

*System-Wide
Positive Behavior
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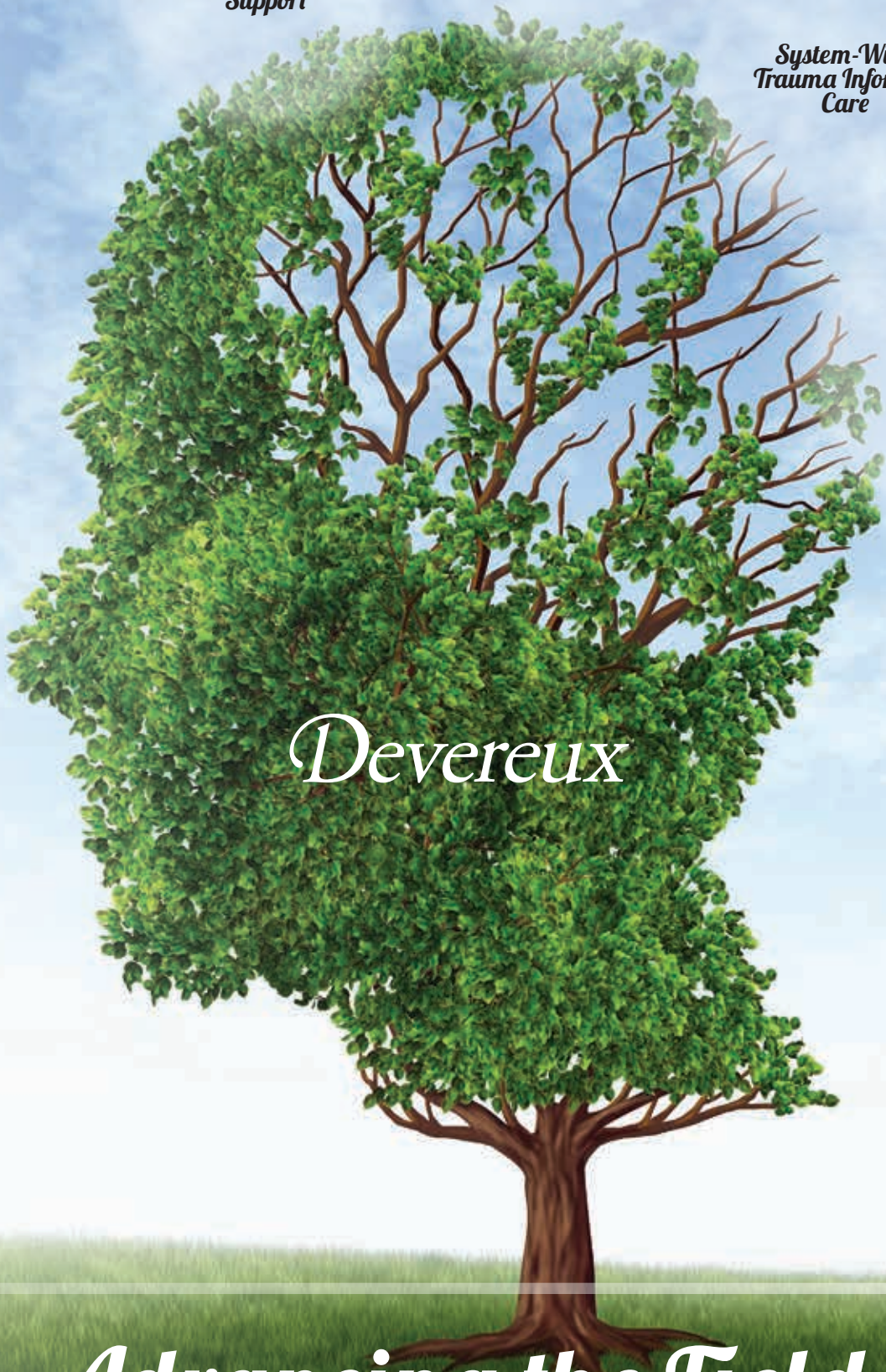
*System-Wide
Trauma Informed
Care*

*Family
Engagement*

Devereux

Advancing the Field

2015 Annual Report



2015 Annual Report

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Devereux

Advancing the Field

Devereux is a leading nonprofit behavioral healthcare organization that supports many of the most underserved and vulnerable members of our communities.

