People who are blind or visually impaired come from across the United States and Canada to The Seeing Eye campus in Morristown, New Jersey, to learn how to work with and care for our extraordinary dogs. These graduates – students, retirees, attorneys, authors, homemakers, factory workers – are now pursuing their goals with independence, dignity, and self-confidence. We hope you enjoy some of their stories contained throughout this report.

As part of their training, Seeing Eye® dogs go to New York City, where they learn how to negotiate bustling sidewalks, busy intersections, and of course, crowded subway stations! The photo shows a female yellow Labrador retriever named Webb. She is in harness, waiting on the platform as a subway pulls into the station. The instructor can’t be seen as she is standing behind a girder. Photo by Seeing Eye instructor Jacqui Wyatt.

My name is Peggi Howard, and it is my pleasure to welcome you to The Seeing Eye’s annual report, covering Fiscal Year 2022. Our fiscal year began October 1, 2021, and ended September 30, 2022.

Last fiscal year, at the Board of Trustees meeting held in December 2021, I was appointed Interim President & CEO of The Seeing Eye. This fiscal year, at the meeting held in September 2022, The Seeing Eye Board of Trustees appointed me President & CEO. I am honored to follow in the footsteps of so many devoted leaders, especially our first president – Dorothy Harrison Eustis, whose vision, innovation, and generosity inspires us to this day.

We are proud to report The Seeing Eye has resumed full class sizes, and our pre-pandemic 4:1 student to instructor ratio. Thanks to the diligence of our staff, students, and volunteers, we have avoided any COVID-19 outbreaks on our campus. We continue to observe proper health and safety precautions to keep everyone safe.
HIGHLIGHTS OF FISCAL YEAR 2022:

- We created Seeing Eye partnerships for 183 people who are blind or visually impaired. As of September 30, 2022, there were 1,583 active Seeing Eye graduates throughout the United States and Canada. Since 1929, we have created 17,959 partnerships!
- We accepted 361 applicants to our program. (Some candidates accepted in FY2022 will attend in FY2023.)
- Seeing Eye instructors made 395 visits to graduates and new applicants in 39 states, Washington, D.C., and Puerto Rico; and to 27 graduates and new applicants in five provinces of Canada. We also continue to provide virtual visits to those graduates who could not be reached due to travel restrictions or health concerns.
- At The Seeing Eye Breeding Station in Chester, 497 puppies were whelped from 71 litters: 20 German shepherd litters, 24 Labrador retriever litters, nine golden retriever litters, and 18 Labrador/golden retriever cross litters.
- We also had 328 grown dogs who were returned to us by volunteer puppy raisers to live on our campus and begin formal Seeing Eye dog training. In all, 200 dogs completed this training, and another 36 dogs were selected for our breeding program.
- Our Veterinary Medicine & Genetics department began work with researchers at Cornell University on an important study on the genetics of a canine disease called pannus, a debilitating eye condition that develops most often in older German shepherds. Researchers are using The Seeing Eye’s extensive library of canine DNA for this important study.
- The Seeing Eye monitors how technological advancements could affect our program. We have installed a new assistive wayfinding technology in the Main House on campus. The system, known as Good Maps, is accessed via a mobile phone application, and is essentially a “GPS” fine-tuned to include specific rooms inside buildings. This technology is expected to be incorporated one day into public spaces such as airports, and we want our guide dog users to be fluent in its use.
- The Seeing Eye continues to be a leader in advocacy for the rights of people who are blind or visually impaired to have equal access to public places. Our Senior Specialist of Advocacy and Government Relations coauthored with the Jane H. Booker Chair of Canine Genetics an article for the Journal of Visual Impairment and Blindness analyzing the results of The Seeing Eye’s FY20 survey of Seeing Eye dog owners. In addition, we developed an educational course for law enforcement officers in New Jersey outlining the rights of guide dog handlers in public places, and laws that protect guide dog teams from interference and harm. Several municipalities in Morris County are interested in piloting the program once the course is ready to launch.
- After two years of virtual events, our Puppy Development Department was thrilled to welcome our Puppy Raiser families back to campus for Family Day. There were 894 people in attendance at the August 13th event, where Seeing Eye staff meet and thank our wonderful puppy raisers.
- We also welcomed back to campus volunteers at the first in-person Volunteer Reception since 2019. We thanked 73 volunteers and their guests for their service, and recognized long-time volunteers Pam Kållas and Don MacGowan with The Seeing Eye’s Kirby Award for Volunteer Excellence.
- The Seeing Eye’s Donor and Public Relations team worked steadily throughout FY2022 to engage individual, foundation, and corporate donors. Even though visits to campus were halted temporarily in December 2022 due to a COVID-19 surge, donor engagement with The Seeing Eye continued to increase. As in past years, we held several virtual events including our first-ever Canadian virtual reception. Because the event was online, we were able to open it to all our supporters, graduates, and friends in Canada, making it our most well attended Canadian event to date. We also held several in-person events, including two gatherings in Florida in February 2022; our annual Dinner Party event, which was combined with our annual online auction, to raise more than $260,000; and, in collaboration with the Morris County Tourism Bureau, walking tours of Morristown hosted by Seeing Eye staff members.
- In November 2021, we hosted a virtual celebration of the 20th anniversary of our Breeding Station, including a behind the scenes tour of the breeding station with presentations from a current puppy raiser and a graduate. We were thrilled to have CBS-NS meteorologist and long-time Seeing Eye supporter John Elliot attend as a special host.

Thank you for being a part of The Seeing Eye family. Your generous support makes it possible for us to carry out our life-changing work of breeding, raising, and training the world’s best guide dogs, and instructing people who are blind in their care and use.

Thank you for all that you do to help us create these extraordinary teams!

Margaret E.L. “Peggi” Howard, D.Litt.
President & CEO
The Seeing Eye, Inc.
And it all began in Switzerland!

At her breeding facility in Vevey, Dorothy Harrison Eustis would ask neighboring farmers to foster the puppies, believing it was better for a puppy to be raised in a home than in a kennel. Once the puppy was old enough, he or she was brought back to Fortunate Fields to begin training.

In 1942, when The Seeing Eye began breeding our own puppies, we adopted a similar model, first in partnership with local 4-H programs, and now with Seeing Eye-affiliated puppy clubs throughout New Jersey and the surrounding region.

Raising a puppy is one of the most selfless acts one can imagine. It requires patience, discipline, consistency, and, most of all, love. Beginning with tiny 7-week-old puppies, our puppy raisers teach our puppies basic house manners and introduce them to other people and pets. They bring the puppies to club meetings where they learn basic obedience lessons. And they visit different places, such as shopping malls, train stations, and movie theaters... beaches, sports stadiums, and bowling alleys... restaurants, public parks, and downtowns... exposing them to as many new sounds, sights, and situations as possible, to prepare them for the exciting lives of Seeing Eye dogs.

