DEVEREUX

444 Devereux Drive Villanova, PA 19085

www.devereux.org

Non-Profit Organization U.S. Postage Paid Southeastern, PA Permit No. 777

Devereux changes lives and nurtures human potential. We inspire hope, ensure well-being, and promote meaningful life choices. Our mission is achieved through a wide range of services and supports for individuals and their families.

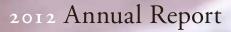
It is the policy of Devereux to practice non-discrimination in services. All activities — with regard to referrals, admissions, placement of individuals and provision of services — shall be conducted without regard to race, color, religious creed, ancestry, national origin, sex and sexual preferences.

For more information on our programs, service offerings or additional copies of this annual report, please call 800-345-1292 or 610-520-3000 or visit www.devereux.org.



Inspiring hope. Empowering lives. For 100 years.







Inspiring hope. Empowering lives. For 100 years.



Devereux is a leading nonprofit behavioral healthcare organization that supports many of the most underserved and vulnerable members of our communities. Founded in 1912 by Helena Devereux, we operate a comprehensive national network of clinical, therapeutic, educational, and employment programs and services and public education and prevention initiatives that positively impact the lives of tens of thousands of individuals and families every year. We help empower children and adults with intellectual, emotional, developmental, and behavioral challenges to lead fulfilling and rewarding lives.



AS DEVEREUX'S 100TH ANNIVERSARY COMES TO A CLOSE, OUR SECOND CENTURY BEGINS WITH ENTHUSIASM AND GREAT COMMITMENT TO OUR MISSION. 2012 WAS A MEMORABLE YEAR OF CELEBRATION, REFLECTION, AND MOST IMPORTANTLY, PLANNING TO BEGIN A SUCCESSFUL SECOND CENTURY. IT IS A DEVEREUX TRADITION, INITIATED BY OUR FOUNDER, HELENA T. DEVEREUX, TO CELEBRATE ACCOMPLISHMENTS, BIG AND SMALL, ALONG THE PATH TO SUCCESS WHILE ALWAYS KEEPING AN EYE TRAINED ON THE FUTURE.

HELENA DEVEREUX BELIEVED THAT CHALLENGES SUCCESSFULLY MET SERVE AS LEARNING OPPORTUNITIES AND A SPRINGBOARD TO A BRIGHTER FUTURE; THAT CELEBRATION AND INDEFATIGABLE OPTIMISM SERVE TO FUEL EVER-GREATER SUCCESS, NO MATTER HOW DIFFICULT THE CHALLENGES.

THIS ANNUAL REPORT CELEBRATES DEVEREUX'S PEOPLE: THE THOUSANDS OF STAFF, SUPPORTERS, PARTNERS AND ESPECIALLY THE INDIVIDUALS AND THEIR FAMILIES WHO HAVE HELPED MAKE DEVEREUX THE INCREDIBLE ORGANIZATION IT IS TODAY. DEVEREUX IS ABOUT HOPE AND SUCCESS, AND FINDING BOTH, OFTEN WHERE LITTLE OF EITHER EXISTED BEFORE.

TABLE OF CONTENTS

- 2 Devereux Board of Trustees & Administrative Officers
- 4 A letter from the President and CEO
- 5 A letter from the Chairman of the Board
- 6 A letter from Helena T. Devereux
- 8 Friends & Family
- 10 Centennial Celebrations

- 12 Securing the Second Century
- 14 Helena T. Devereux Society
- 16 2012 Donors
- 36 Financials
- 40 National Network
- 44 Advisory Boards

board of trustees

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K. Lisa Yang Former Investment Banker Investec/PMG Capital Rosemont, Pennsylvania

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Controller

Lori McLaughlin, Esq. Senior Vice President & General Counsel Secretary

2012 BOARD OF TRUSTEES

Not pictured: Robert Gottlieb John Gunn Alba E. Martinez, Esq. Steven Udvarhelyi, M.D.



officers

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Marilyn Benoit, M.D. Senior Vice President & Chief Clinical Officer

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Margaret M. McGill Senior Vice President & COO

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Sarah Ellen Lenahan Vice President of Operations & Organizational Development

Martha B. Lindsay Vice President of Product Development

Lawrence W. Williams Vice President of Audit & Compliance

Leah S. Yaw Vice President of **External Affairs**

Roberta M. Lewis Assistant Secretary

Robert & Creide **a etter Brom the president and ceo, Robert Q. Kreider**

This year's annual report punctuates the remarkable first century of Devereux while also reemphasizing our commitment to ever more effective services for individuals and communities with unique needs. Undoubtedly, many challenges lie ahead, but Devereux is well-positioned to begin its second century of service.

Throughout the year, our centers across the nation celebrated our anniversary in fine fashion – honoring the legacy of Miss Devereux, our employees, individuals in care and our generous donor family. Each event underscored the vital role Devereux plays, and has played, in the lives of Devereux's individuals and supporters. The capstone was our centennial celebration at the Philadelphia Museum of Art on November 10, 2012 gathering more than 1,000 Devereux faithful supporters in celebration. That night, the obvious pride and joy of families, friends, and staff members made a deep impression on me. It was an evening to reflect on, and appreciate, the contributions of the many individuals and organizations that have helped Devereux along the way.

The Devereux that begins its second century is a vital and unique organization with considerable strengths. By operationalizing our Philosophy of Care, we are providing the highest quality services in the nation. We are now a significantly more visible resource and vital part of the many communities in which we operate. For decades, we played the role of "quiet neighbor." We now know that our voice is a powerful advocacy tool for those we serve - and we use it. Our services actively reach further into communities, school systems, and homes than ever before. And, unlike previous decades when our work was completely focused inside the walls of our programs with those served directly, we strongly emphasize service for our broader communities by advocating for the social and emotional health of all people.