Founded in 1912 by Helena Devereux, we operate a comprehensive national network of clinical, therapeutic, educational, and employment programs and services and public education and prevention initiatives that positively impact the lives of tens of thousands of individuals and families every year. We help empower children and adults with intellectual, emotional, developmental, and behavioral challenges to lead fulfilling and rewarding lives.

Advancing the Field – A Shared Devereux Vision

Devereux is a unique organization with a remarkable legacy of success and achievement. It is an organization built on deeply-held values, experience and expertise – developed through more than a century of leadership – and the efforts of thousands of Devereux staff, stakeholders, supporters and partners. The sum of these important elements continues to advance Devereux as a national leader in the field of behavioral healthcare.

Devereux approaches the provision of behavioral healthcare from a different orientation than many other organizations. While Devereux is always focused on the immediate, the here and now well-being of the individuals in our care, we also embrace a strong, forward-looking orientation.

Our philosophy of care blends a zeal for quality, as defined by the best of the present, with the promise of even better tomorrows. This passion for advancement ensures that Devereux is always leading in its approaches, and its clients are progressing, moving forward. Devereux utilizes its significant training and best practice programs throughout the organization but also shares its proven programs and methods with many other organizations across the country. This process undergirds a strong system of collaboration and information exchange that leads to progress and leadership – and ultimately, gains for the organization, its clients and the field at large.

In this 2015 Annual Report, we share a glimpse of the exciting and relevant developments in brain science. The discoveries in this burgeoning specialty will no doubt shape the future of behavioral healthcare treatment, as well as inform prevention and early intervention efforts. Be assured that Devereux will remain abreast of such developments and continue to offer the very best practices in the field. These and other steps forward, small and large, will continue to guide Devereux's services and programs.



A passion for advancement

Devereux

Robert Q. Kreider

Dear Friends,

2015 was a year of continued growth and exciting developments for Devereux. We entered two new states with services – Rhode Island and Delaware. Across our footprint, we opened new programs serving many different groups. From short-term intensive residential services for children and teens with autism to community-based programs for girls who have been commercially sexually trafficked, Devereux strives to meet even the most complex needs. Bolstered by the support of our long-term friends, as well as new advocates like our fantastic Young Friends of Devereux in Pennsylvania, we are reminded of our founder’s wisdom that Devereux shall always be, “en route.”

Devereux continues to build upon its 100-plus-year legacy of leadership in behavioral health to provide more high-quality treatment, educational and employment options for individuals with intellectual

and developmental disabilities and mental health challenges. I am proud of the advances we have made, and the path we have charted.

Devereux has experienced significant change over the last decade – and extraordinary change over the last 20 years – in many critical areas. Our understanding of best practices leading to measurable outcomes, rooted in our growing understanding of brain science, may be among the most significant. There will be no more important focus over our second century of service than expanding our knowledge of the intricate workings of the human brain, and applying that knowledge to creating interventions that improve the lives of those we serve.

The Devereux family has much to be excited about in coming years. In this, our 2015 Annual Report, we thank the individuals, foundations and

Expanding our knowledge

corporations who have partnered with us to make our future bright. We also talk in more detail about our focus on incorporating the latest insights of physicians, scientists and clinicians into the impact of good brain health on the overall wellness, success and fulfillment of us all. Welcome advances in our understanding of the brain will have significant impact not only on treatment modalities and educational and employment interventions, but also on the way we think about prevention and early intervention in this field. We anticipate a greater understanding of the science of the brain will help unlock new doors, leading to better lives for those in our care – and for everyone.

As always, much work lies ahead. If we continue to embrace significant evolutions in science, and incorporate new knowledge into our everyday

practice, we can very effectively continue to be at the forefront of the emerging behavioral healthcare landscape, which, when fully formed, will reveal a true integration of physical and behavioral health into whole-person health.

The strength of our organization is rooted in the quality and dedication of our staff and the unflagging support of so many individuals who support our mission. Because of Devereux's unique culture of caring, we are attracting and retaining some of the top professionals in our field, as well as new and devoted contributors. Devereux is proud to be the organization entrusted with unlocking the human potential of tens of thousands of individuals every year, and advancing our field of behavioral health for all people.