And then, when the puppy is between 14 and 16 months old, he or she comes back to The Seeing Eye to begin formal training as a Seeing Eye dog.

Many people ask our puppy raisers if it is hard to give the dogs back. Of course it is! But our puppy raisers also know that this puppy was born for a special purpose: to enhance the dignity and independence of someone who is blind or visually impaired.

If you’re interested in raising a puppy for The Seeing Eye, please call us at 973-539-4425 ext. 1769 or go to www.SeeingEye.org/raise.

To our puppy raisers, volunteers, staff, and of course, donors... thank you. Thank you for all that you do to support The Seeing Eye. Every match begins with you.
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*Graduate of The Seeing Eye
Featured on the cover of this year’s annual report is Webb, a female yellow Labrador retriever, in a New York City subway station while she was in training with her instructor. Webb is now living in Virginia and guiding first-time Seeing Eye graduate HAZE HANNA.

“Things are going great! This dog is so responsive, so attentive, and she is so loving,” Haze said. “In the last few months, I’ve been to Florida, Arizona, Wyoming, New York, and on a short cruise out of Miami. So she’s been a traveling girl.”

Seeing Eye instruction doesn’t end with graduation. The Seeing Eye provides follow-up support to graduates once they return home. “This is my first Seeing Eye dog, so I’ve called The Seeing Eye with a couple questions, and they’ve known exactly what to do. I’m so appreciative of all The Seeing Eye does!”
THE SEEING EYE SOCIETY
($25,000+)

Through their generous donations, the members of The Seeing Eye Society are ensuring that The Seeing Eye will continue its mission of enhancing the independence, dignity, and self-confidence of people who are blind or visually impaired through the use of Seeing Eye dogs.

This membership listing and the listings on the following pages are for gifts received between Oct. 1, 2021, and Sept. 30, 2022.

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Three members wish to remain anonymous

DOROTHY HARRISON EUSTIS SOCIETY
($10,000 - $24,999)

Dorothy Harrison Eustis had a determined, forthright spirit and a love for working dogs and her fellow man. This Society honors her courage and perseverance as founder of The Seeing Eye.

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Six members wish to remain anonymous

MORRIS FRANK SOCIETY
($5,000 - $9,999)

Morris Frank’s determination as the pioneer guide dog user opened the door to independent living for thousands of blind people forevermore.

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THE DINNER PARTY & ONLINE AUCTION

We will be hosting our annual Dinner Party and Online Auction on Wednesday, May 10, 2023 at Baltusrol Golf Club in Springfield, New Jersey. This is a special year, as we celebrate the incredible honor of the Seeing Eye dog’s official designation as the state dog of New Jersey! It will be a phenomenal evening featuring five outstanding New Jersey chefs, each preparing a different course in a five-course meal. Each course will be paired with appropriate wines. Sponsorship opportunities are available and tickets will go on sale mid-March. We hope you will join us!

This year’s Dinner Party will also feature an extensive Online Auction that is open to virtual bidders as well as attendees, allowing all Seeing Eye supporters throughout the United States and Canada to participate in the celebration. The Online Auction will feature a variety of items, including this beautiful collar and leash set made of hand-tooled leather by artist and long-time Seeing Eye supporter Hava Hegenbarth, as modeled by 15-month-old Seeing Eye puppy Robbie, a yellow Labrador retriever. The Online Auction will run for two weeks, beginning on April 27th and ending the evening of the dinner.

For more information, please call (800) 359-4425 and ask for Donor and Public Relations.

continued >>
Brian McKenna, The Seeing Eye’s Wohlers Family Foundation Master Instructor and Senior Manager of Apprentice Training, greets Seeing Eye graduate Vickie Curley’s Seeing Eye dog, a German shepherd named Astro.
Membership listings include gifts received between Oct. 1, 2021 and Sept. 30, 2022.

Matt Hackert, who heads the Center of Excellence in Nonvisual Accessibility at the National Federation of the Blind in Baltimore, Maryland, graduated with his fifth Seeing Eye dog in August: Artemis, a black Labrador/golden retriever cross.

“At the moment, much of Artemis’s work is just the commute to and from work, and getting around the building during the work day, but we anticipate that more travel will become the norm, as it was before the outbreak of the pandemic,” Matt said.

“One major highlight will be our National Convention coming up in July, in Houston, Texas. I’m excited to see how Artemis will handle this challenging environment. Her predecessor Igloo certainly took it in stride, and knowing her personality, I am confident she will also thrive working in a particularly challenging venue,” he said.

“And at home, she gets along great with Igloo, as well as two cats and my two daughters, ages 6 and 8. They’re a lot to keep up with. We are starting to get out and about in Baltimore again, and you can tell she enjoys the new scenery. She likes being active, and will occasionally cause lots of laughs with her groans of boredom when she’s just lying on her mat in our office.”
COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2021 and Sept. 30, 2022.
Buddy, a female German shepherd, was the first Seeing Eye® dog. She was trained and treated in Switzerland for Morris Frank. All Mr. Frank’s Seeing Eye dogs were named Buddy and, in their honor, the name has been retired.

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“It’s a wonderful organization.”

The Seeing Eye’s Graduate Society.

Bill said. “He takes me right down the dock and right onto the boat.”

Bill loves being out on the water and, fortunately, so does Alphonse. “He loves the boat,” along with everybody.”

He’s very playful and energetic,” Bill said. “He’s very outgoing, very friendly, and gets along with everybody.”

Bill went from a Seeing Eye dog who was 10 years old to a Seeing Eye dog who is only 2.

He is Director of Operations for Atlantic Canada.

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GRADUATE SOCIETY:

BILL and ALPHONSE

BILL BLIGHT of Dartmouth, Nova Scotia, returned to The Seeing Eye in April 2022
to be matched with his second Seeing Eye dog, a golden retriever named Alphonse.

“We try to walk five or six kilometers every day,” said Bill, now retired after working
as Director of Operations for Atlantic Canada.

“I went from a Seeing Eye dog who was 10 years old to a Seeing Eye dog who is only 2.
He’s very playful and energetic,” Bill said. “He’s very outgoing, very friendly, and gets
along with everybody.”

Bill loves being out on the water and, fortunately, so does Alphonse. “He loves the boat;”
Bill said. “He takes me right down the dock and right onto the boat.”

Bill is not only a graduate of The Seeing Eye, but a supporter, and a long-time member
of The Seeing Eye’s Graduate Society.