As Helena Devereux knew, our success is fortified by many "friends willing to believe in us and help along the way." Devereux is, and has been, indeed fortunate to have the guidance and energies of many friends like the individuals on our Board of Trustees, Advisory Boards and our donor family. Their time, wisdom and generosity play a very significant role in our success.

I must say the same about the Devereux staff across the country who work so hard on behalf of Devereux's mission. Their expertise and compassion are at the heart of our success. We will continue to recruit, train, and retain great people. And, like Helena Devereux did, we will continue to identify and cultivate the next generation of leadership across Devereux.

Our future brings many challenges – and countless opportunities. The evolution of the electronic health record will bring an extraordinary opportunity to improve coordination of care - and present significant cost and management challenges. More effective and efficient universal healthcare in the United States mandated by legislation will significantly improve access, but the way forward remains unclear. Public payors will insist on risk sharing and reduced funding for providers, and we must develop programs that can respond to this trend. A "carve in" for behavioral health services will significantly change the way our services are provided, and paid for. Finally, the recognition that all categories of developmental disorders and mental illnesses can be best understood as developmental disorders of the brain will lead to exciting new treatment approaches.

While the challenges in behavioral health, and in our economy, remain great, on this, the dawn of our second century of service, we find Devereux well-positioned for a bright future. Join me in welcoming our next century. Your support of Devereux's work is a very special part of everything we accomplish. With your help, Devereux will continue to be, as Miss D. would say, "en route." I can not wait to see where we are 100 years from now.

a letter

As Devereux's first century of service draws to a close, I hope you feel as honored as I do to be part of the enduring legacy of a remarkable organization. I hope you have been inspired by some of the many stories of triumph from individuals and families whose hopes Devereux helped to realize. Those successes, and that tradition of never giving up despite great difficulties, are the very DNA of Devereux and show why our services are so vital. I thank you for everything you have done to help make Devereux successful for over 100 years.

I also want to thank my fellow Trustees and Advisory Board members for their leadership and generosity of time, expertise, and financial support. It is a privilege to work with such remarkable individuals, part of Devereux's rich tradition of volunteer leadership, both nationally and in individual communities across the country.

This year's centennial provided an opportunity to celebrate and to reflect, which showed how Devereux is so much more than a group of programs and centers. Even those of us familiar with the organization are continually surprised at the ever-expanding breadth and depth of our staff, programs, and achievements. Devereux is a beacon of hope for those in need. It is a legacy we need to respect, preserve, and grow.

People often ask, "How can I help?" Let me offer two suggestions.

Unsurprisingly, we need your philanthropic support. Even in the best economic times, providing the outstanding quality of services for which Devereux is known is challenging. In a less-than-excellent economy, that challenge increases. Please support your local Devereux Center or Devereux's national mission in any way that you can. Devereux's Second Century Fund, to grow our endowment and secure our future, would be a very good place to start.

I also ask that you visit a Devereux program and spend time with our staff - to have an experience that may just change you in fundamental ways. My experiences visiting our staff and clients have influenced my own perspective on life more than I could have imagined. Of course, we want people to learn about our century of history and about Helena T. Devereux, our inspirational founder, whose passion for helping youngsters set the special education world on its ear, and changed the future. But I think you will learn more, and change more, seeing what Devereux and its people are doing right now.

Helena Devereux often implored her colleagues to never give up, to find a creative way to reach children in need. She would say, "More important than how a story begins, is how it ends." At Devereux, we have made her challenge into our enduring mission. We believe happier endings are possible for everyone, regardless of personal struggle or complexity of need. Whenever I talk to the individuals and families that struggle with emotional, behavioral, and developmental difficulties, I realize just how important that work is.

My deep thanks to all of Devereux's staff, partners, and supporters for making Devereux such a meaningful and uplifting organization. The first century helped tens of thousands of struggling individuals realize their hopes, and build lives of accomplishment and pride. That's a pretty good wind to have at our back as we begin our second century of service.



FROM THE CHAIRMAN OF THE BOARD, Sam Coppersmith

2 Allena T. Devereux BROM Helena T. Devereux

Our friends at my beloved Devereux have asked me to write one last message to Devereux's faithful before I return to the peace and quiet I have been so enjoying for the last few decades. I can tell you though, it surely was wonderful to be back in action with Devereux and participate in the remarkable celebration of our centennial.

Devereux's 100th Anniversary has been nothing short of spectacular. To have all of our friends, families, supporters and staff join voices, heartfelt emotions and actions as one was so gratifying to see. This celebratory year in particular, just like our first year of 1912, reminds me of one of my favorite quotes by Emerson, "This time, like all times, is a very good one, if we but know what to do with it." It seems we did.

Blessed with the redoubtable advantage of hindsight, I lived my life and guided Devereux influenced by this quote. Actions will always speak louder than words and my bias for action, in large part, served Devereux well. Oh, there were a few missteps along the way, but by and large a propensity for thoughtful action produced great results. I faced some real naysayers at times, but the organization that we have built together through a century speaks volumes. Like any parent, I am proud of this Devereux.

The century of success we have enjoyed, success that was built on the shoulders of people like you, is testimony to what a "fanciful idea" can become when you have the passion and support of people willing to take action. I am ever grateful for that support, and for the love and purpose you've shown to the tens of thousands of extraordinary children and adults, and their families, who have significantly improved lives because of Devereux's help.

The celebration of our history was capped when our family of supporters joined together at the Philadelphia Museum of Art for a spectacular gala. It was, in a word, breathtaking. Not only for the obvious splendor of it, but also for the fact that a thousand of us joined together in one place, at one time, to share our collective history of this special phenomenon we call Devereux.