Robert A. Crede



Devereux

Sam Coppersmith

Dear Friends,

Devereux had an exceptional year in 2015. No one could criticize if we stopped and celebrated those successes, but that's not the Devereux way. Devereux's culture demands we always look forward, toward the next challenge. Everyone at Devereux – from Trustees to senior leadership to our dedicated staff in the field – are always focused on moving ahead, looking for the next child who needs help, the next family who needs support, the next innovation to improve our clients' lives.

So while we're looking forward, not back, I do need to take this opportunity to thank our many supporters and stakeholders for a remarkable year.

First, I appreciate the members of the Devereux Board of Trustees, my colleagues and friends, who have entrusted me with the honor of serving as Chair. Leading this Board has been among the

most interesting and rewarding experiences of my life. My admiration for my colleagues is enormous. My fellow Trustees are not only exceptionally committed to Devereux, but they appreciate, understand, and financially support our impressive work with the individuals and families we serve. I'm honored to join their efforts, and continually inspired by their example.

I also thank and admire Devereux's management and our exceptional staff who respond tirelessly to the needs of those we serve. Both our industry and the challenges our individuals face become more complex every year. Providing behavioral healthcare services is no longer based on gut feelings. It is a scientific and clinical endeavor, shaped by the art of caring – and like all good scientific and clinical efforts, it requires specific expertise, rigorous discipline, and visionary thinking.

Visionary thinking

We are honored and grateful that at Devereux, the well runs deep in those aspects.

To our families, advisory boards, supporters, and public and private partners, I also extend our gratitude. Only through your generous involvement can Devereux continue to open doors to health and personal fulfillment for those we serve. Devereux is a leader in the field only because of your help and support.

We remain focused on the future, and while we appreciate the remarkable work of our organization, all of us at Devereux look forward to the future.

We will begin a new cycle in our three-year strategic planning process. We have much to consider, but without question, Devereux will continue to invest in developing innovative and clinically robust interventions and recruiting and

retaining the compassionate staff at the heart of everything we do.

Thank you for your commitment to Devereux, and to our shared cause of advancing behavioral health. Please take a well-justified bow, and our thanks, for your help in saving, enhancing, and fulfilling thousands of individual lives, for over 103 years.

Sam Coppens



Devereux

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Devereux

Leadership and the Road Ahead

The profound need of individuals, families and communities for support from organizations like Devereux has never been greater – and our organization continues to respond in an ever more innovative, compassionate and evidence-based fashion. Devereux’s programs and services now reach more people, in more specialized ways, than at any time in our history. We continue to expand and improve the traditional behavioral health work we’ve conducted for more than a century, while taking on new and extraordinarily complex societal problems, like caring for children who have been commercially sexually trafficked in our country.

It is in Devereux’s DNA not only to provide the very best direct services in specific moments of need, but also to always scan the horizon for emerging problems that will require solutions informed by the latest learning in the fields of medicine, education and social science. Over the last decade, and across the next several, some of the most important developments in our field have and will emerge from the neuroscience discipline. Our understanding of the complex workings of the human brain is rapidly expanding, and it is very exciting to consider the possibilities for improved treatment interventions and prevention strategies that will develop in behavioral healthcare as a result.

The Challenge Before Us

Behavioral health challenges and intellectual and developmental disabilities (IDDs) are wide-spread among all populations. They pay little heed to economic status, gender, age or ethnicity. In 2013, there were an estimated 43.8 million adults aged 18 or older in the U.S. with a mental health illness. This number represented 18.5 percent of all U.S. adults. Even more startling is that number does not cover persons who, for the entire year, were homeless, on active military duty, or resided in correctional facilities, nursing homes, institutions, or long-term hospitals. For children and adolescents, the percentage is even higher. Just over 20 percent of children, either currently or at some point during their young life, will face a mental health challenge.