“A Seeing Eye dog gives you back your independence, but you also get companionship,” Bill said.
“It’s a wonderful organization.”
At The Seeing Eye, dogs are matched with students on a variety of factors, including walking speed, the amount of pull the dog has in the harness, and even the personality and temperament of the dog and the handler.

Occasionally students come to us with a particular dog in mind, but sometimes the right match is a different breed. That was the case with DONNA PASTORE, a retired teacher living in Arlington, Virginia, who came to The Seeing Eye in 2015 for her first Seeing Eye dog.

“I said ‘I want a yellow Labrador retriever’ – and they gave me a German shepherd. Immediately I knew, even though I didn’t get what I thought I wanted, this was the right dog. She was just outstanding. They knew what I needed better than I did, because Eva was the perfect dog for me,” Donna said.

After Eva retired, Donna returned to The Seeing Eye in July.

“I came back and I said, ‘I want another German shepherd.’ And this time, they gave me a yellow Labrador retriever!” Donna said with a laugh.

“Once again, they had it right. When I first met Gus, he put his head in my lap and looked up at me. I think he was saying: ‘Trust me – I really am the dog for you!’ And it was absolutely true. I feel so fortunate that this dog is mine. He is a star. He is my star.”
The Seeing Eye HALF CENTURY CLUB

In 2022, nine Seeing Eye graduates were added to the Half Century Club, signifying the milestone of working with Seeing Eye dogs for 50 years or more.

...join the ranks of other alumni previously named to the Half Century Club:

- Elizabeth Aldworth
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- James Barnes
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- Audley Blackbum
- Ruth Blair
- Nanette Boak
- Susan Bowmaster
- Arnold Bowser
- Kathy Brack
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Membership listings include gifts received between Oct. 1, 2021 and Sept. 30, 2022.

CODY ELLISON of Raleigh, North Carolina, is a first-time graduate of The Seeing Eye. He and Nate, a black Labrador retriever, graduated in July.

“So far I am loving having a Seeing Eye dog. It is interesting the difference a Seeing Eye dog can give, not only in guiding, but also in the way people interact around you,” he said.

“Outside of the harness, he loves to play and run and do anything to exert energy, even if we worked all day and traveled everywhere. That personality still shines through when we are working, though he turns on a serious face and is set for work. Our favorite thing we like to do is the classic game of fetch, it tends to have Nate exert a lot of energy while I get to stand in one spot and just toss the ball or frisbee from where I stand,” Cody said.

Cody recently graduated from East Carolina University with a bachelor’s of science degree in business administration with a concentration in accounting, and is now pursuing a master’s degree in accounting at North Carolina State University.
80 Years of Raising Puppies!
THANK YOU, PUPPY RAISERS!

On August 13, 2022, The Seeing Eye welcomed back hundreds of puppy raisers and their families to our Washington Valley campus for Family Day, a recognition of the dedication and hard work our puppy raisers do. The previous two years, Family Day was a virtual event.

The puppy raisers in attendance heard presentations from our admissions department, veterinarians, and kennel staff, as well as had Q&A sessions with Seeing Eye graduates Timothy Fallon, Alexis Roman, Wendy Sherid, Victoria Vreeland, and Chelsea White. There were opportunities to learn about dog grooming, “career change” dogs in other services such as law enforcement, and dog obedience demonstrations by Seeing Eye instructors.

The Bittinger Family, the Schaney-Chambers Family, Jeanne Kollmer, and Joan Maloney were recognized with the 21 Club Award for raising at least 21 Seeing Eye puppies, and Joan Maloney also was recognized with a 20 Year Leader Award.

In addition, 30 students were recognized with The Seeing Eye Service Scholarships. All the recipients are college-bound high school seniors who raised at least two puppies for The Seeing Eye, including one during their junior or senior year, and who attended at least 70 percent of their puppy club’s meetings and activities. Each applicant also must submit an essay about what being a puppy raiser meant to him or her.

The Seeing Eye thanks Helen Skiba-Powell for sponsoring Family Day 2022. Also making donations were Judy and Rich Dolinko, Best Provisions, Sysco, Plainfield Produce, and Kayser’s Dairy.

THE SEEING EYE’S PUPPY RAISING PROGRAM CELEBRATED ITS 80TH BIRTHDAY IN 2022

The first dogs trained by The Seeing Eye to be guide dogs were born and raised at Dorothy Harrison Eustis’s dog breeding and training facility, Fortunate Fields, in Vevey, Switzerland. But the time and expense of shipping dogs across the Atlantic Ocean necessitated a domestic supply of dogs. The Seeing Eye began buying dogs from local breeders, including future Seeing Eye executive director Willi Ebeling, a dog breeder on the outskirts of Morristown, New Jersey.

By the early 1940s, The Seeing Eye was graduating more than 100 students every year, and dogs were in short supply due to World War II. In 1942, The Seeing Eye began breeding its own dogs, and teamed up with 4-H, a youth organization administered by the U.S. Department of Agriculture, to raise and care for the puppies until they were old enough for training. The first puppies were six German shepherds born in February 1942 who were placed with 4-H families in Morris County, New Jersey.

Today, puppy raisers are no longer required to be members of 4-H, and there are more than 500 families participating in the program, with clubs in New Jersey, Eastern Pennsylvania, Northern Delaware, and Northern Maryland. (We also have puppy raisers living in Orange and Rockland counties in New York who go to puppy clubs in Northern New Jersey.) Puppy raisers range in age from children (ages 9 and up) to retirees, and every age in between.

Puppy raisers volunteer to take the puppies into their homes when they are just 7 weeks old and teach them basic obedience, housebreaking, and good behavior around strangers and dogs. It’s especially important that puppy raisers bring the puppies to different places – restaurants, stores, baseball games – where they will be exposed to new sights, smells, and situations, preparing them for whatever is to come in their busy lives as Seeing Eye dogs. Many businesses – including The Seeing Eye, where many employees volunteer to raise puppies – allow puppy raisers to bring the puppies to work, where they learn valuable lessons about remaining calm and quiet in an office atmosphere.

Then, when the puppies are between the ages of 14 months to 16 months of age, they return to The Seeing Eye where they are trained by our instructors to be guide dogs.

*If you are interested in puppy raising, please go to [www.SeeingEye.org/raise or call us at (973) 539-4425.}*
JENINE STANLEY of Minerva Park, Ohio, worked with previous guide dogs from other schools, but graduated in April with her first Seeing Eye dog: Curtis, a golden retriever.

Jenine is Director of Customer Communications at Aira, an app used by many people who are blind or visually impaired to identify their visual surroundings. As a result, she – and Curtis – are frequently on the road. “I go to various conferences for work, and Curtis really seems to enjoy figuring out the hotel and claiming our booth space. He handles airports like a seasoned pro. Good thing, too, as we’ll be doing more of that this year.”

