DEVEREUX

444 Devereux Drive Villanova, PA 19085 www.devereux.org

2014 Annual Report

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DEVEREUX CHANGES LIVES AND NURTURES HUMAN POTENTIAL.

WE INSPIRE HOPE, ENSURE WELL-BEING, AND PROMOTE MEANINGFUL LIFE CHOICES.

OUR MISSION IS ACHIEVED THROUGH A WIDE RANGE OF SERVICES AND SUPPORTS

FOR INDIVIDUALS AND THEIR FAMILIES.

It is the policy of Devereux to practice non-discrimination in services.

All activities — with regard to referrals, admissions, placement of individuals and provision of services — shall be conducted without regard to race, color, religious creed, ancestry, national origin, sex and sexual orientation.

For more information on our programs, service offerings or additional copies of this annual report, please call 800-345-1292 or 610-520-3000 or visit www.devereux.org.

The Path Forward

Devereux

2014 Annual Report

Devereux

(Devereux)

2014 Annual Report

organization that supports many of the most underserved and vulnerable members of our communities. Founded in 1912 by Helena Devereux, we operate a comprehensive national network of clinical, therapeutic, educational, and employment programs and services and public education and prevention initiatives that positively impact the lives of tens of thousands of individuals and families every year. We help empower children and adults with intellectual, emotional, developmental, and behavioral challenges

- 2 Introduction
- A Letter from the President and CEO, Robert O. Kreider
- 6 A Letter from the Chairman of the Board, Samuel G. Coppersmith, Esq.
- 8 Devereux Board of Trustees & Administrative Officers
- 10 Devereux, the Path Forward
- 12 Changing Lives Sharing Successes
- 14 Helena T. Devereux Society
- 16 2014 Donors
- 38 Financials
- **40 National Network**
- 44 Advisory Boards



The Path Forward

Every organization travels a path riddled with challenges and opportunities. For 102 years, Devereux has successfully navigated the behavioral health landscape, and its increasingly demanding terrain where complexity is more rule than exception. A critical measure of an organization's caliber, and a tell-tale sign of its capacity to thrive over the long term, is the ability to maintain a focus on mission, and most importantly the individuals in its care, even in the most dynamic of times. Devereux is that type of organization.

Outstanding services and staff, a strong balance sheet backed by a solid business model, extraordinary leadership, and the devoted support of its donor family are at the core of Devereux's success – and are the fundamental drivers of its future growth.

Together, Devereux's Board of Trustees, management, staff and supporters have navigated the ups and downs of a century – world wars, massive economic expansions and contractions, and huge policy shifts which materially affected the demand for, and form of, social services. Devereux didn't just navigate these twists and turns, but, in fact, was able to respond in ways that built an organization of remarkable quality and extraordinary heart.

Devereux's path forward is one rooted in strong fundamentals and fueled by great vision and excitement for the future. For the tens of thousands of individuals and families receiving Devereux's uncompromising care, this organization will continue to be a place of foundational strength, while paving a brave new path of unlimited opportunity, success and personal fulfillment for all people.



Robert Q. Kreider

Dear Friends,

More than a century ago, a young woman armed only with a two-year teaching degree, and a great deal of courage, charted a new path across the public education landscape. With neither a particularly advanced academic pedigree nor book of experience upon which to rely, she carved out one of the first, dedicated programs for children with special needs.

I've thought of Helena Devereux many times over the past several years, as the deepest economic recession since the 1930s presented some very daunting challenges. Through these trying times, Devereux's leadership team has been able to rely upon the vast knowledge and experience of our wonderful trustees. We have been blessed with the unfailing support of our donors. Perhaps most importantly, we have come to work every day and been inspired by our resilient and dedicated staff and the remarkable individuals we serve.

On whom could Miss Devereux rely in those early years?

Her ability to push through – and I suspect sometimes around – obstacles set the standard for this organization. I think she would be proud of the position in which Devereux has emerged from the financial crisis. Our operational and clinical expertise has never been stronger. Our business model is sound and our balance sheet robust. We are certainly poised for the next major evolution of this very important organization and industry.

