors or omissions.

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(\$1 MILLION)

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*This dear friend of Devereux passed this year.



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Mr. and Mrs. E.C. Sherrill

Mr. Pedro Boone

Ms. Valerie Boone*

Mr. Thomas J. "Brooky" Brookshier

Mrs. Barbara J. Brookshier

Dr. A. M. Butto

Mrs. Constance Butto

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Mrs. Sybil Christopher

The Ellen M. Violet and

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Mr. Billy Tudor

Mr. and Mrs. Richard A. Tudor

A Future of Even Greater Promise

IN HONOR OF

Mrs. Antonia Allsman
Creative Benefit Systems, Inc.

Ms. L. Gail Atkinson
Creative Benefit Systems, Inc.

Mrs. Rosemarie E. Berardi
Creative Benefit Systems, Inc.

Ms. Kathryn Boone
Ms. Valerie Boone*

Mr. David Bradley
Mr. and Mrs. David D. Bradley

Ms. Katelyn Burns
Creative Benefit Systems, Inc.

Ms. Lynn Chapman
Mr. and Mrs. Kevin M. Sterling

Ms. Gayle K. Collins
Creative Benefit Systems, Inc.

Devereux Hankin Unit Staff
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Mr. and Mrs. Timothy Dillon
Creative Benefit Systems, Inc.

Mr. and Mrs. Robert C. Dunne
Creative Benefit Systems, Inc.

Ms. Phyllis M. Fineman
The Herman E. & Estelle
Goodman Foundation

Ms. Brittany Gibson
Creative Benefit Systems, Inc.

Ms. Elizabeth M. Keer
Creative Benefit Systems, Inc.

Mr. and Mrs. Robert Q. Kreider
Creative Benefit Systems, Inc.

Mr. Brent P. Lacey
Mr. C. Perry Lacey

Mr. D. Richard Latella, III
Creative Benefit Systems, Inc.

Sarah Ellen Lenahan, EdD
Creative Benefit Systems, Inc.

Mr. and Mrs. Edward Hunt
Creative Benefit Systems, Inc.

Mr. Justin V. Lis
Mr. and Mrs. Harvey Johnson

Ms. Margaret M. McGill
Creative Benefit Systems, Inc.

Ms. Lori McLaughlin
Creative Benefit Systems, Inc.

Mr. Kevin McVeigh
Mr. and Mrs. Michael McVeigh

Mr. John O'Keefe
Mr. and Mrs. John Lawton

*Ms. Carol A. Oliver and
Mr. Glenn L. Fricke*
Dr. and Mrs. William L. Carroll
Creative Benefit Systems, Inc.

Peete Family
Ms. Emily Burton
Mr. Michael Carvalho
Covenant Charities, Inc.
Mr. Donald Elder
Florida Foundation Inc.
Mr. Patrick Helmuth
Ms. Erica Jones
Ms. Janet A. Mamber
Ms. Jeannette McIntosh
Mr. Robert Mellen
Mr. William Nolan
Dr. Latonya Peterson
Ms. Todah Reed
Ms. Miriam Torres

Drs. Ellen and Pirooz Sholevar
Dr. Joel K. Edelstein and
Ms. Elizabeth McKinstry

Mr. Robert J. Simon
Creative Benefit Systems, Inc.

Ms. Shamra J. Spencer
Creative Benefit Systems, Inc.

Ms. Lorraine Terruso
Creative Benefit Systems, Inc.

Mr. and Mrs. William Walsh
Creative Benefit Systems, Inc.

Miss Dayna Yacovone
Frederic W. Cook & Co., Inc.
Ms. Patty Mendogni

John and Karen Vann
Thomas and Kitty Vann

*Mr. Steven Bollinger and
Ms. Leah S. Yaw*
Creative Benefit Systems, Inc.

*This dear friend of Devereux passed this year.



Devereux's staff, board members, supporters and stakeholders are eager and prepared to forge a future of even greater promise — and most importantly — the wonderful results long associated with Devereux.