At home, Jenine lives in a neighborhood without sidewalks – and plenty of wildlife! “We regularly encounter deer, ducks, geese, frogs, foxes, and rabbits,” she said. Curtis handles it all in stride.

“When not working, Curtis is a joyous young golden. He knows when someone isn’t feeling well, mentally or physically, and will snuggle or try to get them to smile. It’s very hard not to smile at Curtis,” she said.
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Keianna and Martin

KEI ANNA PARKER of Chicago, Illinois, came to The Seeing Eye in December 2021 to be matched with her seventh Seeing Eye dog, a yellow Labrador/golden retriever cross named Martin.

“Martin is a huge hit at my office,” said Keianna, who works in a call center for University of Illinois Health. “Though Martin is a playful soul, he is more of a lay down and chew the bone kind of dude. On my lunch break, and after work, Martin and I usually hit outside. And on weekends, we will go for long walks, and go to my happy place, the mall!”

Keianna and Martin also have been traveling quite a bit, with recent trips to Los Angeles, Colorado, and a cruise to the Bahamas. “In every environment, Martin was the consummate professional. He did his job fabulously, and I always felt proud of him and safe with him,” she said.

“I am truly thankful to The Seeing Eye for bringing him into my life. I love my little man and can’t wait to see what other adventures we shall have.”
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Eleven members wish to
remain anonymous
Thank You for Being a Friend

BETTY WHITE
This year, The Seeing Eye mourned the passing of actress, comedian, and animal welfare advocate Betty White, who passed away on December 31, 2021 at the age of 99.

Betty was a long-time supporter of many animal-related organizations, and The Seeing Eye was a particular favorite. Over the years, Betty attended many fundraising events for The Seeing Eye, and donated items to our online auction, including “experiences” where she met with our supporters. In 1994, Betty co-hosted The Seeing Eye’s 65th anniversary gala, where she was recognized with the Buddy Award, recognizing those individuals who demonstrate an extraordinary commitment to The Seeing Eye. At another gala she attended, she announced that she would match any donations made that night to The Seeing Eye up to a total of $20,000. When she left the gala, the donations hadn’t been totaled yet, so we weren’t sure of the amount Betty would be matching. She smiled and handed Ken Rosenthal, The Seeing Eye’s president at the time, a check for the full $20,000. “I’ll just pay you now, because I know your supporters will respond.” And they did.

After her passing, we were informed that The Seeing Eye was one of the beneficiaries in Betty’s will.

In 1997, she even recorded a radio public service announcement to spread the message that people who use Seeing Eye dogs have the right to equal accommodation on public transportation. The spot was recognized that year with an award by the American Council of the Blind. And in 1994, Betty starred in a video, “Puppy Raisers – People Like You” that encouraged people to become Seeing Eye puppy raisers.

In addition to her support of The Seeing Eye, Betty served on the Board of Trustees of the Morris Animal Foundation, an organization that had been founded in 1948 by Dr. Mark L. Morris, Sr., who was the veterinarian for Buddy II, Morris Frank’s second Seeing Eye dog.

You can see and hear more about Betty White’s connection with The Seeing Eye at www.SeeingEye.org/betty.

We are so grateful for her generosity, advocacy, and friendship. Over the years, there have been several Seeing Eye puppies named Betty in her honor. The newest Betty is a yellow Labrador retriever born on December 26, 2021, who is being raised by a Seeing Eye staff member who also is a volunteer puppy raiser.
In 1992, a teenager named TIM CORDES came to The Seeing Eye for his first Seeing Eye dog. Thirty years later, Dr. Cordes—now associate director of psychiatry at the University of Wisconsin-Madison—graduated with his fourth dog, a black Labrador retriever named Hootie.

“Hootie’s doing great. I love how he steps out in harness, and when he makes a move, it’s decisive and careful,” Tim said. “Out of harness, I’ve learned that he likes to listen to me play the piano and sing, which is nice, because not everybody does. I’ll start playing, and he’ll come over and sit beside me.”

Tim’s happy household includes Bella, his third dog, now retired. “Since Bella doesn’t need to be a serious worker anymore, she enthusiastically greets every person and dog she meets,” Tim said.

“I’ve worked with Seeing Eye dogs for over 30 years now, and there’s nothing like the freedom and feeling of movement a team provides. It’s almost like dancing. Who wouldn’t want to dance to work every day?”
GIFTS-IN-KIND
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Eric Weitz
Linnette Whalen & Eric Whalen
Miss Suzanne Whalen
Gary E. and Beverly A. White
Mrs. Marie Whitleactch
Ms. Theresa Wierszaly
Virginia and James M. Wild
Ms. Diane Wilgan
Matthew C. & Bonna L. Williamson
Dwight Wilser, Jr.
Michael & Pamela Doubleday Wilson
Vicky Winslow
Ms. Karen A. Wood
Mr. Gregory T. Yockey &
Mrs. Carol A. Derol
Mr. and Mrs. Russell S. Young
Joyce B. Young
Pamela and Robert Zisner
Richard & Simone Zoladz
39 people wish to
remain anonymous

* deceased
Membership listings include gifts received between Oct. 1, 2021 and Sept. 30, 2022.
Seeing Eye graduate NANCY RUMBOLT-TRZCINSKI and her Seeing Eye dog, Joey – were featured in an immersive theatrical experience called Alien/Nation at the Williamstown Theatre Festival in Williamstown, Massachusetts, in Summer 2021. “It was an incredible experience!” said Nancy, who is the assistant program manager for an independent living center. “The audience were literally in their cars, driving through the production. They used an app which allowed them to hear our dialogue, which was prerecorded with music, so we lip synced what we had said. I was sitting in a pastoral site, up on a hill, there were trees and a brook behind me. I had a desk, a keyboard, a glass of water, some knitting materials. And of course Joey was with me, and of course he was the star!”

The photo, from the production, shows Nancy seated in a rocking chair as she does a needlepoint. Her rocking chair is on a rug, which is outdoors in a grass field. Joey, a golden retriever in harness, is lying at her feet.

“Some dogs couldn’t handle the chaos of a production, but Joey is chill. He’s very chill,” Nancy said. “He’s like, ‘yeah, whatever.’ He had his own credit in the program and everything.”

DR. HEIDI JOSHI of Walnut Creek, California, graduated in September with Ullrich, a German shepherd and her second Seeing Eye dog.

Heidi is the behavioral health manager at John Muir Health in a family medicine residency. “I teach family doctors about mental health issues and the doctor/patient relationship,” she said.