Over the last year, Devereux's staff and services have, in fact, been a major driver in this evolution. Our clinical and operational leaders have presented at some of the most important industry conferences on critical topics like trauma-informed care, Positive Behavioral Supports and Interventions and children's resilience. Our signature programs like those serving young women who have been commercially sexually exploited have been recognized as groundbreaking.

Our world is being shaped by remarkable advances in knowledge, and there are exciting opportunities for Devereux to lead the way. Miss Devereux understood a century ago that the children in her care required

new and innovative treatment modalities and deserved to receive them in an environment steeped in compassion and hope. The same is true today – and while the evolution of our services may now be rooted in cutting-edge science, our focus on core beliefs remains true – the dignity, individuality and achievement of our individuals is what matters most.

The path to success, both on the individual and organizational level, is built on the shoulders of many. Devereux is in this very unique and important position because of the unflagging efforts of our staff, trustees, advisory board members, donors, and most importantly, our individuals and families. I couldn't be more proud of the work we've done together, and of all this organization will achieve in the coming years.

My deepest thanks for your commitment to Devereux.

Robert Q Creide

Sam Coppersmith

Dear Friends,

Usually, an annual report looks back on the just-concluded year. But, as Devereux begins the third year of its second century, I want to focus instead on Devereux's future. Ever since Helena Devereux essentially invented individualized instruction for children with special needs 102 years ago, Devereux has always moved the field toward new and important developments. Now, after several tough years of carefully guarding and strengthening our financial and clinical resources, Devereux is well-positioned to extend our considerable expertise and influence to help more individuals and families than at any time in our history.

Given the extraordinary challenges of the last several years, our market position, our outstanding continuum of services, and our relatively aggressive view of the future is worth celebrating.

I could write at even greater length about the veritable army of internal and external leaders and staff who worked tirelessly through an intensely difficult several years to ensure Devereux emerged from the recent economic crisis as the singular leader in this field. To those individuals, I will forever be grateful. Of very special note, I thank our donors, who during a time of tremendous financial strain worldwide, found a way to keep Devereux at the top of their list. It's easy to be charitable when it's easy. It's a testament from the heart to be charitable when it's hard.

Each year when I write this letter, I remember what a privilege it is to be part of this Devereux family of the heart, led by our Board of Trustees. Through the years, we add new members who bring additional talent and energy to our group, but the central ethos never changes - extraordinary compassion and philanthropy blended with broad expertise, wisdom, and personal commitment. I believe commitment and constancy of our Board is a central driving force behind the excellence of this organization. I feel the same about the very important Advisory Boards hard at work in our centers around the country.

I also remain extremely impressed by the quality and compassion of the more than 6,000 members of our Devereux team, who combine caring with skills and technology at the vanguard of our industry. Devereux's innovative and expanding programs in specialized sectors such as autism, trauma-informed care, child welfare, and children's resilience are but a few of the innovations we're making. I'm also proud of our growing focus on collaborations, to address behavioral health challenges, with major universities, hospitals and corporations. These developing relationships will help advance our work in new and important ways.

I've long enjoyed seeing Devereux's work up close in my home state of Arizona, as well as on a national level. Each Devereux location has its own unique characteristics, complimented by an unmistakable Devereux brand. Once again, I urge you to take the time to visit a Devereux program in your community and see firsthand the wondrous work of our staff and clients. It is the best and most direct way to appreciate Devereux, our remarkable staff, and the courage of the individuals receiving Devereux's support.

With the ongoing engagement of our friends, Devereux will continue to flourish and fulfill the hopes of our family of the heart, and more importantly, we'll help those in our care fulfill their own dreams. As Ralph Waldo Emerson once wrote, "What lies behind us and what lies before us are tiny matters compared to what lies within us." At Devereux, we disagree slightly; we think what truly matters is what lies within our individuals, their families, and the communities we serve. And with your continued support and the work of our dedicated staff, our individuals, families, and communities will get to live their best possible lives.

Thank you for another wonderful year.