I was so pleased that the stately Mr. Jim Gardner served as our master of ceremonies, and delighted that the Honorable Michael Nutter, Mayor of the City of Philadelphia, provided the keynote speech reinforcing Devereux's value to communities in Philadelphia and neighborhoods across the country. Maybe if the enlightened Mr. Nutter was mayor during my days as a teacher in the Philadelphia Public Schools, we may have been able to accomplish more for children, even sooner than we did! I also want to express my deep appreciation to our generous sponsors, corporations, friends, board members past and present, staff and families alike, for coming together over our anniversary weekend to raise more than \$1 million for our beloved Devereux.

So what of the future and our second century of service? I would not be true to myself, and true to Devereux, without looking forward and expecting even bigger things of you. With the economic morass the country is just beginning to climb out of, the challenges ahead are formidable and complex. When you couple that with the rapid changes in funding and best practices in the healthcare industry, you know we have quite a lot of work to do.

6

I read carefully Devereux's new strategic plan to begin our next century of service. It is a sound and comprehensive plan that builds upon Devereux's successes and strengths. Importantly, the plan was fortified by information, perspectives and feedback from Devereux's stakeholders: the Board, management, staff in every Devereux Center, consumers and their families, payers and collaborators.

Ever the thoughtful planner, Mr. Robert Kreider graciously asked for my feedback on the plan. I offered my thoughts. I recommend that you read the abbreviated version of Devereux's strategic plan, Devereux's Second Century, which will be coming out soon. Feel free to ask Mr. Kreider for a summary of the plan. Knowing him as I do, he'll be happy to share it.

Notwithstanding that important document, here are some of my, and Mr. Kreider's, thoughts about a few of our initiatives and challenges that lie ahead.

Throughout our first century of service, we pursued excellence in every aspect of care. That is the foundation and firmament of Devereux and the second century will continue to see us delivering excellence in all that we do. Devereux's culture will always help set the bar appropriately high. Through Devereux's guiding Philosophy of Care, we will take great measures to ensure that our services live up to our aspirations. Devereux will remain steadfast in our commitment to being the provider of highest quality services, while ensuring we are open to new opportunities and emerging best practices.

Devereux will provide a wide array of services from acute care to innovative community offerings. We will provide the most clinically appropriate level of care in the least restrictive settings. We will look to widen our collaborations with experts and universities to reach into schools and organizations in neighborhoods across the country. Prevention and early intervention services that promote resilience and support the social and emotional health of all children will be a focus going forward. We will also push for continued growth in several specialty areas such as autism; something I must add that we've had decades of experience in.

Safety, effectiveness, family and client centeredness, and treatment innovation will continue to be at the center of everything we do. Devereux will also look to continue our contributions to the field in general through research and the significant advanced education of the clinical and allied professionals trained at Devereux Centers across the country. Devereux's difference has always been rooted in its staff and its ardent supporters. We must continue to strengthen both.

Yes, in spite of the many challenges that lie ahead, Devereux's future is very bright. I used to encourage my staff by saying that Devereux must remain "always enroute!" In contemporary language, I say, with pride, that this Devereux is most certainly "on the move." With your help, we will find new and better ways to improve the lives of the individuals in our care, and the well-being of communities around us. Please join with our mission.

IT'S BEEN A GREAT 100 YEARS - AND IT'S JUST THE BEGINNING!



friends and family

100th Anniversary Employee Celebration

Devereux's staff members make Devereux the truly unique organization it is and has been for 100 years. Devereux benefits from the expertise and dedication of a large number of staff (42) who have served the organization for more than 35 years. In a world where the average span of any one job lasts just 4.5 years, this is a testament to Devereux's caring culture and depth of expertise.

To recognize staff, a foundation-wide 100th Anniversary Employee Celebration and Family Fun Night was held at the Please Touch Museum in Philadelphia. With Ronald P. Burd, former President & CEO as event chairman, and Robert Q. Kreider, current President & CEO as emcee and host, a special dinner for 150 guests was given, honoring the longest-serving staff from across Devereux. With the help of a truly special and anonymous donor, all 42 longest tenured staff were invited to Philadelphia to attend this special celebration. The invitees and their guests from California, Texas, Massachusetts, Connecticut, New Jersey and Pennsylvania, along with Devereux Trustees, Advisory Board Members, donors and senior staff came together for a wonderful celebration of lifetimes spent in service to our mission.



The celebration featured moving tributes to all the honorees, with special celebrations of three Devereux clients who have also served us as staff for more than 35 years, and four of our senior leadership women: Maggie McGill, Gail Atkinson, Maryanne Campbell and Sarah Ellen Lenahan. The ceremony ended with a moving tribute by Ron Burd to Devereux's own Bobbi Lewis, who has served Devereux for more than 50 years.

Following the dinner celebration, our guests moved into the main hall of the Please Touch Museum where they were greeted by more than 1,000 Devereux employees and their families from across Pennsylvania and New Jersey who had come to celebrate Devereux's Centennial, and be celebrated for their work with our individuals.

"FRIDAY NIGHT WAS JUST SPECTACULAR! I PERSONALLY CANNOT THANK YOU ENOUGH. THIS WAS ONE OF THE MOST WONDERFUL EVENTS EVER HELD AT DEVEREUX. I CAN BE CONFIDENT THAT I SPEAK ESPECIALLY FOR THOSE HONORED AND FOR ALL IN ATTENDANCE THAT NIGHT." DR. SARAH ELLEN LENAHAN (DEVEREUX VICE PRESIDENT, 41 YEARS OF SERVICE)

"THIS WAS TRULY A NIGHT TO REMEMBER! THANK YOU AGAIN." BOB WHEELER (DEVEREUX MASSACHUSETTS, 46 YEARS OF SERVICE)



centennial celebrations

Once upon a century...