The challenge



age before us

The number of individuals living with developmental disabilities is equally alarming. Researchers from the Centers for Disease Control and Prevention (CDC) conducted a study showing developmental disabilities are commonplace in the U.S. (about one in six children will be born with one or more) and that the number of such children increased 17.1 percent (about 1.8 million more children) over the 12 years studied. One of the most startling medical findings of the last decade must be the announcement that one in 68 children will live with autism.

Complicating the matter, research also shows individuals with intellectual and developmental disabilities are more likely to be at a significantly higher risk of developing a serious mental illness like depression.

Given these statistics, many of us are very likely to have a friend, colleague, or loved one fighting a daily battle for health, happiness and fulfillment against what can be staggering challenges, or perhaps the person we know waging this war is ourselves. For everyone in this position – and for everyone, for whom good overall social and emotional health must be an absolute priority of total wellness, it is imperative that mental health disorders and intellectual and developmental disabilities receive the same priority treatment – including in funding, research, diagnostic and treatment innovation, and general public understanding – as physical illness. The time has come for the challenges presented by psychiatric and behavioral disorders and intellectual and developmental disabilities to be viewed within the same context of physical health.

Unlocking Human Potential - Developments in Brain Science

The key to parity for these disorders is a better understanding of where they originate and live – the human brain. Increasingly, science is making clear that just as respiratory problems are generally illnesses of the lungs and their supporting systems, mental illness and IDD's are generally disorders of the brain. We are far from a complete understanding of our most complex of organs, but advances in brain research are happening so rapidly that some

Unlocking Human Potential - Developments in Brain Science

scientists have likened our progress in brain science to the almost unbelievable and rapid advancements made in computer science over the last 40 years. Imagine telling an average working man or woman in 1970 that, within their lifetime, they would have computers in their homes that exceed the power and sophistication of those in the most advanced organizations of that time.

Every day, scientists are uncovering more of the secrets of how the brain develops, grows and changes, both pre- and post-natally, and how brain function and healthy development can be interrupted from what is typical and desired, especially by the experience of trauma. We now know the brain grows and evolves substantively until a person is in his or her mid-20s, and new experiences and knowledge continue to trigger ongoing brain growth across our lifespan. We also understand far more about how genes and the environment impact brain health and functioning. There is no answer to the nature vs. nurture question; it is, in fact, both components that affect brain health, and these factors will have a delicate interplay that begins before we are born and continues throughout our entire life. At Devereux, these findings about the brain and behavior and ability have practical applications for prevention, diagnosis and treatment.

Devereux's unique, system-wide, multi-level Philosophy of Care incorporates ongoing discoveries about the brain into all aspects of our services. Led by Marilyn Benoit MD, Chief Clinical and Medical Officer, Devereux is focused on both the science and the art of behavioral healthcare service provision. "What we learn about the brain, and its development, will enhance and focus diagnosis, treatment and prevention within behavioral healthcare – and also aid and inform parenting, teaching and community," says Dr. Benoit.

Take, for example, the case of the adolescent brain. While many people, particularly parents of tweens and teens, intuitively understand that the adolescent brain works differently than that of even a young adult just a few years their senior, for most of modern medicine, adolescent brains were treated like "little adults." Medications developed, tested and approved for adults were given in smaller doses. Interventions developed for mature thinkers, were applied similarly to adolescents. Recent advances in science have informed us that, in many cases, this is not best practice, and that adolescents require unique interventions, designed specifically for their particular stages of development. This knowledge



Unlocking

can improve the way young people are taught, parented, treated and understood. Devereux is providing tailored strategies and best practices guidance to improve parent, caretaker, teacher, clinician and classroom approaches.

New research is also helping us to understand the many impacts that environmental stressors have on the developing brain. Recent studies reveal that trauma like abuse, neglect and abandonment in childhood affect the physical workings of the brain, and can create lifelong social, emotional and physical complications. Children who have been traumatized require specially-designed trauma-informed care interventions for true healing. From Devereux's perspective, this understanding of the impact of trauma on children is one of the most significant developments of our generation.