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The greatest gift is a po

a portion of thyself

Ralph Waldo Emerson

Devereux, the Path Forward

At Devereux, the individuals we serve and their families bravely tackle life on the "disability" spectrum every day. Their courage and resolve never wane. Through their successes, we see the term "diverse ability" as more reflective of our individuals, who, in partnership with families and communities, are actively leading engaged lives of purpose.

It is to honor that purpose that Devereux's approach to care embraces differences and emphasizes creative and positive pathways to success. We combine an evidence-based treatment philosophy with the compassion that has been at our core for more than a century.

Adherence to the highest standards of care, a unique focus on engaging the entire family, and a strong business model carried us not just successfully, but strategically, through the last few very difficult financial years. Devereux has emerged from the Great Recession stronger and more secure than at any time in our history, and this has allowed us to chart a somewhat aggressive path for the next decade – designed to ensure Devereux remains the premier, and becomes the most readily accessible, provider of behavioral health services in the country. Our ability to forge new paths across the behavioral health landscape has allowed us to meet difficult challenges in rapidly changing environments, and that flexibility may never be more critical than it is at this moment.

Devereux is in a unique position to grow our existing programs and to expand to new markets and populations in need of our care. We see more exciting opportunities than at any time in recent history, and we are positioned to grow our signature programs and explore the most promising market opportunities.

Throughout fiscal year 2014, Devereux continued to expand our clinical excellence, invested in new technologies to facilitate organizational knowledge, and continued to meet or exceed our quality and

operational goals. Enhanced family collaboration and communications, a Devereux strategic plan priority, was emphasized throughout every facet of treatment. These accomplishments, coupled with forward-looking investments in staff training and responsible expense management, produced one of Devereux's strongest years ever.

Our position in the behavioral health marketplace is certainly something of which the entire Devereux family should be proud. However, as our redoubtable Chairman of the Board Emeritus, Weaver Falberg, cautioned us many years ago, "Devereux must always sit in the noble seat of discontent."

We may, in fact, be the most stable, well-capitalized provider of behavioral healthcare in the nation, but our work is never done. For individuals and families in need, for our loyal and outstanding staff, in support of our legacy of excellence, we must continue to aggressively pave the path forward.

"Among Devereux's many strengths is the ability to anticipate, plan for, and support change which drives excellence. That entrepreneurial spirit — that enthusiasm to break new ground and to transform established practices — is at the core of our path forward."

Robert Kreider, President and CEO



Changing Lives – Sharing Successes

Every day, Devereux professionals help change lives. Here are but a very few of Devereux's accomplishments in FY 2014:

Devereux Arizona's Research, Education & Advocacy for Children's Health (REACH) Conference focusing on children's mental health, education and advocacy was a tremendous success. Devereux mental health experts presented to a sold out audience on a variety of topics such as brain development, early childhood resilience-building strategies, treatments for disruptive behavior disorders, and Positive Behavioral Interventions and Supports (PBIS) for at-risk children. The REACH conference provides Devereux with a national model of excellence on behavioral health professional education.

In Devereux Pennsylvania, innovative studies are underway such as the Dialectical Behavior Therapy (DBT) program for adolescents in an outpatient setting. Key outcome areas include decreased instances of suicidal ideation, psychiatric hospitalization, treatment dropout, substance abuse, and interpersonal difficulties. As is the practice in Devereux, the ultimate goal is to replicate this protocol across Devereux programs where DBT can make a positive difference.

Devereux Florida was awarded the new Community Based Care contract serving the Department of Children and Families Southeastern Region, a significant geographic and programmatic expansion that includes Martin, St. Lucie, Indian River and Okeechobee Counties.

In Devereux New Jersey, new group home programs with specialized protocols to provide therapeutic opportunities for medically fragile individuals have been added to their already successful Project Freedom. These services were developed to fill a need when the state of New Jersey closed its state developmental centers. Devereux New Jersey's strong community services now also include in-home provision of Applied Behavior Analysis (ABA), respite and social services for the state.

In Devereux Massachusetts, Tannerhill, a Rhode Island social services organization, was acquired by Devereux Massachusetts. Their Therapeutic Foster Care (TFC) program will add to Devereux's existing array of services to make Devereux Massachusetts one of the largest providers of TFC and related services in the region.