A star-studded November night above a shimmering Philadelphia skyline served as a glorious backdrop for Devereux's 100th Anniversary Gala. Sequins and bowties were ubiquitous as more than 1,000 Devereux friends and supporters gathered in a grand transparent tent on the steps of the Philadelphia Museum of Art, one of the most breathtaking spots in Philadelphia.

The Devereux Gala honored the remarkable legacy of founder Helena Devereux, a young ground-breaking Philadelphia school teacher. Highly anticipated, the gala marked 100 years of continuous Devereux services to children and adults with emotional and developmental challenges. Like Devereux's legacy of success, the event more than delivered on its promise.

There were wonderful refreshments, delectable food prepared by Philadelphia's incomparable culinary legend, Stephen Starr, and music and dancing set against the gem-like Philadelphia night sky. The fun and fab event kicked off with attention-grabbing auctions and the inaugural viewing of a commemorative film tracing Devereux's impressive 100-year history.

It was a full throttle night of generosity, glamour, and fun. The gala, and the wonderful weekend surrounding it, raised over one million dollars!

AND IN DEVEREUX CENTERS ACROSS THE COUNTRY...

Devereux Arizona was featured in a special anniversary edition of the Phoenix Business Journal and received a congratulatory letter of recognition from Secretary of State, Ken Bennett.

Devereux California, the second oldest center in the organization, celebrated Devereux's 100th Anniversary in style at Devereux California's 100 Year Hootenanny! Over 200 attendees celebrated including individuals served in Devereux California, families, current and former staff, and special friends from the community.

Devereux Colorado used social media throughout the year to connect with its community and tweeted celebratory information while featuring the 100th celebration and legacy information on its Facebook pages.











Devereux Connecticut Glenholme celebrated 100 years through a Parent's Weekend Fundraiser while the Glenholme students celebrated with a commemorative lunch celebration on Founder's Day with a special dessert and a review of Devereux's first 100 years.

Devereux Florida staff and supporters were joined by almost 200 community members in celebration of Devereux's Centennial. The event took place at the Brevard County Zoo and commemorated 100 years nationally and 25 years of serving children and families in Florida. The event also honored Joseph and John Duda, of A. Duda and Sons, for their 25 years of support to Devereux Florida.

Devereux Georgia created a special new Devereux Georgia video that highlights the 100th Anniversary of the Foundation, founder Helena Devereux, and the history of Devereux.

Devereux Massachusetts students planned and then held their own remarkable formal gala in celebration of Devereux's 100th anniversary. The student gala dance included auction items for bid and the students used "Devereux dollars" they had earned!

Devereux New Jersey celebrated the remarkable legacy of 100 years of Devereux in a sold out event in Mt. Laurel, NJ. During the evening, Mary Beth and John Gustafsson were presented with the 2012 Devereux New Jersey Leadership Award for their incredible commitment, leadership and generosity to Devereux.

Devereux New York – Devereux's 100th anniversary coincided with the 20th graduating class at the Red Hook Campus and 25 years of Devereux in New York. Two dozen alumni from the Red Hook campus returned for the graduation ceremony and took time to acknowledge these individuals and their successes during our ceremony.

Devereux Pennsylvania Adult Services Division held a Festival Day event with the theme of "Then and Now" during which a donated special tree was planted in honor of the 100th anniversary while staff and clients placed memories into a time capsule.

Devereux Texas held several 100th anniversary events including the Hope Gala, the My Holiday Wishes Appeal, and the Divots for Devereux Golf Classic. Impressively, 11 Texas Advisory Board members attended the 100th gala in Philadelphia!

ENSURING CONTINUED SUCCESS: DEVEREUX'S SECOND CENTURY CAMPAIGN

In addition to celebrating the remarkable success of our first 100 years, our centennial was also a time to plan for our future. In November of 2011, Devereux launched the Second Century Campaign, a \$20 million fundraising initiative designed to build our endowment, and ensure Devereux's long-term financial security. As this annual report goes to press, we are excited to announce that more than \$12.9 million has been raised in the first year of the campaign. Please turn the page to learn more about how the Second Century Campaign will support our future.



SECURING the second century

Now is the moment for Devereux to secure our future. A gift to Devereux is an investment in securing the future for generations to come.

As we celebrate Miss Devereux's legacy and our remarkable 100th Anniversary, we recognize this unique opportunity to further secure our future through continued partnerships with our friends and families. As Miss D. did by selling milk door to door during the tough times, we must ensure that those in our care are not subject to the vagaries of government funding and fluctuating economies. We must not miss this opportunity to build on our foundation of strength, to raise our profile, to extend our circle of friends, and to ensure we will always be here for families and communities in need. Following a century of being "a quiet neighbor," we are poised to be a national voice to combat the stigma associated with behavioral healthcare issues and increase philanthropic support for desperately needed services.

To honor Miss Devereux's legacy, and provide for our future, we are proudly conducting our Second Century Campaign — a \$20 million fundraising initiative to ensure that Devereux remains the strong, vibrant provider of outstanding care that we have spent the last 100 years becoming.

Through a century of service, we have distinguished ourselves as a strong and stable provider of behavioral healthcare services, as well as a responsible steward of our resources. We've proven our ability to withstand economic turmoil, changing market conditions and shifts in the political landscape. While a gift elsewhere in the industry might fund immediate operating needs, a gift to Devereux is an investment in securing the future for generations to come. At a time when we are surrounded by considerable economic unrest and turmoil, you can rest assured that your support of the Devereux Second Century Campaign will create a meaningful legacy for the next generation.