Another exciting area of study looks into the hierarchical development of the brain and how our early experiences affect our ability to self-regulate, which many scientists describe as one of the most important capacities human beings can develop. Self-regulation is a necessary skill for emotional well-being and academic and professional success. Proficiency in the regulation of emotional responsiveness is a critical aspect of early development. Studies have demonstrated the role of early caregiving and reducing stress. Early life stressors may disrupt the development and organization of the brain which may have long-term effects. Infants move from a crucial dependence upon the support of their caregivers to the development of more self-sufficient skills for emotional regulation around school age. Devereux's Center for Resilient Children (DCRC) promotes social and emotional development including self-regulation, and fosters resilience and skills for school and life success in children, birth through school-age.

Through the growing understanding of our complex human brains, we can develop more advanced behavioral health treatment interventions for individuals across the lifespan, and perhaps even more importantly, serve as the tip of the spear in prevention and public education campaigns designed to help all people lead the healthiest, most fulfilling lives possible.



Helena T. Devereux Society



*Devereux
changes
lives.*

94 families have made the extraordinary commitment of a planned gift to Devereux.

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by overcoming obstacles
possesses the only strength
which can overcome
adversity.*

Albert Schweitzer

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*Optimism is the
faith that leads to
achievement. Nothing
can be done without
hope and confidence.*

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*Life is like riding a bicycle.
To keep your balance you
must keep moving.*

Albert Einstein

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*Give to another
human being without
the expectation of a return.*

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*I was taught that
the way of progress is
neither swift nor easy.*

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*What lies behind us and
what lies before us are tiny
matters compared to what
lies within us.*

Ralph Waldo Emerson
(attributed)

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*It is never too late
to be what you
might have been.*

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*Keep a little fire burning;
however small,
however hidden.*

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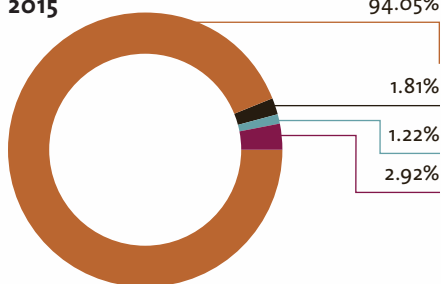
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2015



REVENUE (in thousands)

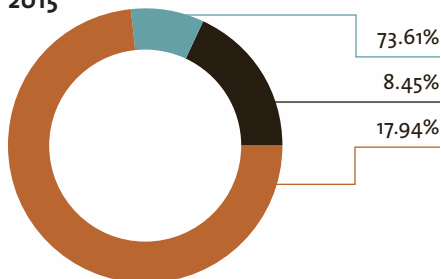
Net client revenue
Investment income
Unrestricted contributions
Other revenue

2015

2014

Net client revenue	\$401,253	\$375,875
Investment income	7,736	7,759
Unrestricted contributions	5,502	5,579
Other revenue	<u>12,440</u>	<u>11,528</u>
	\$426,631	\$400,741

2015



EXPENSES (in thousands)

Salaries and benefits
Purchased services
Other

2015

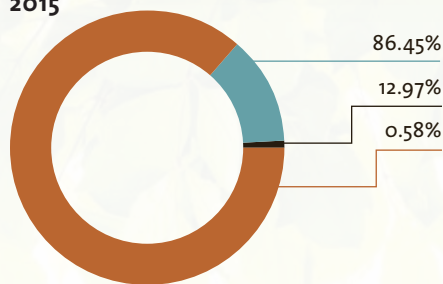
2014

Salaries and benefits	\$307,628	\$288,015
Purchased services	35,319	32,866
Other	<u>74,980</u>	<u>73,024</u>
	\$417,927	\$393,905
Operating Income	8,704	6,836
Other Income (Loss)	<u>278</u>	<u>(68)</u>
EXCESS OF REVENUE OVER EXPENSES	8,982	6,768



Condensed Statement of Functional Expenses

2015



FUNCTIONAL EXPENSES *(in thousands)*

	2015	2014
Program services	\$361,306	\$339,705
General and administrative	54,185	51,895
Fundraising	<u>2,436</u>	<u>2,305</u>
TOTAL	\$417,927	\$390,179

SELECTED OTHER INFORMATION FOR FISCAL YEAR 2015

Average number of clients served daily in residential programs	2,236
Average number of employees	6,185
Client revenue from campus-based services	53%
Client revenue from community-based services	47%
Uncompensated care provided to clients unable to pay	11,424
Total contributions (restricted and unrestricted)	\$7,258

National Network

The Devereux Philosophy of Care focuses on developing the strengths of each individual through research-based assessment and treatment programs. Devereux employs more than 6,000 staff and operates 15 centers in 13 states, providing services to tens of thousands individuals and their families annually.