Devereux Autism Summit 2014 was a national Devereux initiative for Devereux autism experts, clinicians and managers to host a discussion and learning forum for activities surrounding Autism Spectrum Disorder treatments, research and the latest findings in the field. Devereux speakers gave presentations and expert speakers from around the country also presented on specific topic areas of interest. Devereux's presence as a significant provider of services for individuals on the spectrum continues to gain momentum through its quality services and applied research collaborations with leading experts around the country.

Devereux Georgia's expert on the treatment of Commercially and Sexually Exploited Children (CSEC) Yolanda Graham MD, and Devereux's Senior Vice President of Clinical and Professional Affairs, Marilyn Benoit MD continue to lead efforts throughout Devereux to provide specialized treatment for children who have been commercially sexually exploited. Each year, as many as 300,000 children become victims of commercial sexual exploitation in the United States. Devereux's programs promote education, identity development, medical and psychiatric risk factors, healthy relationships, and relapse-prevention. Devereux Florida and Devereux Georgia and other Devereux centers are providing increasingly extensive services for children in need of such services.

Telehealth innovations expanding in Devereux: Devereux is ramping up telehealth services in select centers from Florida to Massachusetts and beyond. Telehealth services such as family therapy, wrap-around and autism specific services are becoming increasingly more prevalent at Devereux Centers across the country. Telehealth is helping to bring Devereux's services to individuals in need regardless of geography or time impediments.

Devereux Center for Effective Schools partners with the Philadelphia School District and International Institute for Restorative Practices to Improve School Climate. A \$730,676, multi-year grant from The Philadelphia Foundation's Fund for Children will fund the development of a comprehensive strategy aimed at changing the threat of violence. Devereux will provide training and technical support to implement and sustain a School-wide Positive Behavioral Interventions and Supports (SWPBIS) approach within ten K-8 schools. The program has received national focus at several large national symposia.

Devereux Clinical Excellence: Our own Marilyn Benoit MD, Senior Vice President of Clinical and Professional Affairs, Chief Medical and Clinical Officer, received the prestigious 2014 Virginia Q. Anthony Outstanding Woman Leader Award from American Academy of Child & Adolescent Psychiatry. The award celebrates the lifetime achievements of extraordinary women in the field of child and adolescent psychiatry. This esteemed award is for a woman who has applied her talent, medical skills, and leadership to dramatically improve the wellbeing of children with mental illness.



95 families have made the extraordinary commitment of a planned gift to Devereux.

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The results of philanthropy are always beyond calculation.

With deepest appreciation...

Devereux would like to gratefully acknowledge the generous supporters who made a contribution between July 1, 2013 and June 30, 2014.

While all contributions are greatly appreciated, due to space limitations donors of \$250 or more are listed on these pages. Please note that every effort was made to ensure accuracy. We apologize for any inadvertent errors or omissions.

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\$1 million

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\$500,000 to \$999,999

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Mr. and Mrs. Thomas C. Hays

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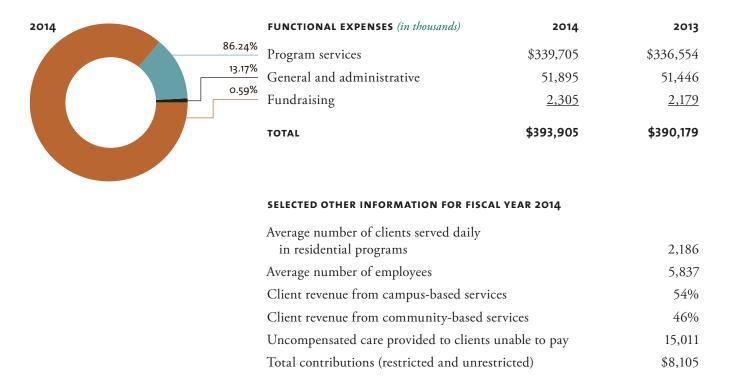
*This dear friend of Devereux passed this year. 37