YOUR FINANCIAL SUPPORT OF THE SECOND CENTURY CAMPAIGN WILL HELP DEVEREUX:

- Provide comprehensive services and quality of life enrichment to individuals with developmental and behavioral challenges in the least restrictive, most clinically appropriate settings
- Attract and retain the top professionals in the behavioral healthcare industry to our organization
- Lead the way in developing new programs and services in needed areas like transition to independent living and employment support for individuals with autism
- Make services accessible to more families across the country regardless of their ability to pay
- Raise Devereux's national profile with the public and in the therapeutic community
- Create a stronger voice in the debate to educate legislators about the importance of mental health and disability funding
- · Fund new programs and services to enable individuals with intellectual disabilities and mental illness to live safely and independently in the community
- Deliver Positive Behavioral Support and resilience-building programs to public schools to counter violence and poor academic performance and promote the social and emotional health of all children
- Serve as a national voice to erase the stigma associated with mental illness and developmental disabilities

Thank you for helping to carry Helena Devereux's vision into the 21st Century. Your personal philanthropy is essential to our ongoing success and to enabling Devereux to realize our potential.

Miss Devereux believed that with faith, forethought, perseverance and good friends, nothing was impossible. We agree, and ask for your partnership in our Second Century.

For more information about Devereux's Second Century Campaign, or to learn about the host of interesting planned giving vehicles designed specifically for the campaign, please contact the Devereux Development Office at the center nearest you or:

Leah S. Yaw Devereux Vice President of External Affairs lyaw@devereux.org 610.542.3041



Inspiring hope. Empowering lives For 100 years.

Helena T. Devereux **SOCIETY**

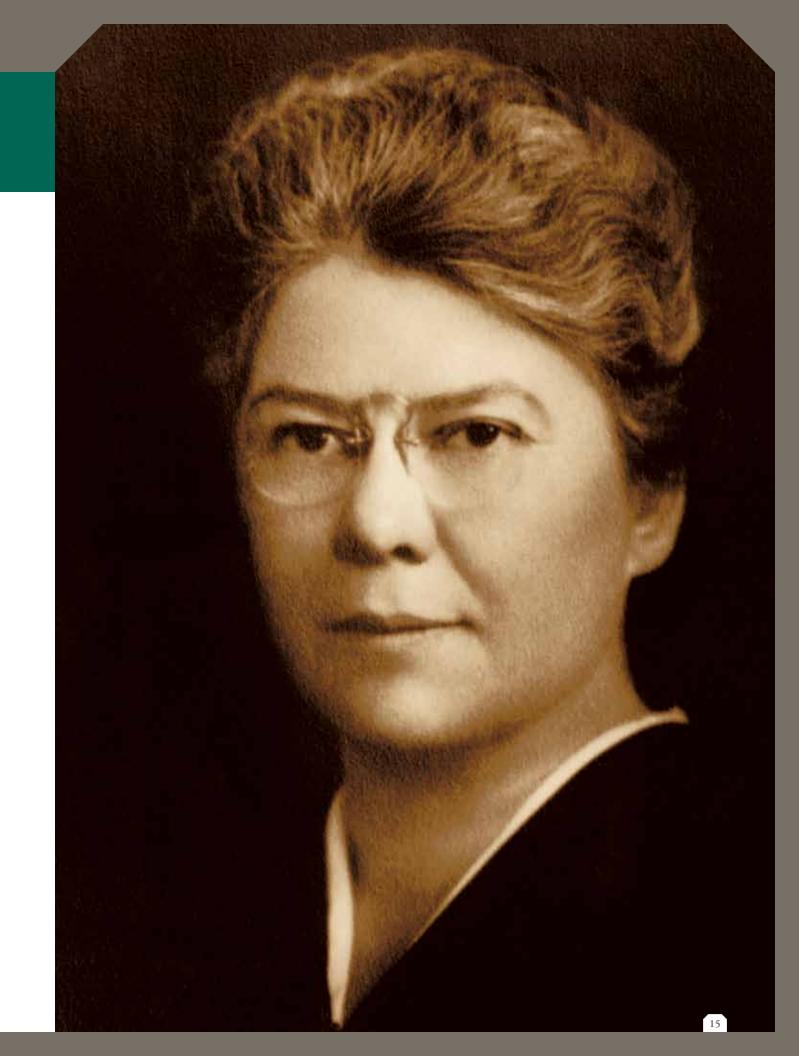
In 1995, we established the Helena T. Devereux Society to honor individuals who have planned for Devereux's future by naming us in their will or making Devereux a beneficiary of a planned gift.

Mr. and Mrs. Charles S. Ackerman Mr. Robert Alpert Mrs. Frances D. Armentrout Ms. L. Gail Atkinson Mr. and Mrs. Donald E. Austin Mr. Norman Avrech and Ms. Esther A. Schneider Ms. Susan H. Bailey Mr. and Mrs. Fred D. Barre Mr. and Mrs. Anson M. Beard, Jr. Ms. Jean J. Beard Dr. Dorothy Beavers Mrs. Antonia M. Benvenutti Mr. and Mrs. Francis M. Bird, Jr. Mrs. Marcia Brason-Potts Mr. Elliot F. Brown Mr. Ronald Brown Mr. and Mrs. Ronald P. Burd Mr. Buddy Camp Mr. and Mrs. William W. Christopher Dr. and Mrs. Martin H. Cooper Samuel G. Coppersmith, Esq. and Beth Schermer, Esq. Mr. and Mrs. Theodore Daniels Mr. and Mrs. Thomas F. Donovan Mr. and Mrs. Robert C. Dunne Mrs. Virginia Falberg Mr. Barry W. Fenstermacher Mai Lee Fleury Mr. Joseph C. Freadlin Ms. Frances L. Gainer Mr. and Mrs. Francis L. Genuardi