Institute of Clinical and Professional Training and Research (ICPTR)

*Located in Pennsylvania
Services provided nationwide*

610-542-3094

www.devereux.org/prevention

AGES: Birth through life span

SERVICES: Founded in 1957, the Institute of Clinical and Professional Training and Research (ICPTR) provides high-quality psychological and educational resources, consultation, and training to Devereux and other child, youth, and adult-serving organizations, including government agencies, early childhood programs, schools, and community-based systems of care. Since 1957, Devereux's Professional Psychology Internship Program has been offered by the Institute. ICPTR operates three centers:

The Center for Effective Schools (CES) improves services for children with, and at risk for developing, emotional and behavioral disorders through evidence-based practices. CES provides training and technical assistance to schools and other organizations in developing multi-tiered prevention and early intervention systems such as School-wide Positive Behavioral Interventions and Supports.

The Devereux Center for Resilient Children (DCRC)

promotes social and emotional development, fosters resilience, and builds skills for school and life success in children birth through school-age and also in the adults who care for them. DCRC develops strength-based assessments and strategy resources supported by research in the fields of social and emotional development and resilience, and makes these resources available to teachers, staff, and parents.

Direct Care Training Resources (DCTR)

enhances staff performance at an organization's most critical level: the point at which services are delivered to the individuals entrusted to its care. DCTR's competency-based, empirically-supported programs for learning and performance have been provided for trainers, first-line personnel, and supervisory staff, throughout Devereux's national treatment network and in more than 100 other behavioral health, educational, and human service organizations.

Devereux Arizona

**THE RICHARD L. RASKIN
TREATMENT NETWORK**

Locations throughout the state

480-998-2920

www.devereuxaz.org

AGES: Birth through life span

SERVICES: Prevention/early intervention for birth to age five; parent training; ABA strategies for Autism Spectrum Disorders (ASD); family and facility-based respite; therapeutic and traditional foster care (including homes for seriously mentally ill adults); outpatient counseling and psychiatric support; special education; short-term intensive group home; and residential treatment with a wellness focus incorporating Positive Behavior Intervention and Support (PBIS) and emphasizing family engagement. Specialty tracks include substance abuse treatment, programming for Native American youth and a Culinary Arts program.

DIAGNOSES: Culturally competent care for individuals with emotional, behavioral and mental health disorders; complex trauma histories; ASD; and co-occurring substance abuse and mental health disorders.

Devereux California

Located throughout Santa Barbara County

805-968-2525

www.devereuxca.org

AGES: Adults ages 18 through life span

SERVICES: Campus-based residential treatment and respite care for adults ages 18 to 59; residential care facility for the elderly. Adult day program comprised of training and activity services, behavioral management/support services, social skills development, personal management, and pre-vocational training. Life enrichment program for seniors. Community-based supported living, independent living, and behavioral support services.

DIAGNOSES: Intellectual/Developmental Disabilities (IDD); neurological impairments; Autism Spectrum Disorders (ASD); dual diagnosis; mental health; and emotional and behavioral disorders.

Devereux Colorado

Residential campus in Westminster

800-456-CLEO

www.devereuxco.org

AGES: Boys and girls age 7 to 21

Community-based services serve all ages throughout Metro Denver.

SERVICES: Campus-based residential program for youth age 12-21 and short term intensive residential for youth age 7-19; school-based day treatment program for youth 5th-12th grade; community behavioral health services located throughout the Denver metro area

including intensive home-based services, outpatient services, mobile crisis stabilization, independent living programs, individualized transition services, and vocational training for adults with Intellectual/Developmental Disabilities (IDD).

Specialty tracks include treatment for youth with high-functioning autism; sexually reactive youth; children with chemical dependency issues; programming for Native American youth; work experience programs; and vocational training program for adults with IDD.