Condensed Statement of Revenue and Expenses

REVENUE (in thousands) 93.8% 2014 2014 2013 \$375,875 \$362,729 Net client revenue 1.934% Investment income 7,759 8,869 1.391% Unrestricted contributions 5,579 10,055 2.875% Other revenue 11,528 <u>9,927</u> \$400,741 \$391,580 **EXPENSES** (in thousands) 2013 2014 73.12% Salaries and benefits \$288,015 \$285,989 8.34% Purchased services 32,866 33,373 18.54% Other 73,024 70,817 \$393,905 \$390,179 Operating Income 6,836 1,401 Other Income (Loss) (68)2,318 **EXCESS OF REVENUE OVER EXPENSES** 6,768 3,719

Condensed Statement of Functional Expenses



National Network

The Devereux Philosophy of Care focuses on developing the strengths of each individual through research-based assessment and treatment programs. Devereux employs more than 6,000 staff and operates 15 centers in 11 states, providing services to tens of thousands individuals and their families annually.

Institute of Clinical and Professional Training and Research (ICPTR)

Located in Pennsylvania, Services provided nationwide

610-542-3094

www.devereux.org/prevention

AGES: Birth through life span

SERVICES: Founded in 1957, the

Institute of Clinical and Professional

Training and Research (ICPTR)

provides high-quality psychological
and educational resources,
consultation, and training to

Devereux and other child, youth,
and adult-serving organizations,
including government agencies, early
childhood programs, schools, and
community-based systems of care.

Since 1957, Devereux's Professional

Psychology Internship Program has

been offered by the Institute.

ICPTR operates three centers:

The Center for Effective
Schools (CES) improves services
for children with, and at risk
for developing, emotional and
behavioral disorders through
evidence-based practices. CES
provides training and technical
assistance to schools and other
organizations in developing
multi-tiered prevention and early
intervention systems such as
School-wide Positive Behavioral
Interventions and Supports.

The Devereux Center for Resilient Children (DCRC)

promotes social and emotional development, fosters resilience, and builds skills for school and life success in children birth through school-age and also in the adults who care for them. DCRC develops strength-based assessments and strategy resources supported by research in the fields of social and emotional development and resilience, and makes these resources available to teachers, staff, and parents.

Direct Care Training Resources (DCTR) enhances staff

performance at an organization's most critical level: the point at which services are delivered to the individuals entrusted to its care. DCTR's competency-based, empirically-supported programs for learning and performance have been provided for trainers, first-line personnel, and supervisory staff, throughout Devereux's national treatment network and in more than 100 other behavioral health, educational, and human service organizations.

Devereux Arizona

THE RICHARD L. RASKIN TREATMENT NETWORK

Locations throughout the state

480-998-2920

www.devereuxaz.org

AGES: Birth through life span

SERVICES: Prevention/early intervention for birth to age five; parent training; ABA strategies for Autism Spectrum Disorders (ASD); family and facility-based respite; therapeutic and traditional foster care (including homes for seriously mentally ill adults); outpatient counseling and psychiatric support; special education; shortterm intensive group home; and residential treatment with a wellness focus incorporating Positive Behavior Intervention and Support (PBIS) and emphasizing family engagement. Specialty tracks include substance abuse treatment, programming for Native American youth and a Culinary Arts program.

care for individuals with emotional, behavioral and mental health disorders; complex trauma histories; ASD; and co-occurring substance abuse and mental health disorders.

Devereux California

Located throughout Santa Barbara County

805-968-2525

www.devereuxca.org

AGES: Adults ages 18 through life span

services: Campus-based residential treatment and respite care for adults ages 18 to 59; residential care facility for the elderly. Adult day program comprised of training and activity services, behavioral management/ support services, social skills development, personal management, and pre-vocational training. Life enrichment program for seniors. Community-based supported living, independent living, and behavioral support services.

DIAGNOSES: Intellectual/ Developmental Disabilities (IDD); neurological impairments; Autism Spectrum Disorders (ASD); dual diagnosis; mental health; and emotional and behavioral disorders.