Mr. and Mrs. Philip K. Glick Mr. and Mrs. Bruce R. Glickman Mr. and Mrs. Robert Gottlieb Mr. Kenneth Hanby and Ms. Ellen S. Green Mrs. Doris D. Greenough Mr. and Mrs. Walter "Chip" J. Grono

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VISIONARIES (\$1 MILLION)

Corporations & Foundations Anonymous (1)

FOUNDERS SOCIETY (\$500,000-\$999,999)

Individuals Mr. and Mrs. Thomas C. Hays

Corporations & Foundations

Karla Homburger Trust The Frances Rowan Revocable Trust The State of Florida Nancy & Daniel Weisman Trust Joseph B. Whitehead Foundation

PACESETTERS SOCIETY (\$100,000-\$499,999)

Individuals

Anonymous (1) Samuel G. Coppersmith, Esq. and Beth Schermer, Esq. Mr. and Mrs. Robert C. Dunne Mr. and Mrs. Francis L. Genuardi Mr. and Mrs. Philip K. Glick Mrs. Martha Lindsay Mr. John S. Tamagni Mr. Steven Bollinger and Ms. Leah S. Yaw

Corporations & Foundations

Anonymous (2) The James M. Cox Foundation of Georgia, Inc. FIN Charitable Foundation Hearst Foundation Independence Blue Cross New York Department of Transportation Old Mother Hubbard Holding, Inc. Victoria Television Group

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Ms. Chelsea Olson Mr. and Mrs. Robert Orne Ms. Jennifer Osgood Mr. Michael O'Shea Mr. John O'Toole Mr. Ryan Parks Mr. Peter Parlett Mr. Jason Patton Mr. Richard Patton Mrs. Edward R. Peckerman Mr. Dana Peirce Mr. and Mrs. Daniel J. Peterson Mr. and Mrs. Stephen Philbin Mr. and Mrs. Frank A. Piliero Mr. and Mrs. Fredric J. Pocci Ms. Cheryl A. Powers Mrs. Dorothy Quinn Mr. and Mrs. Walter H. Ramsey Mr. Steven Ray Mrs. Yvonne R. Redden Mr. and Mrs. William E. Reeves Mr. Michael Reingold Scott and Donna Renner Mr. and Mrs. Stephen G. Rhoads, Esq. Mr. and Mrs. Ronnie Richards Mr. and Mrs. Howard F. Riley, Jr. Mrs. Mary Ann Riordan Ms. Cynthia Ristine and Mr. David Jarjisian Ms. Bonnie Ritacco Mr. Randy Robertson Mr. Herbert S. Robinson, Jr. Mr. William Rocha Mr. Ronald Rosenstock Mr. Mark Rossetti Michael and Diane Roux Mr. and Mrs. Dean Rubenstein Mr. James Russell Mr. and Mrs. Joseph Russo Mr. and Mrs. Daniel A. Sablosky Mr. and Mrs. Alan H. Saltzman Mr. and Mrs. Lee Sampson Ms. Stacie Sanchez Mr. and Mrs. Mark Santos

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26 * This dear friend of Devereux passed this year



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BSY Associates Buena Vista Country Club Capital Contractors Carters #778 Casella Waste Service Charming Charlie - Houston Charming Charlie - Marietta Chisholm Trail Regulardores CJ Shopping Tours Clark, Hunt, Ahern & Embry Classy Closets Club La Maison Coats Rose Law Firm Coco Vee Comcast Spotlight Communications Test Design, Inc. Cozy Cuts for Kids DelBello Donnellan Weingarten Wise & Wiederkehr, LLP Dental Wellness of Riverton

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balance sheet

ASSETS (in thousands)	2012	2011
Cash and investments	131,513	141,281
Accounts receivable	45,981	44,519
Property and equipment, net	110,700	110,708
Other assets	14,929	16,200
TOTAL ASSETS	\$303,123	\$312,708

LIABILITIES AND NET ASSETS (in thousands)	2012	2011
Liabilities:		
Accounts payable and accrued compensation	31,415	30,643
Insurance reserves	26,935	29,432
Continuing care liabilities	9,566	11,450
Long-term debt	64,999	66,059
Other liabilities	21,222	20,764
TOTAL LIABILITIES	154,137	158,348
Net assets:		
Unrestricted	124,072	130,489
Temporarily restricted	17,695	16,610
Permanently restricted	7,219	7,261
TOTAL NET ASSETS	148,986	154,360
TOTAL LIABILITIES AND NET ASSETS	\$303,123	\$312,708



CONSOLIDATED STATEMENT OF:

revenue & expenses

REVENUE (in thousands)	2012	2011
Net client revenue	368,116	367,502
Investment income	9,373	8,481
Gifts and bequests	7,301	7,754
Other revenue	10,870	11,451
TOTAL REVENUE	\$395,660	\$395,188

EXPENSES (in thousands)	2012	2011
Salaries and wages	224,579	222,674
Employee benefits	62,528	62,532
Food	6,905	6,927
Purchased services	33,272	33,732
Supplies	8,430	8,764
Plant operation and maintenance	25,839	26,041
Bad debts	1,883	1,837
Depreciation and amortization	11,383	11,100
Interest	4,035	4,383
Insurance	4,401	4,785
Other	11,615	11,292
TOTAL EXPENSES	\$394,870	\$394,067
Operating income before other items Other income (losses):	790	1,121
	1,884	1,748
Decrease in continuing care liability (Loss) gain on disposition of property	(53)	258
Loss on early extinguishment of debt	(225)	(502)
EXCESS OF REVENUE OVER EXPENSES	\$2,396	\$2,625
Restricted contributions, net	1,999	(170)
Unrealized (losses) gains in investments	(9,769)	15,475
TOTAL CHANGES IN NET ASSETS	(\$5,374)	\$17,930