DIAGNOSES: Psychiatric; emotional and behavioral disorders; and substance abuse.

Devereux Connecticut The Glenholme School

Located in Washington

860-868-7377

www.theglenholmeschool.org

AGES: 10 to 21, grades 5-12+

SERVICES: The Glenholme School is an independent, co-educational, special needs boarding school for students with high functioning Autism Spectrum Disorders (ASD), attention deficit disorder (ADHD), Tourette, compulsive disorders, depression, anxiety and various learning differences. The school provides a positive, nurturing setting and individualized services designed to help students develop competence, socially and academically.

Glenholme also offers a supportive college and post-secondary transition program for young

men and women who seek advanced education and career development. Individuals with learning differences and ASD learn higher levels of independence with Glenholme's professional support and coaching.

DIAGNOSES: Emotional, behavioral and/or learning differences; ASD, ADHD, OCD, Tourette; anxiety; and mood disorders.

Devereux Florida

Locations throughout the state

800-338-3738 Ext. 77130

www.devereuxfl.org

AGES: Birth through life span

SERVICES: Child and adolescent psychiatric specialty hospital; psychiatric residential treatment facility; dual diagnosis center; accredited educational program; statewide intensive psychiatric program; Intellectual/Developmental Disabilities (IDD) programs; diabetes management program; community-based group homes; specialized foster care programs; traditional foster care programs; child welfare programs; outpatient programs; behavior support services; case management; abuse/neglect prevention programs; specialized services for sexually exploited youth; and community outreach.

DIAGNOSES: Wide range of psychiatric, emotional and behavioral disorders; mild to severe Intellectual/Developmental Disorders (IDD); Autism Spectrum Disorders (ASD); and a variety of trauma related disorders.

National Network

Devereux Georgia

Locations in metro Atlanta area

800-342-3357

www.devereuxga.org

AGES: Birth to 21

SERVICES: Psychiatric Residential Treatment Facility (PRTF); Foster Care Program; Group Homes; and advanced accredited school. PRTF treats youth within a secure setting who are experiencing severe emotional/behavioral challenges. Foster Care Program provides training to foster parents to meet the physical, emotional and social needs of youth in a supportive family setting until the natural family can be reunited or permanency through adoption can be achieved. Group Homes provide supervision, life skills and support services to youth who cannot be served in their own homes but are appropriate to receive those services in a community setting (one within the secure campus and one in the community).

DIAGNOSES: Psychiatric; behavioral and emotional disorders; dual diagnoses.

Devereux Massachusetts

Locations throughout Massachusetts and Rhode Island

508-886-4746

www.devereuxma.org

AGES: Birth to 21

SERVICES: Residential treatment; community-based group homes; therapeutic foster care; special needs day school; substance abuse; autism services; diagnostic services; in-home services; and vocational training.

DIAGNOSES: Psychological, emotional and behavioral disorders; Intellectual/Developmental Disabilities (IDD); complex post-traumatic stress disorder; co-mental health and substance abuse disorders; and Autism Spectrum Disorders (ASD).

Devereux New Jersey

Locations throughout the state

856-599-6400

www.devereuxnj.org

AGES: 3 through life span

SERVICES: Community-based group homes; supervised apartments; intensive and traditional treatment foster care homes; intensive homes for dually-diagnosed children and adults; specialty programs; support coordination; in-home supports; apartments for medically-fragile individuals; professional consultation services; day treatment; and vocational programs.

DIAGNOSES: Emotional, behavioral and pervasive developmental disorders; Autism Spectrum Disorders (ASD); mild to severe Intellectual/Developmental Disabilities (IDD); learning disabilities; and dual diagnosis.

Devereux New York

Locations in Westchester, Dutchess, Columbia and Ulster Counties

845-758-1899

www.devereuxny.org

AGES: 5 through life span

SERVICES: Campus and community-based residential treatment group homes; staffed and supported apartments; special needs day schools; and day habilitation.

DIAGNOSES: Intellectual/Developmental Disabilities (IDD) with emotional disorders; Autism Spectrum Disorders (ASD); pervasive developmental disorders; and multiple challenges.