“Ullrich is well loved by all who meet him,” she said. “They always comment on his handsome face and kind eyes.”

“He has been a joy to work with. We had moments, in the very beginning, as to whether we were going to bond with each other. I was not his trainer, and he was not my previous guide dog. After our second or third day together, we became friends. And now I feel like he is not only my partner in guide work, but an incredible addition to my family.”
BEQUESTS

A bequest may include an outright gift, a percentage of the estate, or the remainder of the estate after specific gifts are disbursed. The Seeing Eye received or was notified of bequests from the deceased donors listed below.

Norma N. Acosta
Lauren D. Adler
James R. Allen
Marilyn Ayres
Annamarie Barbieri
Martha S. Bardin
Betty Passmore Bass
Helen Bassio
Norma H. Baum
Frances H. Bernard
Nancy C. Berreford
Richard Boguslaw
Bonnie S. Bruning
Joan Burgomaster
Isolde Caine
Janet Calvert
Carole Doosey Cascella
Lauren R. Casey
Edward Clayton Castle
Catherine Cavanaugh
Vincent Cipolla
Elizabeth J. Conklin
Gloria Crawford
Dolores Gray Crevolin
Marcel Decock
Lois N. DeConca
Betsy Dickenson
Joan D. Doherty
Michael P. Doyle
Ivan Elkan
John S. Farnsworth
Mary K. Ferrari
Laura E. Ford
Marjorie A. Fritsch
Millicent C. Gay
Jean Virginia Gilbert
Alice N. Gordon
John F. Gordon
Norma Greenberg
Virginia Harris

Gloria A. Hayko
Cynthia M. Hettinger
Theodora W. Hooton
Jeanette Hyatt
Dolores J. Jennings
Joan M. Jones
Swia Kaye
Mary A. Kleiner
Leatrice Knoll
Joan Kopeske
Harold J. Kuhefuss
Louise F. Lamont
Jean LeBreton
Hilda A. Lima
Betty White Ludden
Joan J. Lueddeke
Theodore Macdonald
Mario M. Maggio
Ann K. Mann
Estelle A. Manning
Modesta T. Marsalone
Catherine L. McDermott
Gwynne G. McDevitt
Jolynne E. McDonald
John S. McEvoy
Joseph T. McEvoy
Evelyn Meisner
Evelyn M. Millard
Agnes Ruth Morgan
Valerie Muller
Anita Murray
Estelle N. Novik
Virginia C. Ohmeis
Robert D. O’Rourke
John M. Oscadal
Margaret E. Otto
Charles A. Pardell
Daniel Patterson
H. Paul Stever
Theodore C. Paulson
Laura E. Peters
Margaret G. Picarelli
Sophia Howard Powell
Roger A. Riege
Robert C. Roberts
Mary L. Rogers
June C. Romano
Gwynne Romig
Elizabeth J. Rosproy
Edward P. Rowell

Gary R. Rubin
Thea Rush
Marcia N. Samuel
Barbara Schellej
Sophie Scheidt
Cynthia E. Scherle
Joanne K. Schling
Gladys W. Schubert
Elam Shelly
Ingrid Anna Sockel
Ruth Stekert
Ronald Stewart
Louis Stiglitz
Mary Sue Schnepf
Evelyn E. Sullivan
Arlene W. Tagg
Theodora Raven
Ann Elaine Vallaster
Genevieve Van Zandt
Claire C. Wagner
Donene R. Waller
Mary K. Wick
Pauline Winterhalder
Donald E. Wolken
Patricia Woolard-Wolf
Thorton H. Yancey
Mary L. Zieger

TRUSTS

The following named trusts have been established to provide a legacy of ongoing support to The Seeing Eye.

Jesse & Hertha Adams Trust
George V. Allaways trust
James Annenberg La Vea
Charitable Foundation Trust
Margaret D. Barber Trust
Josephine D. Beadle Trust
The Bette Fritz Bielefeldt Living Trust
Caroline B. R. Cepik Trust
Adrienne Chamberlain Trust
Flora B. Cherry Trust
Margaret S. Colyer Charitable Trust
Alice A. Elsasser Trust
The Emory M. and Laura E. Ford Charitable Fund
A. Somers Gardner Trust

Griffith Charitable Trust
Francis Abbott (Pitts) Gunn Trust
The Marion and Herbert Hess Charitable Trust
Blanche Hyslop Fund
at the Boston Foundation
Helen St. John Ivenson Trust
Kathe Kasten Trust
May I. Kaufman Trust
Elliot Howard Krevens Trust
Jean S. Lancaster Trust
George K. Large Trust
Virginia W. Little Charitable Trust
Zoe Blunt MacDonald Trust
Estelle A. Manning Trust
James Howard and Mary Jo Mayer
Johnson Foundation
Florence Power-Ott Trust
Robert B. Ransom Trust
Josephine V. Rogers Trust
Idalia Roth Trust
Jack P. Sanders & Margaret E. Sanders Memorial Fund
Aldo Sacfati Charitable Lead
Annuity Trust
Angelina R. Schad Trust,
in memory of Charles Schad
Catherine D. Sharpe Trust
T. Max & Cardella Stanger Trust
Dollie Swarts Trust
Esther F. Teplitz Trust
Edward R. Tinker Trust
Truman-Hess Memorial Fund
Albert A. Walters Foundation
Allison Pierce Wood Trust
G.C. for Allison Wood Trust
Sarah Woldberg Endowment Fund
Toby Woldberg Endowment Fund
George H. Zendt Trust
The Grace and Albert Zeyk Memorial Endowment Fund
Minnie E. Zschirpe Trust

NAMED ENDOWMENTS

The following named endowments provide support in perpetuity for various programs of The Seeing Eye. Endowment income allows The Seeing Eye to have a steady stream of financial resources each year.

Josephine Areesty Endowment
Ralph Hazler Baer and
Laura M. Baer Fund
Bernice Barbour
Foundation Endowment
Margaret Ann Barbour Endowment
The Anton and Augusta Birkel Foundation
Harness Endowment
Jane H. Booker Endowment Fund
for Canine Genetics
Edward A. Bragalone Endowment
Dolores A. Colombo Fund
Vincent De Cosmo
Endowment Fund for the Blind
David M. Crowley
Foundation Endowment
Janice G. Drake Endowment
for Veterinarian Services
Linda Feinne-Roth Manager of
Puppy Development Endowment
Fludzikrni Foundation Endowment
Bruce J. Heim
Foundation Endowment
Hermione Foundation Endowment
Sally A. Jumper Endowment
Kirk Library Fund
Michael J. Kosloski
Foundation Endowment
Aaron and Rachel Meyer
Foundation Endowment
Dale and Lois Osier / Thomas and
Elaine Osier Hathaway
Endowment for Professional
Development
PETCO Foundation Endowment
Sandy Hill Foundation Endowment
Toni Stabile Endowment
Vincent A. Stabile
Canine Health Center Endowment
Vincent A. Stabile Endowment
Eleanor Meriam Tate Fund
The following organizations participated in our Pennies for Puppies® (for schools and youth groups) and Dollars for Dogs® (for businesses and civic organizations) fundraising programs.