Devereux Colorado

Residential campus in Westminster

800-456-CLEO

www.devereuxco.org

AGES: Boys and girls age 7 to 21

Community-based services serve all ages throughout Metro Denver.

services: Campus-based residential program for youth age 12-21 and short term intensive residential for youth age 7-19; school-based day treatment program for youth 5th-12th grade; community behavioral health services located throughout the Denver metro area

including intensive home-based services, outpatient services, mobile crisis stabilization, independent living programs, individualized transition services, and vocational training for adults with Intellectual/ Developmental Disabilities (IDD).

Specialty tracks include treatment for youth with high-functioning autism; sexually reactive youth; children with chemical dependency issues; programming for Native American youth; work experience programs; and vocational training program for IDD adults.

DIAGNOSES: Psychiatric; emotional and behavioral disorders; and substance abuse.

Devereux Connecticut The Glenholme School

Located in Washington

860-868-7377

www.theglenholmeschool.org

AGES: 10 to 18 and post-graduates, grades 5-12+

school for young people diagnosed with Autism Spectrum Disorder (ASD); Attention Deficit Hyperactivity Disorder (ADHD); Obsessive Compulsive Disorder (OCD); Tourette's Syndrome; depression; anxiety; and various learning differences. The program provides a treatment milieu designed to build competence socially and academically.

Glenholme also offers a supportive college and post-secondary transition program for young men and women who seek

advanced education or career development. Individuals with learning differences and ASD learn, practice and master skills essential for success in college, work environments and social settings. The program encourages and coaches autonomy in a safe, challenging and supportive setting.

DIAGNOSES: Emotional, behavioral and/or learning differences; ASD; ADHD; OCD; Tourette's, Syndrome; anxiety; and mood disorders.

Devereux Florida

Locations throughout the state

800-338-3738 Ехт. 77130 www.devereuxfl.org

AGES: Birth through life span

SERVICES: Child and adolescent psychiatric specialty hospital; psychiatric residential treatment facility; dual diagnosis center; accredited educational program; statewide intensive psychiatric program; Intellectual/ Developmental Disabilities (IDD) programs; diabetes management program; community-based group homes; specialized foster care programs; traditional foster care programs; child welfare programs; outpatient programs; behavior support services; case management; abuse/neglect prevention programs; and community outreach.

psychiatric, emotional and behavioral disorders; mild to severe IDD, mental health and IDD dual diagnoses; Autism

National Network

Spectrum Disorders (ASD); medically complex conditions; neurological impairments; substance abuse; and sexually reactive behaviors.

Devereux Georgia

Locations in metro Atlanta area

800-342-3357

www.devereuxga.org

AGES: Birth to 21

SERVICES: Psychiatric Residential Treatment Facility (PRTF); Foster Care Program; Therapeutic Group Homes; and Southern Association of Colleges and Schools (SACS) accredited school. PRTF treats youth within a secure setting who are experiencing severe emotional/ behavioral challenges. Foster Care Program provides training to foster parents to meet the physical, emotional and social needs of youth in a supportive family setting until the natural family can be reunited or permanency through adoption can be achieved. Therapeutic Group Homes provide behavioral health services to youth who cannot be served in their own homes but are appropriate to receive those services in a community setting (one within the secure campus or one in the community).

DIAGNOSES: Psychiatric; behavioral and emotional disorders; dual diagnoses.

Devereux Massachusetts

Locations in Rutland, Holden, West Springfield, Woburn, MA and Warwick, RI

508-886-4746

www.devereuxma.org

AGES: Birth to 21

services: Residential treatment; community-based group homes; therapeutic foster care; special needs day school; substance abuse; autism services; diagnostic services; in-home services; and vocational training.

DIAGNOSES: Psychological, emotiona and behavioral disorders; complex post-traumatic stress disorder; co-mental health and substance abuse disorders; and Autism Spectrum Disorders (ASD).

Devereux New Jersey

Locations throughout the state

856-599-6400

www.devereuxnj.org

AGES: 3 through life span

homes; supervised apartments; intensive and traditional treatment foster care homes; intensive homes for dually-diagnosed children and adults; specialty programs; support coordination; in-home supports; apartments for medically-fragile individuals; professional consultation services; day treatment; and vocational programs.

and pervasive developmental disorders; Autism Spectrum Disorders (ASD); mild to severe Intellectual/Developmental Disabilities (IDD); learning disabilities; and dual diagnosis.