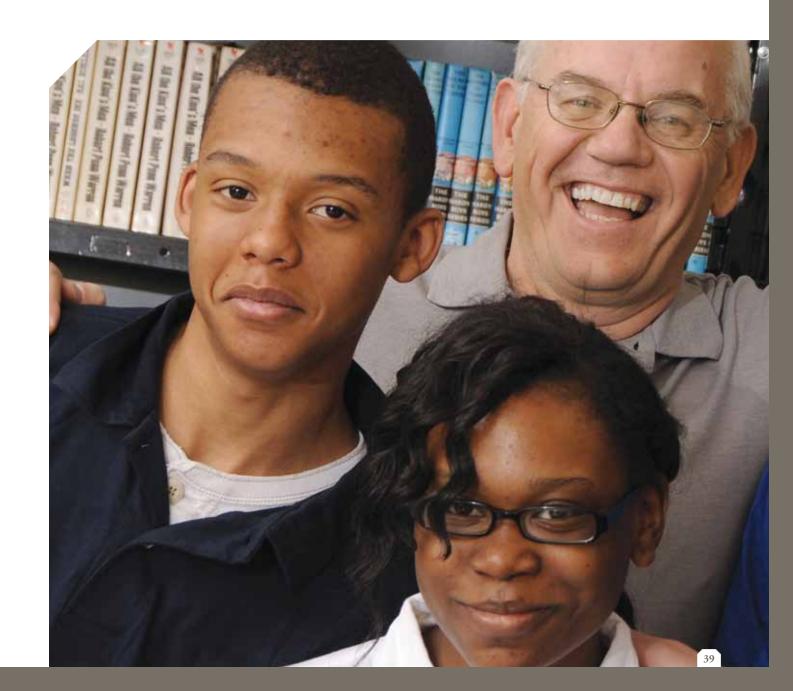
Note: We provided uncompensated care to clients who were unable to pay of \$18,232 in 2012 and \$17,931 in 2011.

functional expenses

EXPENSES BY CATEGORY (in thousands)

Program services General and administration Fundraising

TOTAL EXPENSES



2012	2011
340,154	339,472
52,432	51,843
2,284	2,752
\$394,870	\$394,067

national network

The Devereux Philosophy of Care focuses on developing the strengths of each individual through research-based assessment and treatment programs. Devereux employs more than 6,000 staff and operates 15 centers in 11 states, providing services to tens of thousands individuals and their families annually.

DEVEREUX ARIZONA

THE RICHARD L. RASKIN **TREATMENT NETWORK**

Locations throughout the state

480-998-2920 www.devereuxaz.org

AGES: Birth through the life span

SERVICES: A full array of preventative, behavioral health, education, and child welfare programs and services.

DIAGNOSES: Emotional and behavioral disorders, dual diagnosis, substance abuse/ mental health, chronic and serious mental illness, and victims of, and those at risk for, physical and sexual abuse and neglect.

DEVEREUX CALIFORNIA

Located in Santa Barbara 805-968-2525 www.devereuxca.org

AGES: Adults ages 18 through life span

SERVICES: Campus-based: residential treatment and respite care for adults ages 18 to 59; residential care facility for the elderly. Adult day program comprised of training and activity services, behavioral management/support services, social skills development, personal management, and pre-vocational training. Life enrichment program for seniors. Community-based supported living, independent living, and behavioral support services.

DIAGNOSES: Developmental/ intellectual disabilities, neurological impairments, autism, dual diagnosis, mental health, and emotional and behavioral disorders.

DEVEREUX COLORADO

Located in Westminster

800-456-CLEO www.cleowallace.org

AGES: boys 8 to 21, girls 12 to 21

SERVICES: Specializes in providing individualized care for children and adolescents that have significant mental health and behavioral needs. Provides intensive residential and day treatment services to both males and females ages 8 to 21.

Specialty tracks include treatment for high-functioning autism youth, sexually reactive youth, children with chemical dependency issues, programming for Native American youth, and work experience programs.

DIAGNOSES: Psychiatric, emotional and behavioral disorders; and substance abuse.

DEVEREUX CONNECTICUT THE GLENHOLME SCHOOL Located in Washington

860-868-7377 www.theglenholmeschool.org

AGES: 10 to 18 and post-graduates, grades 5-12+

SERVICES: Therapeutic boarding school for young people diagnosed with Asperger's, ADHD, PDD, OCD, Tourette's, depression, anxiety, and various learning differences. The program provides a treatment milieu designed to build competence socially and academically.

Glenholme also offers Glen Ridge, a supportive college and postsecondary transition program for young men and women who seek advanced education or career development. Individuals with learning differences and Asperger's learn, practice and master skills essential for success in college, work environments and social settings. The program encourages and coaches autonomy in a safe, challenging and supportive setting.

DIAGNOSES: Emotional, behavioral and/or learning differences; Asperger's, ADHD, OCD, Tourette's, anxiety, and mood disorders.

DEVEREUX FLORIDA Locations throughout the state

800-338-3738 www.devereuxfl.org

AGES: Birth through the life span

SERVICES: Child and adolescent psychiatric specialty hospital, psychiatric residential treatment facility, dual diagnosis center, accredited educational program, statewide intensive psychiatric program, intellectual/ developmental disabilities programs, diabetes management program, community-based group homes, specialized foster care programs, traditional foster care programs, child welfare programs, outpatient programs, behavior support services, case management, abuse/neglect prevention programs, and community outreach.