Consolidated Balance Sheet

ASSETS <i>(in thousands)</i>	2013	2012
Cash and investments	\$130,244	\$131,513
Accounts receivable	48,899	45,981
Property and equipment, and other assets	<u>120,697</u>	<u>125,629</u>
TOTAL ASSETS	\$299,840	\$303,123

LIABILITIES AND NET ASSETS <i>(in thousands)</i>	2013	2012
Accounts payable and accrued compensation	\$31,982	\$31,415
Insurance reserves and other liabilities	55,325	57,723
Long-term debt	60,107	64,999
Total liabilities	147,414	154,137
Net assets	152,426	148,986
TOTAL LIABILITIES AND NET ASSETS	\$299,840	\$303,123

This information was derived from our consolidated financial statements audited by Ernst & Young, which are available upon request.





Our balance sheet is strong, our wonderful benefactors and supporters are working generously to help Devereux sustain its strength and place in the forefront of behavioral health.

Condensed Statement of Revenue and Expenses

REVENUE (in thousands)	2013	2012
Net client revenue	\$362,729	\$368,116
Investment income	8,869	9,373
Unrestricted contributions	10,055	7,301
Other revenue	<u>9,927</u>	<u>10,870</u>
	\$391,580	\$395,660
EXPENSES (in thousands)	2013	2012
Salaries and benefits	\$285,989	\$287,107
Purchased services	33,373	33,272
Other	<u>70,817</u>	<u>74,491</u>
	\$390,179	\$394,870
Operating Income	1,401	790
Other Income	<u>2,318</u>	<u>1,606</u>
EXCESS OF REVENUE OVER EXPENSES	3,719	2,396

This information was derived from our consolidated financials statements audited by Ernst & Young, which are available upon request.



Consolidated Statement of Functional Expenses

FUNCTIONAL EXPENSES <i>(in thousands)</i>	2013	2012
Program services	\$336,554	\$341,745
General and administrative	51,446	50,847
Fundraising	<u>2,179</u>	<u>2,278</u>
TOTAL	\$390,179	\$394,870

SELECTED OTHER INFORMATION FOR FISCAL YEAR 2013

Average number of individuals served daily in residential programs	2,133
Average number of employees	5,795
Client revenue from campus-based services	54%
Client revenue from community-based services	46%
Uncompensated care provided to clients unable to pay	18,179
Total contributions (restricted and unrestricted)	\$10,160

By maintaining a sharp focus on our vision, and embracing the need for change, Devereux has not only survived through this period, we have thrived. During the recent period of economic strain, through prudent management, we have been able to reduce our debt by one-third and emerge from this financial crisis with a very strong balance sheet.

NATIONAL NETWORK

The Devereux Philosophy of Care focuses on developing the strengths of each individual through research-based assessment and treatment programs. Devereux employs more than 6,000 staff and operates 15 centers in 11 states, providing services to tens of thousands individuals and their families annually.

DEVEREUX ARIZONA

THE RICHARD L. RASKIN TREATMENT NETWORK

Locations throughout the state

480-998-2920

www.devereuxaz.org

AGES: Birth through life span

SERVICES: *Prevention through Residential Treatment.* Services include evidenced based approaches in: Early Intervention for birth to five, Parent Training, ABA Strategies for Autism Spectrum Disorder Population, Day School, Facility Based Respite, Group Homes, Foster Care, Outpatient Counseling and Psychiatric Support, Crisis Stabilization, and Residential Treatment with a wellness focus incorporating Cognitive Behavioral therapy approaches, Positive Behavior Intervention and Supports, Recreation Therapy, Substance Abuse treatment, and a Culinary Arts Program.

DIAGNOSES: Culturally competent care for individuals with Emotional and Behavioral health disorders, Autism Spectrum Disorders (ASD), Trauma Histories, and Serious Mental Illness.

DEVEREUX CALIFORNIA

Located throughout Santa Barbara County

805-968-2525

www.devereuxca.org

AGES: Adults ages 18 through life span

SERVICES: Campus-based: residential treatment and respite care for adults ages 18 to 59; residential care facility for the elderly. Adult day program comprised of training and activity services, behavioral management/support services, social skills development, personal management, and pre-vocational training. Life enrichment program for seniors. Community-based supported living, independent living, and behavioral support services.

DIAGNOSES: Developmental/intellectual disabilities, neurological impairments, autism, dual diagnosis, mental health, and emotional and behavioral disorders.

DEVEREUX COLORADO

Located in Westminster

800-456-CLEO

www.cleowallace.org

AGES: Boys 8 to 21, girls 12 to 21

SERVICES: Specializes in providing individualized care for children and adolescents that have significant mental health and behavioral needs. Provides intensive residential and day treatment services to both males and females ages 8 to 21.