Devereux New York

Locations in Westchester, Dutchess, Columbia and Ulster Counties

845-758-1899

www.devereuxny.org

AGES: 5 through life span

based residential treatment group homes; staffed and supported apartments; special needs day schools; and day habilitation.

Diagnoses: Intellectual/
Developmental Disabilities
(IDD) with emotional disorders;
Autism Spectrum Disorders (ASD);
pervasive developmental disorders;
and multiple challenges.

Devereux Pennsylvania

ADULT SERVICES DIVISION

Locations in Chester, Delaware and Montgomery Counties

610-251-2017

www.devereuxpa.org

AGES: 21 through life span

homes and apartments offering respite, semi-independent living, supported living programs, and shared-living programs/lifesharing; vocational and employment services.

DIAGNOSES: Intellectual/ Developmental Disabilities (IDD); emotional/behavioral disorders; dual diagnosis; Autism Spectrum Disorders (ASD); learning disabilities; and brain injury.

CHILDREN'S BEHAVIORAL HEALTH SERVICES DIVISION

Locations in Chester County

800-935-6789

www.devereuxpa.org

AGES: 6 to 18

SERVICES: Acute and sub-acute psychiatric hospitalization; intensive, short-term and community-based residential treatment; special education day school programs; psychiatric services; school-based services; and pre-vocational programs. Community-based family counseling; case management; and outpatient services, including evidence-based therapies such as: Dialectical Behavioral Therapy (DBT); Parent Child Interactive Therapy (PCIT); and Trauma-Focused Cognitive Behavioral Therapy (TF-CBT).

DIAGNOSES: A wide range of psychiatric, emotional and behavioral disorders.

CHILDREN'S INTELLECTUAL AND DEVELOPMENTAL DISABILITIES DIVISION

Locations in Chester, Delaware and Philadelphia Counties

866-532-2212 www.devereuxpa.org

AGES: 6 to 21

SERVICES: For children ages birth to 21: Campus and community-based residential treatment, including specialized short-term programs for individuals with Autism Spectrum Disorders (ASD); treatment family program; special education programs including day school programs; sexual responsibility program for males; community integration; and employment programs. Community-based therapeutic foster care; therapeutic support services; mobile therapy; psychological assessments; and behavioral support services in the child's home or community. A comprehensive day school program for children with ASD is also provided.

For adults 18 years of age through the life span:
Assessment services; community-based supportive living programs; independent living supports; and employment and supportive employment programs.

Diagnoses: Intellectual/ Developmental Disabilities (IDD); ASD; dual diagnosis; neurological impairments; and emotional, behavioral, sexual and developmental disorders.

POCONO PROGRAMS AND SERVICES

Locations throughout Northeastern Pennsylvania

570-676-4118

www.devereuxpocono.org

AGES: 2 through life span

Devereux Pocono Programs and Services provide a wide array of quality programs and services to children, adolescents, and adults whose needs stem from Intellectual/Developmental Disabilities (IDD), Autism Spectrum Disorders (ASD), mental health disorders and challenging behaviors.

SERVICES: Community Living, Life Sharing, Community Integrated Employment and Pre-employment services, School to Work Transition, and Behavioral Health Rehabilitation Services.

DIAGNOSES: IDD; emotional and behavioral disorders; autism and ASD, mental health/developmental disabilities combinations; and brain injury.

Devereux Texas

Locations in League City and Victoria

800-373-0011 (LEAGUE CITY) 800-383-5000 (VICTORIA) www.devereuxtx.org

hospitalization and intensive residential services for adolescents and young adults; non-public special education school for ages 12 to 22; vocational programs; and foster care services for birth to 18.

victoria services: Residential services for children, young adults and adults; with non-public special education school for grades K-12; foster care services for birth to 18; community-based living program; and vocational programs.

disorders; Intellectual/Development Disabilities (IDD); dual diagnosis; and Autism Spectrum Disorders (ASD).



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