DIAGNOSES: Wide range of psychiatric, emotional and behavioral disorders; mild to severe intellectual/developmental disabilities, mental health and intellectual/developmental disabilities dual diagnoses, autism spectrum disorders, medically complex conditions, neurological impairments, substance abuse, and sexually reactive behaviors.



DEVEREUX GEORGIA

Locations in metro Atlanta area

800-342-3357 www.devereuxga.org

AGES: Birth to 21

SERVICES: Psychiatric residential treatment facility, education program, pre-vocational program for older adolescents, Commercial Sexual Exploitation of Children (CSEC) program, training institute for helping professionals, specialty foster care, intensive community support and family intervention, and group home for older males preparing for independent living.

DIAGNOSES: Wide range of psychiatric, behavioral and emotional disorders, dual diagnosis, intellectual disorders, sexual and development disorders, and neurological impairments.

national network

DEVEREUX MASSACHUSETTS

Locations in Rutland, Holden, West Springfield, Woburn, MA and Warwick, RI

508-886-4746 www.devereuxma.org

AGES: Birth to 21

SERVICES: Residential treatment, community-based group homes, therapeutic foster care, special needs day school, substance abuse programs, diagnostic services, and vocational training.

DIAGNOSES: Psychological, emotional and behavioral disorders, complex posttraumatic stress disorder; co-occurring mental health and substance abuse disorders, and autism spectrum disorders.

DEVEREUX NEW JERSEY

Locations throughout the state

856-599-6400 www.devereuxnj.org

AGES: 3 through the life span

SERVICES: Community-based group homes, supervised apartments and day treatment, educational and vocational programs, intensive, intermediate and traditional teaching family and therapeutic foster care homes; emergency children's capacity residence, intensive homes for dually diagnosed children and adults, and professional consultation services.

DIAGNOSES: Emotional, behavioral and pervasive developmental disorders; autism, mild to severe developmental/ intellectual disabilities, learning disabilities, and dual diagnosis.

DEVEREUX NEW YORK

Locations in Westchester, Dutchess, Columbia and Ulster Counties

845-758-1899 www.devereuxny.org

AGES: 5 through the life span

SERVICES: Campus and community-based residential treatment group homes, staffed and supported apartments, special needs day schools, and day habilitation.

DIAGNOSES: Developmental/ intellectual disabilities with emotional disorders, autism, pervasive developmental disorders, and multiple challenges.

DEVEREUX PENNSYLVANIA ADULT SERVICES DIVISION

Locations in Chester, Delaware and Montgomery Counties

610-251-2017 www.devereuxpa.org

AGES: 21 through the life span

SERVICES: Campus and community homes offering supports and services, supportive living programs, respite and in-home supports, semi-independent living, and employment.

DIAGNOSES: Intellectual/ developmental disabilities, emotional/behavioral disorders, dual diagnosis, autism spectrum disorders, and brain injury.

CHILDREN'S BEHAVIORAL HEALTH SERVICES DIVISION

Locations in Chester County

800-935-6789 www.devereuxpa.org

AGES: 6 to 18

SERVICES: Acute and sub-acute psychiatric hospitalization, intensive and community-based residential treatment, special education day school programs, outpatient psychotherapy and psychiatric services, therapeutic foster care, school-based services, and pre-vocational programs.

DIAGNOSES: A wide range of psychiatric, emotional and behavioral disorders.

CHILDREN'S INTELLECTUAL AND DEVELOPMENTAL **DISABILITIES DIVISION**

Locations in West Chester

866-532-2212 www.devereuxpa.org

AGES: 6 to 21

SERVICES: Campus and communitybased residential treatment, special education programs, including day school programs, treatment family program, community integration, and employment programs.

DIAGNOSES: Emotional, behavioral, sexual and developmental disorders; developmental/ intellectual disabilities, dual diagnosis, neurological impairments, and autism.

COMMUNITY SERVICES DIVISION

Locations in Chester, Delaware, and Philadelphia Counties

610-710-4024 www.devereuxpa.org

AGES: 2 through life span

SERVICES: Therapeutic foster care for children ages 2 to 21, case management, resource coordination, family-based counseling, out-patient services, therapeutic support services, mobile therapy, psychological assessments, and behavioral support

services in the child's home or community. A comprehensive day school program for children with autism is also provided.

For adults 18 years of age through the life span: community-based supportive living programs, respite and in-home relief care, independent living supports, and employment and supportive employment programs.

DIAGNOSES: Emotional and behavioral disorders, developmental/intellectual disabilities, autism and autism spectrum disorders, and mental health/developmental disabilities combinations.

POCONO DIVISION

570-676-4118

AGES: 2 through the life span

SERVICES: Campus and community group homes offering supports and services, life sharing programs, employment/employment training, and transition services. Children's behavioral health services include therapeutic support, behavior support, and mobile therapy.

DIAGNOSES: Intellectual/ development disabilities, emotional/behavioral disorders, autism spectrum disorders, and brain injury.



Locations throughout Northeast Pennsylvania

www.devereuxpocono.org

DEVEREUX TEXAS

Locations in League City and Victoria

800-373-0011 (LEAGUE CITY) 800-383-5000 (VICTORIA) www.devereuxtx.org

AGES: Birth through the life span

SERVICES: Acute inpatient hospitalization and partial hospitalization for children and adolescents, intensive residential treatment programs, intensive outpatient programs, foster care program, community living homes, and vocational programs.

DIAGNOSES: Psychiatric, emotional, behavioral and developmental disorders, and dual diagnosis.



advisorv boards

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