Specialty tracks include treatment for high-functioning autism youth, sexually reactive youth, children with chemical dependency issues, programming for Native American youth, and work experience programs.

DIAGNOSES: Psychiatric, emotional and behavioral disorders; and substance abuse.

DEVEREUX CONNECTICUT THE GLENHOLME SCHOOL

Located in Washington

860-868-7377

www.theglenholmeschool.org

AGES: 10 to 18 and post-graduates, grades 5-12+

SERVICES: Therapeutic boarding school for young people diagnosed with Asperger's, ADHD, PDD, OCD, Tourette's, depression, anxiety, and various learning differences. The program provides a treatment milieu designed to build competence socially and academically.

Glenholme also offers a supportive college and post-secondary transition program for young men and women who seek advanced education or career development. Individuals with learning differences and Asperger's learn, practice and master skills essential for success in college, work environments and social settings. The program encourages and coaches autonomy in a safe, challenging and supportive setting.

DIAGNOSES: Emotional, behavioral and/or learning differences; Asperger's, ADHD, OCD, Tourette's, anxiety, and mood disorders.

DEVEREUX FLORIDA

Locations throughout the state

800-338-3738

www.devereuxfl.org

AGES: Birth through life span

SERVICES: Child and adolescent psychiatric specialty hospital, psychiatric residential treatment facility, dual diagnosis center, accredited educational program, statewide intensive psychiatric program, intellectual/developmental disabilities programs, diabetes management program, community-based group homes, specialized foster care programs, traditional foster care programs, child welfare programs, outpatient programs, behavior support services, case management, abuse/neglect prevention programs, and community outreach.

DIAGNOSES: Wide range of psychiatric, emotional and behavioral disorders; mild to severe intellectual/developmental disabilities, mental health and intellectual/developmental disabilities dual diagnoses, autism spectrum disorders, medically complex conditions, neurological impairments, substance abuse, and sexually reactive behaviors.

DEVEREUX GEORGIA

Locations in metro Atlanta area

800-342-3357

www.devereuxga.org

AGES: Birth to 21

SERVICES: Psychiatric Residential Treatment Facility (PRTF), Foster Care Program, Therapeutic Group Homes, and SACS-Accredited School. PRTF treats youth within a secure setting who are experiencing severe emotional/behavioral challenges. Foster Care Program provides training to foster parents to meet the physical, emotional and social needs of youth in a supportive family setting until the natural family can be reunited or permanency through adoption can be achieved. Therapeutic Group Homes provide behavioral health services to youth who cannot be served in their own homes but are appropriate to receive those services in a community setting (one within the secure campus; one in the community).

DIAGNOSES: Wide range of psychiatric, behavioral and emotional disorders with expertise in dual diagnoses and academic remediation.

NATIONAL NETWORK

DEVEREUX MASSACHUSETTS

Locations in Rutland, Holden, West Springfield, Woburn, MA and Warwick, RI

508-886-4746

www.devereuxma.org

AGES: Birth to 21

SERVICES: Residential treatment, community-based group homes, therapeutic foster care, special needs day school, substance abuse and autism spectrum programs, diagnostic services, in-home services and vocational training.

DIAGNOSES: Psychological, emotional and behavioral disorders, complex post-traumatic stress disorder; co-occurring mental health and substance abuse disorders, and autism spectrum disorders.

DEVEREUX NEW JERSEY

Locations throughout the state

856-599-6400

www.devereuxnj.org

AGES: 3 through life span

SERVICES: Community-based group homes, supervised apartments, intensive, intermediate and traditional therapeutic foster care homes, emergency children's capacity residence, intensive homes for dually diagnosed children and adults, professional consultation services, day treatment, and vocational programs.

DIAGNOSES: Emotional, behavioral and pervasive developmental disorders; autism, mild to severe developmental/intellectual disabilities, learning disabilities, and dual diagnosis.

DEVEREUX NEW YORK

Locations in Westchester, Dutchess, Columbia and Ulster Counties

845-758-1899

www.devereuxny.org

AGES: 5 through life span

SERVICES: Campus and community-based residential treatment group homes, staffed and supported apartments, special needs day schools, and day habilitation.

DIAGNOSES: Developmental/intellectual disabilities with emotional disorders, autism, pervasive developmental disorders, and multiple challenges.