Devereux Pennsylvania

ADULT SERVICES DIVISION

Locations in Chester, Delaware and Montgomery Counties

610-251-2017

www.devereuxpa.org

AGES: 21 through life span

SERVICES: Campus and community homes and apartments offering respite, semi-independent living, supported living programs, and shared-living programs/lifesharing; vocational and employment services.

DIAGNOSES: Intellectual/Developmental Disabilities (IDD); emotional/behavioral disorders; dual diagnosis; Autism Spectrum Disorders (ASD); learning disabilities; and brain injury.

CHILDREN'S BEHAVIORAL HEALTH SERVICES DIVISION

Locations in Chester County

800-935-6789

www.devereuxpa.org

AGES: 6 to 18

SERVICES: Acute and sub-acute psychiatric hospitalization; intensive, short-term and community-based residential treatment; special education day school programs; psychiatric services; school-based services; and pre-vocational programs. Community-based family counseling; case management; and outpatient services, including evidence-based therapies such as: Dialectical Behavioral Therapy (DBT); Parent Child Interactive Therapy (PCIT); and Trauma-Focused Cognitive Behavioral Therapy (TF-CBT).

DIAGNOSES: A wide range of psychiatric, emotional and behavioral disorders.

CHILDREN'S INTELLECTUAL AND DEVELOPMENTAL DISABILITIES DIVISION (CIDDS)

Locations in Chester, Delaware and Philadelphia Counties

866-532-2212

www.devereuxpa.org

AGES: Birth through the life span

SERVICES: Home and community based services include therapeutic support services; mobile therapy; psychological and autism assessments; therapeutic foster care; treatment family program (specialized foster care for children with Intellectual/Developmental Disabilities (IDD) and with Autism Spectrum Disorder (ASD)); consultation services; and special education programs including day schools for students with ASD and IDD. Residential treatment services provided for ages 6-21 include a specialized, short-term program for individuals with ASD.

For adults 18 years of age through the lifespan: Community-based services include assessment services; community-based supportive living programs; independent living supports; and employment/supportive employment programs.

DIAGNOSES: Intellectual/Developmental Disabilities (IDD); ASD; dual diagnosis; neurological impairments; and emotional, behavioral, sexual and developmental disorders.

POCONO PROGRAMS AND SERVICES

Locations throughout Northeastern Pennsylvania

570-839-6147

www.devereuxpocono.org

AGES: 2 through life span

Devereux Pocono Programs and Services provide a wide array of quality programs and services to children, adolescents, and adults whose needs stem from Intellectual/Developmental Disabilities (IDD),

Autism Spectrum Disorders (ASD), mental health disorders and challenging behaviors.

SERVICES: Community Living, Life Sharing, Community Integrated Employment and Pre-employment services, School to Work Transition, and Behavioral Health Rehabilitation Services.

DIAGNOSES: IDD; emotional and behavioral disorders; autism and ASD, mental health/developmental disabilities combinations; and brain injury.

Devereux Texas

Locations in League City and Victoria

800-373-0011 (LEAGUE CITY)

800-383-5000 (VICTORIA)

www.devereuxtx.org

LEAGUE CITY SERVICES: Long-term hospitalization and intensive residential services for adolescents and young adults; non-public special education school for ages 12 to 22; vocational programs; and foster care services for birth to 18.

VICTORIA SERVICES: Residential services for children, young adults and adults; with non-public special education school for grades K-12; foster care services for birth to 18; community-based living program; and vocational programs.

DIAGNOSES: Emotional/behavioral disorders; Intellectual/Developmental Disabilities (IDD); dual diagnosis; and Autism Spectrum Disorders (ASD).

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2015 Annual Report

*Devereux changes lives and nurtures human potential.
We inspire hope, ensure well-being, and promote meaningful life choices.
Our mission is achieved through a wide range of services and supports
for individuals and their families.*

It is the policy of Devereux to practice non-discrimination in services. All activities — with regard to referrals, admissions, placement of individuals and provision of services — shall be conducted without regard to race, color, religious creed, ancestry, national origin, gender, sexual orientation, or identity.

For more information on our programs, service offerings or additional copies of this annual report, please call 800-345-1292 or 610-520-3000 or visit www.devereux.org.

Devereux