- Adamsville Elementary School
- Adler Aphasia Center
- Alfred Vail School
- Avon By the Sea Elementary School
- Benjamin Franklin School
- Bethune Middle School
- Bogota Middle School
- Youth Action Committee Borough Of Freehold Bridgewater Woman's Club
- Brigitante Lions Club
- Bucks Co. Assn for the Blind & Visually Impaired Lions Club
- Burnett Hill Elementary School
- C&C Club of Somerset Run
- Calais School
- Camp Daniel
- Campbell Hall
- CB Pet Market
- Chatham Day School
- Cheder Lubavitch at RCA
- Cloister Inn at Princeton University
- Cumbiettes Central Chapter of the N.J. Council
- Cumbiettes of St. Philip
- Community Church of Cedar Grove
- Council Rock North High School
- Crawford-Rodriguez Elementary School
- Danielle Deluca
- Dogwood Hill School
- Dumont Lions Charities
- East Dover Elementary School
- Englewood Lions Club
- Fellowship Village Senior Living First Colonial - Princeton University
- First Presbyterian Church of Metuchen
- Florence M. Gaudineer Middle School
- Franklin Lakes Lions Club
- Frewsburg Lions Club
- Jad and Oakley Geib's Lemonade Stand
- GFWC Woman's Club of the Denville-Rockaway Area
- Girl Scout Troop #2396
- Girl Scout Troop #6270
- Girl Scout Troop #8773B
- Girl Scout Troop #98286
- Girl Scouts Heart of NJ Troop #81154
- Girl Scouts of Northern New Jersey Troop #96718
- The Goddard School - Morganville
- Grandview Elementary School
- Grandview School Third Graders
- Greater Egg Harbor Regional High School District
- Green Brook Lions Club
- The Growing Stage
- Hasbrouck Heights Lions Club, Inc.
- Haytown Nursery School
- Holiday City Carefree Women's Club
- Jody Ianuzzi, Seeing Eye Graduate
- Kappa Delta Pi
- Kiwanis Club of Greenbriar
- Lafayette Mills PTA
- LCS Bridgewater - Laurel Circle
- Lincoln Park Lions Club
- Lions Club - Elizabeth Cubans
- Lions Club - Elizabeth Portuguese
- Lions Club of Bellefonte
- Lions Club of Haddonfield
- Lions Club Of Nutley
- Lions Club of Rutherford
- Little Schuykill Lions Club
- Madison High School
- Malvah High School
- Maplewood Lions Club
- Medford Lakes Lions Club
- Merck Federal Credit Union
- Metuchen Lions Club
- Middletown High School South
- Milford Lions Club
- Millington School
- Monmouth University
- Guggenheim Memorial Library
- Montville Township Women's Club
- Moorestown Lions Club
- Morristown Beard School
- Sylvie Mulvey
- National Council of Jewish Women - Jersey Hills Section
- NJALS the Association for Legal Professionals
- North Arlington Womans Club
- Order of the Eastern Star - New Temple Chapter #298
- Palisades Country Day School
- Palisades Pre-School & Kindergarten, Inc.
- Park Avenue Elementary School
- Park Ridge Middle School
- Passaic Clifton Lions Club
- Pearl R. Miller School
- The Peck School
- Peconic Landung
- Pizzazz! Dance Academy
- Plymouth Lions Club
- Pocono Region Porsche Club of American
- Presbyterian Women of Sparta Princeton University Class of 2024
- Princeton University
- Princeton University Office of Disability Services
- Princeton University School of Architecture
- Rahway Woman's Club
- Randolph Schools Summer Camp Revolution Eyes
- Rosary Alter Society - Our Lady of the Mountain Church
- Rosary Society of St. Philip
- Saint David's School
- Scheck Hillel Community School
- Shrewsbury Towne-Monmouth Chapter NJDAR
- Sigma Delta Eta #4530
- Helen Skiba-Powell Society of the Transfiguration
- South Brunswick Lions Club
- Low-Vision Support Group - Southampton Estates
- Sparta United Methodist Church
- St. Andrew's Pre-School and Kindergarten
- St. Ann's Cumbiettes
- St. Elizabeth Nursery and Montessori School, Inc.
- St. John's University Softball Team
- St. John's University Church of Christ
- St. Philip the Apostle Church
- St. Theresa School
- St. Thomas Episcopal Church
- The Stirling Tavern
- Sussex Avenue School
- Temple Sholom Religious School
- Thomas Jefferson Elementary School
- Town Of Wright/Schoharie Valley Lions Club
- Union Township Active Seniors
- VA Beach Town Center Blind Lions Club
- Watchung Elementary School
- Wayne Lions Club
- West Milford Lions Club
- Westmont Lions Club Foundation, Inc.
- Whitehouse School
- Wilkes University ASME Car Show
- Woman's Club of Paramus
- Woman's Club of Parsippany - Troy Hills
- Wyckoff Lions Club

PEER TO PEER FUNDRAISERS

The list below consists of individuals who have raised $500 or more through virtual fund-raisers such as The Seeing Eye's Puppy Calendar contest, EveryDay Hero, Just Giving, or Facebook. For more information on Peer to Peer fundraising, please contact Kara Orlando at (973) 539-4425 ext. 1744.