DEVEREUX PENNSYLVANIA

ADULT SERVICES DIVISION

Locations in Chester, Delaware and Montgomery Counties

610-251-2017

www.devereuxpa.org

AGES: 21 through life span

SERVICES: Campus and community homes and apartments offering respite, semi-independent living, supported living programs, and shared-living programs/lifesharing, vocational and employment services.

DIAGNOSES: Intellectual/developmental disabilities, emotional/behavioral disorders, dual diagnosis, autism spectrum disorders, learning disabilities, and brain injury.

CHILDREN'S BEHAVIORAL HEALTH SERVICES DIVISION

Locations in Chester County

800-935-6789

www.devereuxpa.org

AGES: 6 to 18

SERVICES: Acute and sub-acute psychiatric hospitalization, intensive and community-based residential treatment, special education day school programs, psychiatric services, school-based services, and pre-vocational programs.

DIAGNOSES: A wide range of psychiatric, emotional and behavioral disorders.

CHILDREN'S INTELLECTUAL AND DEVELOPMENTAL DISABILITIES DIVISION

Locations in West Chester

866-532-2212

www.devereuxpa.org

AGES: 6 to 21

SERVICES: Campus and community-based residential treatment, including specialized programs for individuals with autism; sexual responsibility program for males, special education programs

including day school programs, treatment family program, community integration and employment programs.

DIAGNOSES: Intellectual and developmental disabilities, autism, dual diagnosis, neurological impairments; emotional, behavioral, sexual and developmental disorders.

COMMUNITY SERVICES DIVISION

Locations in Chester, Delaware, and Philadelphia Counties

610-710-4024

www.devereuxpa.org

AGES: 2 through life span

SERVICES: Therapeutic foster care for children ages 2 to 21, case management, resource coordination, family-based counseling, out-patient services, including Dialectical Behavioral Therapy and trauma focused cognitive behavioral therapy, therapeutic support services, mobile therapy, psychological assessments, and behavioral support services in the child's home or community. A comprehensive day school program for children with autism is also provided.

For adults 18 years of age through the life span: community-based supportive living programs, independent living supports, and employment and supportive employment programs.

DIAGNOSES: Emotional and behavioral disorders, developmental/intellectual disabilities, autism and autism spectrum disorders, and mental health/developmental disabilities combinations.

POCONO PROGRAMS AND SERVICES

Locations throughout Northeastern Pennsylvania

570-676-4118

www.devereuxpocono.org

AGES: 2 through life span

Devereux Pocono Programs and Services provide a wide array of quality programs and services to children, adolescents, and adults whose needs stem from intellectual and developmental disabilities, autism spectrum disorders, mental health disorders and challenging behaviors.

SERVICES: Community Living, Life Sharing, Community Integrated Employment and Pre-employment, Services School to Work Transition, and Behavioral Health Rehabilitation Services.

DIAGNOSES: Intellectual/development disabilities, emotional and behavioral disorders, autism and autism spectrum disorders, mental health/developmental disabilities combinations, and brain injury.

DEVEREUX TEXAS

Locations in League City and Victoria

800-373-0011 (LEAGUE CITY)

800-383-5000 (VICTORIA)

www.devereuxtx.org

LEAGUE CITY SERVICES: Long-term hospitalization and intensive residential services for adolescents and young adults, foster care services for birth to 18, intensive outpatient for adolescents and outpatient services for all ages.

VICTORIA SERVICES: Residential services for children, young adults and adults, foster care services for birth to 18, community based living program and vocational programs.

DIAGNOSES: Psychiatric, emotional, behavioral, intellectual/developmental disabilities, and dual diagnosis.

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*This dear friend of Devereux passed this year.

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DEVEREUX

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Villanova, PA 19085

www.devereux.org

Non-Profit Organization
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Southeastern, PA
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Devereux changes lives and nurtures human potential. We inspire hope, ensure well-being, and promote meaningful life choices. Our mission is achieved through a wide range of services and supports for individuals and their families.

It is the policy of Devereux to practice non-discrimination in services. All activities — with regard to referrals, admissions, placement of individuals and provision of services — shall be conducted without regard to race, color, religious creed, ancestry, national origin, sex and sexual preferences.

For more information on our programs, service offerings or additional copies of this annual report, please call 800-345-1292 or 610-520-3000 or visit www.devereux.org.

Devereux

*Inspiring hope. Empowering lives.
For 100 years.*