- Mr. Bill Bailey
- Mrs. Grace E. Banach
- Ms. Christina A. Brino
- Ms. Carla Campbell
- Mr. & Mrs. Jeff Clark
- Ms. Alison A. Deeb
- Mr. Mark Dexter
- Mr. David Dubois
- Fairleigh Dickinson University
- Mr. Victor Fassano
- Mr. Michael Ferrence
- Mr. & Mrs. Bruce Fisher
- Mr. Ian M. Fleming
- Mr. Jim Freiss
- Dr. Michael J. Goldfischer
- Miss Rachel S. Hage
- Mrs. Elisa J. Hirsch
- Mr. Alex Hubbard
- Mrs. Joanna Huber
- Mrs. Karin Jager
- In Honor of Lea Johnson's Retirement
- Mr. Stephen C. Kapantais, Jr.
- Mr. and Mrs. Mark Konstandt
- Miss Julie Kousen
- KPMG
- Mr. Kyle J. Street & Ms. Sioban F. Leahy
- Mr. Scott Leason
- Lois Law Firm LLC
- Madison High School
- Mr. Justin Manne
- Mr. Patrick McCoy
- Millington School
- Mr. Glenn Morse
- Ms. Elizabeth A. Oleksa
- Ms. Madison Pearson
- Mrs. Donna R. Peterson
- Miss Georgia Pike
- Mr. Preston Radtke
- Mr. John Ratto
- Mrs. Luz M. Rosenfeld
- Ms. Laurie Rubinetti
- Ms. Mary Schneider
- Mr. Scott A. Shreffler
- Mr. David L. Sorin
- Mr. William Ude
- Mrs. Betty Wells
- Ms. Lauren White
- Ms. Lucia Wilson

For more information, email pennies@seeingeye.org or call (800) 539-4425 ext. 1778.
COMMITTED MEMBERS

Anne and Hector

ANNE MUSGRAVE of Toronto, Ontario, came to The Seeing Eye in July 1976 as a college student to be matched with her first Seeing Eye dog, a German shepherd named Kate. Forty-five years later, she returned as a retiree to be matched with her seventh Seeing Eye dog, a yellow Labrador retriever named Hector.

“I was beginning my master’s in social work program at the University of Toronto,” she said. “Then I worked as a social worker, mostly doing community work and advocacy-related work, until 1989, and then after that I changed careers and worked in human resources for the City of Toronto, and then I retired in 2015. Through all these changes, from college to social work to human resources, each dog was there with me, through that stage of my life. They just keep on walking with you, through good times and bad times, they are always there with you.”

Anne said that when Hector is out of harness, he loves to play!

“When he comes inside and I take off his harness, he runs right to his toys and brings them to me so we can play. He’ll bring me a toy, and sometimes he’ll drop it right in my lap. I’ll throw it and he’ll catch it... usually! He doesn’t seem to mind if he catches it or not. He loves the game either way.”
MATCHING GIFTS

Some employees match their employees’ gifts to nonprofits. You can check if your employer matches your donations by going to www.SeeningEye.org/matching. Matching gifts were received from the following organizations.

AbbVie Employee Engagement Fund
ActiveCampaign Matching Gifts
Axciom Corporation
Adobe Systems, Inc.
AEA Investors
Agilent Technologies Matching Gifts
AIG Matching Gifts
AllianceBernstein
Matching Gift Center
American Express Foundation
Ameriprise Financial
Annual Giving Campaign
AT&T Employee Giving Campaign
AT&T Foundation
Automatic Data Processing Inc.
Matching Gift Program
Bank of America
Matching Gifts Program
The Bank of New York Mellon Community Partnership
Barings
BASF Corporation
Bayer HealthCare Matching Gifts
Benjamin Moore & Co.
Best Buy Corporate Giving Program
BlackRock Matching Gift Program
Bristol-Myers Squibb
Matching Gift Foundation
Caterpillar Foundation
CGC Charitable Foundation
Change Healthcare Matching Gifts
Chevron Humankind
Cigna Foundation
Colgate-Palmolive
Matching Gift Program
Comcast Employee Giving Program
Costco Wholesale Corporation
Matching Gifts
Crown Castle’s
Matching Charitable Gifts Program
Crum & Forster
Deutsche Bank Americas Foundation
Matching Gifts Program
Dominion Foundation
Matching Gift Program
Draper
Duke Energy Matching Gifts
The Equitable Foundation
Erie Insurance Matching Gifts
Estee Lauder Company
Matching Gift
Expedia Matching Gifts Program
Fannie Mae Foundation
GAF Materials Matching Gift
GE Foundation Matching Gifts
Genmab Matching Gifts Program
Getty Images
Give with Liberty
GivingForce Foundation
Goldman, Sachs & Company
Matching Gift Program
Google, Inc.
Burns and McDonnell Foundation
Matching Gifts Fund
Guardian Life Insurance Company of America Matching Gifts
The Hartford Insurance Group
Hearst Gives Back
HP Company Foundation
The Home Depot Foundation
The Horizon Foundation for New Jersey
HSBC Matching Gift Program
IBM Corporation - Matching Grants Program
The IFF Foundation Inc.
Independence Blue Cross
Matching Gift Program
Intel Foundation
Intercontinental Exchange
Matching Gift Program
IQVIA Matching Gift Program
Johnson & Johnson
Family of Companies
Matching Gift Program
The Robert Wood Johnson Foundation
Kimberly Clark Foundation
LexisNexis Caries
McGraw Hill, Inc.
McKinsey & Company Inc.
Merck Partnership for Giving
Microsoft Corporation
Matching Gifts Program
Morgan Stanley Matching Gifts
MUFJ Union Bank
Neuberger Berman
Gift Matching Program
Novartis US Foundation
PepsiCo Foundation
Pﬁzer Foundation
Matching Gifts Program
Phillips 66 Matching Gift Program
Phillips-Van Heusen Foundation Inc.
Pimco Foundation
Piper Sandler Companies
Matching Gift Program
PNC Foundation
Prime Therapeutics
Principal Financial Group
Matching Gifts
The Progressive Insurance Foundation
Project Worldwide Matching Gifts
Prudential Foundation
Matching Gifts Program
PSEG Power of Giving Campaign
Raytheon Technologies
Matching Gifts
Regeneron Matching Gift Program
Reinsurance Corporation of America
S&P Global Foundation
Salesforce.org
SAP America Matching Gifts
The Standard Insurance Company
Stanley Black and Decker
Matching Gifts
State Farm Companies Foundation
T-Mobile
Employee Matching Gift Program
T. Rowe Price Foundation, Inc.
TEGNA Foundation
Thrivent Financial

Tokio Marine America
Matching Gifts
Truist Banking Matching Gifts
U.S. Bancorp Foundation
UBS Matching Gift Program
United Health Group Incorporated Matching Gifts
Unity Technologies
Matching Gifts Program
Universal Music Group
Matching Gifts
Vanguard Matching Gift Program
Veeva Systems Matching Gifts
Verizon Foundation
ViacomCBS Matching Gifts
Wells Fargo Community Support Campaign
Herman O. West Foundation
John Wiley & Sons Inc.
Zoetis Foundation
Zydus Pharmaceuticals
Matching Gifts Program
COMMITTED MEMBERS
Membership listings include gifts received between Oct. 1, 2021 and Sept. 30, 2022.
## Statements of Financial Position

### ASSETS
- **Cash and cash equivalents**
  - 2022: $5,012,000
  - 2021: $3,225,000
- **Prepaid expenses and other assets**
  - 2022: $217,000
  - 2021: $280,000
- **Investments**
  - 2022: $299,826,000
  - 2021: $339,718,000
- **Beneficial interests in perpetual trusts held by others**
  - 2022: $33,093,000
  - 2021: $29,745,000
- **Beneficial interests in other charitable trusts**
  - 2022: $3,782,000
  - 2021: $4,640,000
- **Land, buildings and equipment, net**
  - 2022: $43,296,000
  - 2021: $44,814,000

**Total Assets:** $385,226,000

### LIABILITIES AND NET ASSETS

#### Liabilities:
- **Accounts payable and accrued expenses**
  - 2022: $2,900,000
  - 2021: $2,924,000
- **Accrued pension and postretirement benefits**
  - 2022: $8,518,000
  - 2021: $16,319,000
- **Interest payable**
  - 2022: $348,000
  - 2021: $348,000
- **Finance lease obligation**
  - 2022: $2,218,000
  - 2021: $2,263,000
- **Bonds payable, net**
  - 2022: $34,892,000
  - 2021: $35,237,000

**Total Liabilities:** $48,876,000

#### Net Assets:
- **Without donor restrictions**
  - 2022: $291,875,000
  - 2021: $323,670,000
- **With donor restrictions**
  - 2022: $44,475,000
  - 2021: $41,661,000

**Total Net Assets:** $336,350,000

**Total Net Assets:** $385,226,000

Reproduced from the September 30, 2022, financial statements audited by EisnerAmper LLP. For a complete copy of our September 30, 2022 audited financial statements, please visit www.seeingeye.org/about-us/financials.
# Statements of Activities

**Year Ended September 30, 2022** (With summarized information for the year ended September 30, 2021)

**Operating revenue, gains and other support:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2022</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 9,168,000</td>
<td>$ 1,106,000</td>
<td>$ 10,274,000</td>
<td>$ 8,264,000</td>
</tr>
<tr>
<td>Legacies</td>
<td>10,784,000</td>
<td>–</td>
<td>10,784,000</td>
<td>8,435,000</td>
</tr>
<tr>
<td>Trust income</td>
<td>1,739,000</td>
<td>–</td>
<td>1,739,000</td>
<td>1,557,000</td>
</tr>
<tr>
<td>Investment assets appropriated for operations</td>
<td>14,010,000</td>
<td>136,000</td>
<td>14,146,000</td>
<td>13,463,000</td>
</tr>
<tr>
<td>Other revenues</td>
<td>167,000</td>
<td>–</td>
<td>167,000</td>
<td>144,000</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>258,000</td>
<td>(258,000)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>36,126,000</strong></td>
<td><strong>31,863,000</strong></td>
</tr>
</tbody>
</table>

**Operating expenses:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2022</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>23,311,000</td>
<td>–</td>
<td>23,311,000</td>
<td>22,435,000</td>
</tr>
<tr>
<td>Management and general</td>
<td>1,811,000</td>
<td>–</td>
<td>1,811,000</td>
<td>1,571,000</td>
</tr>
<tr>
<td>Fundraising</td>
<td>3,776,000</td>
<td>–</td>
<td>3,776,000</td>
<td>3,891,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>28,898,000</strong></td>
<td><strong>27,897,000</strong></td>
</tr>
</tbody>
</table>

Increase in net assets from operating activities

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2022</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>7,228,000</td>
<td>3,966,000</td>
</tr>
</tbody>
</table>

**Other changes:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2022</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment (loss) return, net</td>
<td>(32,918,000)</td>
<td>(524,000)</td>
<td>(33,442,000)</td>
<td>71,005,000</td>
</tr>
<tr>
<td>Investment assets appropriated for operations</td>
<td>(14,010,000)</td>
<td>(136,000)</td>
<td>(14,146,000)</td>
<td>(13,463,000)</td>
</tr>
<tr>
<td>Unrealized gain on beneficial interests in perpetual trusts held by others</td>
<td>–</td>
<td>3,348,000</td>
<td>3,348,000</td>
<td>820,000</td>
</tr>
<tr>
<td>Change in value of split-interest agreements</td>
<td>10,000</td>
<td>(858,000)</td>
<td>848,000</td>
<td>131,000</td>
</tr>
<tr>
<td>Net periodic pension and postretirement change other than service cost</td>
<td>543,000</td>
<td>–</td>
<td>543,000</td>
<td>(5,000)</td>
</tr>
<tr>
<td>Gain on disposal of fixed assets</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>7,000</td>
</tr>
<tr>
<td>Pension and postretirement–other changes</td>
<td>7,352,000</td>
<td>–</td>
<td>7,352,000</td>
<td>9,396,000</td>
</tr>
<tr>
<td></td>
<td>(39,023,000)</td>
<td>1,830,000</td>
<td>(37,193,000)</td>
<td>67,891,000</td>
</tr>
</tbody>
</table>

**Change in net assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2022</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(31,795,000)</td>
<td>2,814,000</td>
<td>(28,981,000)</td>
<td>71,857,000</td>
</tr>
</tbody>
</table>

**Net assets - beginning of year**

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2022</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>323,670,000</td>
<td>41,661,000</td>
<td>365,331,000</td>
<td>293,474,000</td>
</tr>
</tbody>
</table>

**Net assets - end of year**

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2022</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 291,875,000</td>
<td>$ 44,475,000</td>
<td>$ 336,350,000</td>
<td>$ 365,331,000</td>
</tr>
</tbody>
</table>

Reproduced from the September 30, 2022 financial statements audited by EisnerAmper LLP. For a complete copy of our September 30, 2022 audited financial statements, please visit www.seeingeye.org/about-us/financials.
The Seeing Eye

VETERINARY RECOGNITION AWARDS

Each year, The Seeing Eye receives nominations from our graduates and puppy raisers for our veterinary recognition awards. These veterinarians, and many others who remain unnamed, have gone “above and beyond” as they provided extraordinary service and care to Seeing Eye dogs in all stages of their lives. Our puppies, our dogs-in-training, and the Seeing Eye dogs working with their owners all benefit greatly from the generosity of these veterinarians and their staffs.

This year, The Seeing Eye recognizes:

Dr. Heather Blake
Greylock Animal Hospital
1028 State Road
North Adams, Massachusetts
THANK YOU to OUR PUPPY RAISERS!

Throughout this Annual Report are photos taken by Seeing Eye puppy raisers of our puppies. These amazing volunteers welcome our seven-week-old puppies into their homes and teach them house manners, basic obedience, and socialization to prepare them for their destinies as Seeing Eye® dogs. The patience, generosity, and love of our puppy raisers makes our mission possible.

THANK YOU for all that you do for us!